



May 2000

MARK YOUR CALENDARS FOR
CSMFO LEGISLATIVE
SEMINAR ON JUNE 1ST, IN
SACRAMENTO

President's Message

Derek Hanway, Financial Services Director, City of Burbank

Time flies when we are working on the budget. It seems like yesterday when I wrote last month's article.

LEGISLATIVE ACTIVITY

This is the time of the year when legislative activities can get away from us. I hope that you are keeping a close eye on the goings in Sacramento. If not, please plan on attending the Annual Legislative Seminar scheduled for June 1st in Sacramento.

Some of the items you should be keeping a close watch on are as follows:

1) Internet taxation issues are heating up both at the State and Federal levels. Bills have been introduced (S 1611 and H 3252) to extend the current Federal Internet taxation moratorium for five more years and permanently. Legislation has been introduced in the House to implement the pro business proposals included within the Advisory Commission on Electronic Commerce. At the State level, AB 1784 (Lempert) provides a permanent Internet tax moratorium. This issue is a critical issue to our existing sales tax base and it makes absolutely no

sense to establish a permanent tax moratorium at this time.

On the positive side AB 2412 (Midgen & Aroner) would require companies that have physical locations in the state to collect sales tax made via the company's Web site, even if the Web site was established as a separate entity. This would close the loophole where companies such as Barnes and Nobles and Borders are not charging sales tax on web purchases but allow customers to return and exchange items purchased online in stores.

2) We all need to keep a close watch on any private negotiations between the Administration and the proponents of SB 402 (Burton) related to binding arbitration. In its current form, SB 402 mandates a system of compulsory and binding arbitration for the resolution of collective bargaining disputes with police and fire unions. In the bill, the arbitrator can decide not only salaries and benefits, but also all other terms and conditions of employment. The Governor would sign a bill that narrows the scope to salaries and

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Attachments:

- 1) Email Administrative Policy
- 2) The California Committee on Municipal Accounting

The Mini-News is your newsletter! Take advantage of our monthly publication by sharing with us your ideas. CSMFO is always seeking inputs from all members on topics in any department section.

Do not forget to visit the web site at www.csmfo.org for the latest news!

Chapter Corner: Central Valley

Officers and Directors

President	Derek Hanway Burbank
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Past President	Mary J. Bradley Sunnyvale
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Technology

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David Bass, Lake Forest
Paul Arevalo, West Hollywood

Scholarship/CFO Program

Ken Nordhoff, San Rafael
Candis Hong, Thousand Oaks
Barbara Underwood, Vista

Greetings from the Central Valley!

I am very ecstatic about the upcoming meeting planned for our chapter and would like to take this opportunity to share it with you. Zane Johnston, from the City of Tracy and Janet Salvetti, from the City of Stockton are hosting a joint meeting together in Tracy concerning GASB Statement 34. This meeting is exciting in two ways. First, it will be a joint meeting with the City Managers. Second, we will be discussing the policy and political implications of GASB Statement 34. This is a great opportunity for anyone who wants his/her City Manager to understand what impact this new financial statement will have on his/her department. Therefore, mark your calendars for May 18th. The workshop starts at 10:30 A.M., with lunch served at the conclusion of the meeting. The cost for the workshop is \$20.00 per person. Please contact Linda Dasse at the City of Tracy at 209/831-4129, if you are interested in attending the meeting.

Our March meeting was held by the City of Ceres, where Sheila Cumberland graciously hosted our luncheon and we had the opportunity to listen to Ceres' City Manager, Tim Kerr, who explained the city's experiences in working with other cities and the county in a sales tax sharing agreement.

The next Central Valley meeting will be held by the City of Lathrop by Susan Halligan on Thursday, July 20th. In November, Patricia Perry from the City of Sonora will provide a meeting. Many thanks for their willingness to be host cities!

Los Banos hosted the meeting in January where AB1600 and development fees had become a much discussed topic for the city and the developers. This had been a learning experience for myself and it was validation for those who had already been through the experience.

The Central Valley Chapter is a very diverse and exciting chapter. It ranges from Galt up north of the San Joaquin Valley to Los Banos in the south. It contains finance officers having a great knowledge and experience to those eager to try to absorb it all. I want to thank all those who have made my job easier by passing on their knowledge and experience and willingness to share.

The Government Finance Officers Association (GFOA) now has available its 2000 edition of Recommended Practices for State and Local Governments. This 147-page publication is a collection of recommended practices in a variety of areas of public finance and is designed to give state and local government officials guidance on sound financial management practices. It comprises those practices that have been approved by the GFOA Executive Board after careful development by the GFOA Standing Committees. For ordering information, please contact GFOA at 180 N. Michigan Avenue, Suite 800, Chicago, IL 60601-7476, 312/977-9700, fax 312/977-4806, or email publicationorders@gfoa.org

Budget Picture Clarified - Senate Floor Action Monday, May 8, 2000

David Jones, Legislative Representative, League of California Cities

LOCAL RELIEF PACKAGES EMERGE

The Senate Budget Committee formally adopted their budget measure and detailed their local relief package to be included as part to this year's budget. The measure, SB 1344 (Peace), is expected to pass the floor on Monday, May 8, which will lead to the formation of the Budget Conference Committee later this month.

The Assembly is a little behind the Senate in completing their package. Assembly floor action is expected near the end of this month, which will include modifications incorporating the May Revision. However, two major issues of concern to cities—fiscal relief and streets and road funding—have been acted upon by the respective Assembly subcommittees.

Here is a brief breakdown of what is proposed by the Senate, the Governor, and the Assembly, as far as we know:

GOVERNOR --

<u>Local Fiscal Relief</u>	\$0. Change contingent upon May Revise (We can only go up from here, right?)
<u>Local Streets & Roads</u>	\$400 million. Divided between cities and counties on current allocation formula for gas tax subventions. "Use It or Lose It" withdrawn.
<u>Transit</u>	\$45 million shifted from State Highway Account to Public Transit Account.
<u>Intercity Rail</u>	\$121 million. Various commuter rail projects. Reopen Article XIX to allow use of gas tax for transit operations.
<u>Public Safety COPS</u>	\$121 million. With minimum allocation of \$100k per jurisdiction.
<u>Law Enforcement Equipment Grant Program</u>	\$100 million. Minimum allocation per agency with per capita distribution of remainder.

SENATE --

<u>Local Fiscal Relief</u>	\$650 million one time, allocated half per capita, half based on ERAF.
<u>Local Streets & Roads</u>	\$200 million distributed by CTC on competitive grant basis.
<u>Public Safety</u>	\$200 million distributed by Board of Corrections competitive grant basis.
<u>COPS</u>	Contingent upon reauthorizing legislation.
<u>Law Enforcement Equipment Grant Program</u>	\$0
<u>Local Discretionary Capital Expenditures</u>	\$250 million on a per capita basis w/minimum grant of \$250k.

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Email Administrative Policy

Mark D. Alvarado, Administrative Services Director/Deputy City Manager, City of Monrovia

Thank you to everyone who is using the CSMFO group email list. The information that is being generated and circulated is tremendous! Because of the increasing volume of emails, CSMFO has put together an administrative policy to address the issue of transmitting and receiving information using the group email list.

Attached to this newsletter you will find the administrative policy. The goal of CSMFO is to outline basic "rules of the road" for members to follow when requesting information, providing responses, summarizing data, posting announcements, etc. In addition, the CSMFO Web site, www.csmfo.org, is a great place to begin looking for information such as survey results and inquiries.

If you have not recently visited the Web site, you may want to review new additions to the Resource Room, Survey Results, and the Professional Directory. The Resource Room has electronic copies of documents agencies can use in their operations, such as policies, RFP's, and procedures. The Survey Results have summaries of inquiries placed on the group list. The Professional Directory lists a variety of commercial associates that specialize in offering services to local government.

Any comments or suggestions regarding the administrative policy are welcome. Address all comments to technology@csmfo.org. Finally, if you haven't already signed up for the group email list, you can do so by going to the CSMFO Web site and clicking on "Sign up for our group email list." Thank you to everyone for making the group email list a great success!

"Yes" or "No" so it will not take a long time to complete. In addition to responses about the standard revenue streams, we are interested in knowing of any innovative revenue programs your city may have developed. Feel free to let us know what those might be so they can be included in the handbook.

You should have received a copy in the mail soon and the task force would appreciate your earliest response. The questionnaire has also been posted on the CSMFO Web site where you can download it, complete it and e-mail it back. We will also be sending it out as an attachment to those on the CSMFO group e-mail list.

The goal is to have every city within California respond, regardless of size, so that the data can be compiled to make the handbook a current reference for all users. Please take a few minutes to complete the survey and fax (916/658-8240) it by May 26th, to Frances Medema at the League of California Cities' office. If you have questions, you can contact Frances at 916/658-8218.

The task force thanks you for your attention to completing and returning this survey. Remember, we need the input of each and every city within California in order to make the handbook a useful document.

California Municipal Revenue Sources Handbook

Karen Wilcox
Accounting Manager, City of Davis

The Fiscal Officers Department of the League of California Cities has set a Year 2000 goal to update the *California Municipal Revenue Sources Handbook*. The handbook is an excellent and convenient guide to the broad range of revenue

sources available to cities. The handbook was last researched in 1994 and published in 1995. California cities have witnessed tremendous changes since then, so the handbook needs major revision and your assistance is requested.

A task force has been appointed to tackle this project of updating the handbook. Members of the task force identified key questions they believe will help make the guide useful to all cities. The number of questions was kept to a minimum and can be answered primarily with

CSMFO Mini-News

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President's Message, *continued*

benefits only, but the proponents are unwilling to make that concession.

HR 3916 would repeal the Federal excise tax, which could have an adverse impact of many Utility User Tax (UUT) ordinances. Most UUT ordinances applies the UUT on the same basis as the Federal excise tax, thereby, creating a huge problem for most cities.

The May revision to the Governor's budget should be out on May 15th. This revision should be discussed in detail at the Legislative Seminar.

GASB 34 IMPLEMENTATION TASK FORCE

The GASB 34 Implementation Task Force has developed a work program, which consists of three basic tasks: awareness, resource identification and technical training:

Awareness Help finance professionals and policy makers understand the major changes the new model will bring, the importance of implementing the new model, and why additional resources will be needed to implement it.

Resource Identification Identify resources that members can turn to for assistance in implementing GASB Statement 34.

Technical Training Work closely with others (such as the League, GFOA, and GASB) as they develop and present technical training and resource materials, and make sure our members know about these training opportunities, and have good access to them.

The Task Force has already made excellent progress. They contacted the GFOA about their upcoming training programs for the year, and are working with them to improve "coverage" in California. An important step in our "awareness" task is reviewing the GFOA's "elected official's" guide, which is now available for sale (order forms are available on the GFOA's Web site). The Task Force hopes to have draft "awareness" materials available by the June 1st Board meeting, and have final materials available by Fall 2000.

Please feel free to express your concerns and any input with the task force members. Once again the task force members are as follows:

Bill Statler, San Luis Obispo, Chair
Mary Bradley, Sunnyvale, Career Development Committee
Genie Roberts, Temecula Professional & Technical Committee
Eldon Boone, Vista Irrigation District Special Districts
Dave Bass, Lake Forrest
John Cuevas, Big Bear Lake
Mike Rider, San Jose

Good luck to the task force! We are all looking forward to your results.

JOINT MEETING ON FISCAL REFORM

The joint committee on local government fiscal reform started meeting May 1st. The joint committee includes the following:

Assembly Members Longville, Runner, and Aroner

Senators Peace, Poochigian, and Perata

This joint committee will be reviewing the various local government fiscal reform proposals with the intent on developing a consensus proposal.

Assembly member Runner has agreed to speak at the Legislative Seminar scheduled for June 1st and he will be giving us an update on the progress of the joint committee. Senator Peace has been invited as a luncheon speaker; however, he has not yet accepted the invitation.

I will see you at the Legislative Seminar on June 1st!

MARK YOUR CALENDARS

CSMFO Legislative Seminar
 June 1st, 2000
 Sacramento, CA

GFOA Annual Conference
 June 11-14, 2000
 Chicago, Il. Information:
 312/977-9700 or e-mail
conference@gfoa.org

League of California Cities
 Annual Conference
 September 7-9, 2000
 Anaheim, CA

CSMFO Weekend Training
 November 17-19, 2000
 Sacramento, CA

CSMFO Annual Conference
 February 25-27, 2001
 San Jose, CA

CMTA Annual Conference
 April 23-27, 2001
 Riverside, CA

Budget Picture Clarified, *continued***ASSEMBLY (To Date) --**Local Fiscal Relief

\$500 million. Distribution unspecified, all discretionary. Determination of one-time or ongoing contingent upon May Revise.

Local Streets & Roads

\$2.5 billion distributed over 5 years at \$500 million a year on current gas tax formula between cities and counties.

COPS

\$121 million at least. Unresolved amount and discretionary at this time.

Law Enforcement

\$100 million.

Equipment Grants

Cities owe major thanks to Senator Peace for his leadership in procuring the \$1.5 billion Senate package. Assembly Members George Nakano, George Runner, John Longville, and Denise Ducheny have all worked hard on the Assembly package to get us to this point.

Place: Riverside Cask 'N Cleaver
Spkr: Rob Braulik
 Program Manager
 California Statewide Communities
 Development Authority
Rsvr: Nancy Corona or Patty Sanchez
 @ 909/826-5660

Central Valley

Melinda Wall, Chapter Chair
 Finance Director,
 City of Los Banos

Date: Thursday, May 18, 2000
Time: 10:30 A.M. - 1:00 P.M.
Place: McNamara's
 W. 11th Street
 Tracy, CA
Topic: Special joint meeting with City
 Managers to discuss policy
 implementation of Statement 34
Rsvr: Linda Dasse (City of Tracy) @
 209/831-4129, by May 15th

San Diego County

Kathleen McHorney
 Chapter Chair
 Finance Manager, City of Santee

Chapter Meetings

*Please fax or e-mail
 your meeting
 announcements
 to
 Mai Nguyen
 at
 (916) 658-8240 or
 nguyennm@cacities.org*

Central Coast

Mike Compton, Chapter Chair
 Administrative Services Director
 City of Paso Robles

Date: Thursday, May 11, 2000
Time: 12:00 P.M.
Place: Rosa's Italian Restaurant
 Pismo Beach, CA
Rsvr: Mike Compton @ 805/237-3999

Monterey Bay

Daphne Hodgson, Chapter Chair
 Financial Services Manager
 City of Monterey

Date: Friday, May 12, 2000
Time: 11:00 A.M. - 1:30 P.M.
Place: Monrio Restaurant
 414 Calle Principal
 Monterey, CA
Spkr: Harriett Commons, CPA
 Specialist Assistant
 Administration
 City of Fremont
Topic: Interest Based Negotiations & 3%
 50/55
Rsvr: Kelly Gonzalez @ 831/646-3940

Inland Empire

Brent Mason, Chapter Chair
 Controller
 City of Riverside

Date: Thursday, May 18, 2000
Time: 11:30 A.M. - 1:30 P.M.

Date: Thursday, May 18, 2000
Time: 12:00 P.M.
Place: La Jolla Marriott
 4240 La Jolla Village Drive
 La Jolla, CA
Spkrs: Deb and Ray Higgins
 Higgins Capital Management
Topic: To be determined
Rsvr: Kathy McHorney
 @ 619/258-4100, ext. 142

Orange County

Marc Puckett, Chapter Chair
 Finance Director
 City of Costa Mesa

Date: Thursday, May 25, 2000
Time: 11:30 A.M. - 1:30 P.M.
Place: Wyndham Garden Hotel
Spkr: Terry Endres
Topic: Purchasing Card Program
Rsvr: Sandy Castle @ 714/754-5243

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Chapter Meetings,

continued

Coachella Valley

Stephen Compton, Chapter Chair
Finance Director, City of Indio

Date: Friday, May 19, 2000
Time: 12:00 - 1:30 P.M.
Host: City of Indio
Place: Landmark Golf Club
84001 Landmark Parkway
Indio, CA 92201
Spkr: Gary Werner
Topic: "New Indio"
Rsvr: No later than Tuesday,
May 16, 2000 (reservations not
cancelled by this date will be
billed). Carol Jutras
@ 760/342-6560

Peninsula

Richard Averett, Chapter Chair
Finance Director
City of San Carlos

Date: Wednesday, June 7, 2000
Joint meeting with CMTA
Division 5
Place: HS Lordships Restaurant
Berkeley, CA
Spkr: Rob Braulik
California Statewide Communities
Development Authority
Rsvr: Richard Averett @ 650/802-4205

FYI

Rob Braulik and Tracy McWilliams have moved to their new location. They are both with California Statewide Communities Development Authority, located at 2175 N. California Blvd., Suite 550, Walnut Creek, CA 94596. Every other information remains the same.

Up the Ladder

MANAGING ACCOUNTANT - City of Redwood City, CA. Salary: \$59,208 - \$71,040/yr. (eff. 6/5/00) + excellent benefits. Want to work with a great team in a progressive environment? If you have 5 years of accounting experience, word processing & spreadsheet knowledge then you won't want to miss this opportunity! We seek dynamic candidates with good oral and written communication skills to join our team. Bachelor's or equivalent in business or related field is required, and MBA or CPA certification is preferred. Responsibilities include grant, capital project and general accounting and providing support for City departments. Open until filled. Apply at: Dept. of Human Resources, 1017 Middlefield Rd., RWC or call 650/780-7292 (24 hr.). City appl. req'd. EOE

FINANCIAL SERVICES MANAGER

City of Redwood City, CA. Salary: \$76,381 - \$91,665/yr.+ excellent benefits. A unique opportunity with the City of Redwood City! We seek a dynamic individual to function as an assistant finance director, and manage a division which administers payroll, A/P, A/R and general accounting. Will coordinate year-end closings, prepare the annual financial statements and provide the department with highly responsible and professional staff support. Ideal candidate will possess a sense of humor, a creative approach to problem solving and an excellent customer service perspective. A BS in business or related field and five years experience required; MBA or CPA desired. Must have knowledge of contract administration, negotiation methods/procedures and be familiar with computer-based accounting systems including spreadsheets and word processing. Must also communicate clearly, both orally and in writing, interact well with a variety of people, using team building skills and proactive communication. Open until filled. Submit resumes and applications to Department of Human Resources, 1017 Middlefield Rd., Redwood City, CA 94063 or call 650/780-7292 (24 hr.) City appl. required. EOE

ACCOUNTING TECHNICIAN III - Placer County Water Agency, Auburn, CA. Salary: \$2,810 - \$3,415/month. Accounts payable; process/audit vendors /contractors' invoices; prepare warrant registers; verify progress payment claims by contrac-

tors; may assist with bids & budget prep. Maintain detailed record of receivables; contact PCWA for detailed job posting and application. PO Box 6570, Auburn, CA 95604; 530/823-4958. Must possess a valid CA driver's license & acceptable record required. Employment conditioned on passing pre-employment physical. Agency applications required. Job opened until filled.

FINANCE DIRECTOR/CITY TREASURER (Management Position)

- City of Rohnert Park, CA. Salary: \$6,122 - \$7,440 per month, plus excellent benefits including PERS retirement with city-paid employee portion and pension contributions considered as part of the salary on which the pension is based. The City is seeking a highly qualified Finance Director to manage all financial accounting, reporting, revenue collection and disbursement, tax filing, investment and money management functions for the City which include development of the annual budget and ensuring compliance with GASB 34. A Bachelor's degree in accounting, business, finance or related field (Master's preferred) and 5 years increasingly responsible work in governmental accounting, auditing and financial management. The 5 years experience is to include 2 years in a supervisory capacity. Contact: City of Rohnert Park, Personnel, 6750 Commerce Boulevard, Rohnert Park CA 94928; Job Hotline 707/588-2258 or visit our Web site: www.rpcity.org. Final Filing Date: May 12, 2000. EOE.

GENERAL MANAGER - Mountain House Community Services District/San Joaquin County. Salary: Open DOQ, plus excellent benefit package. The County of San Joaquin, located in California's rich San Joaquin Valley, is seeking a General Manager for the Mountain House Community Services District (CSD). Mountain House is an ambitious 7.5 square mile new town proposal 50 miles east of San Francisco. Appointed by the County Board of Supervisors, serving as an interim CSD Board, the General Manager plays a key role in building a new community. The Manager directs all start up activities through service contracts and will build

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Up the Ladder, *continued*

the CSD organization. Current resources available include a \$2 million operating budget; a two member staff including an engineer and secretary; and established contracts with engineering firms. The ideal candidate will have significant experience in municipal services including finance, infrastructure development, contract negotiations, and all areas of local government services. Public sector executive experience such as a City Manager, top-line assistant, or department director with extensive and broad background in all aspects of municipal management along with a bachelor's degree in Public or Business Administration or related field is expected. A master's degree is desired, but not required. To be considered for this exceptional career opportunity, submit your resume, three work-related references and current salary by Friday, May 26, 2000 to: CSAC Human Resources Advisory Services, 740 University Avenue Suite 130, Sacramento, CA 95825. Tel: 916/924-8333, Fax: 916/567-1220, email: resumes@shannonassoc.com.

FISCAL & ADMINISTRATIVE OFFICE

Contra Costa Transportation Authority. Salary: \$5,568 to \$7,657 monthly. Excellent benefits include Authority-paid PERS, 4 weeks annual vacation. Filing deadline is June 2, 2000. The Authority administers a one-half of one percent sales tax, generating \$54 million in FY 2000. Position reports to the Executive Director, and is responsible for budget preparation and monitoring, investments, debt financing, cash flow management, preparing monthly and quarterly revenue, investment and expenditure reports, audit management, management of contract accountant services, and administration of benefits, support functions and personnel policies. Position may also assume responsibility for oversight of transit and paratransit funding grants, and play a role in project monitoring oversight and systems, as time permits. The ideal candidate will have at least a BA or BS and 5 years of increasingly

responsible experience in finance and accounting; an MS, MPA or MBA is desirable. Please send resume and brief statement of interest to: Bob McCleary, Contra Costa Transportation Authority, 1340 Treat Blvd., Ste. 150, Walnut Creek, CA 94596. Questions: Anita, 925/256-4722. Visit our Web site at www.ccta.net.

ACCOUNTING SUPERVISOR - Orange County Sanitation District, Fountain Valley, CA. Salary: \$55,212 - \$78,156/Yr (Div. 220, one position). The selected candidate will provide analytical support and supervise staff involved in various accounting functions such as monitoring and enforcing compliance deadlines, working with staff on cross-training, and directing weekly staff meetings. Other duties include ongoing liaison between Revenue Division and legal counsel, overseeing audit of remittances from cities, preparation of accrual entries, monthly reconciliation of Connection Fees to General Ledger, and reviewing and approving daily deposit forms for entry into the computer system. The candidate will be responsible for several other various tasks such as invoicing, collections as pertaining to delinquent accounts, and the handling of administration violations. In addition, the selected candidate will work with the Accounting Manager on the User Fee/Reconciliation Program, and the Sewer Service Fee Program. The successful candidate will have five years experience in Accounting, including accounts receivable, and preferably in local government as well as a bachelor's degree in Accounting or Business Administration, or related field. Knowledge of accepted accounting theory, principles, and practices, good organizational skills, as well as good verbal and written communication skills are also necessary. In addition, the candidate will possess proven supervisory skills as well as analytical and computer skills, including proficiency with PC spreadsheet, database and word processing software. J.D. Edwards World or OneWorld financial information system a plus. Deadline is May 30th, 2000. Email resumes to: jobs@ocsd.com or fax 714/962-0427. Applications will be

accepted from all interested individuals. For more information, contact Kim Boodman at 714/593-7146.

FINANCE MANAGER - City of San Clemente, CA. Salary: \$5,155 - \$6,266 per month plus excellent management benefit package. Effective July 1, 2000, the salary range will increase to \$6,158 - \$7,485 per month. Bachelor's degree with major course work in accounting, business or public administration or related field, and five years increasing responsible experience in municipal accounting, including two years of administrative and supervisory responsibility. C.P.A. and proficiency in automated financial

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How Can I Advertise?

Here's how to advertise your city's vacant position in the *CSMFO Mini-News*: please email your announcement to nguyenm@cacities.org (attachment must be in rich text format only), or fax to (916) 658-8240, attention Mai Nguyen. Your announcement should contain the following information: job title, city, salary, position description, and how to apply. The charge to advertise is \$8.00 per 40-character line. Please also include billing information, as billing will take place after the ad appears in the *Mini-News*.

Emailed or faxed classified ads must be received by the 25th of each month for next month's insertion.

NOTE: It would be helpful if the job's filing date is at the end of the month, which allows people two to three weeks to respond to the ad.

Up the Ladder, *continued*

management software highly desirable. Obtain required application from the Human Resources Office, 100 Presidio, San Clemente, CA 92672; 949/361-8294. Open until filled. EOE/M/F/D

ACCOUNTANT - City of Port Hueneme, CA. Salary: \$2,938 - \$3,772/mo. + city paid PERS [2% @ 55], Soc. Sec. & excellent benefit package. Salary range adjustment is pending. Performs professional level accounting including account reconciliations, budget analysis, worksheet preparation, assisting with annual programs/projects, special reports, etc. using Governmental Accounting, Auditing & Financial Reporting Standards applications. Requires BA degree in accounting + two years governmental accounting experience that includes fund accounting, audits, and reconciliations, or any equivalent combination of education, training and experience. Please call 805/986-6503 for job flyer & application. Open until filled. EOE/AA

REVENUE INSPECTOR - City of El Segundo, CA. Salary: \$3,527 - \$4,298 per month plus comprehensive benefit package, including fully paid retirement and 100% retiree medical. Position reports to the Business Services Manager and has responsibility for coordinating and facilitating the license and tax revenue inspection and collection operations of the city. Requires 90 semester units of college-level course work with a minimum of 24 units in accounting, business administration, economics, public administration or a related field and 3 years experience in revenue collections such as business licenses, internal audits, or utility revenues. Apply by 5:00 PM, May 30, 2000, or until the position is filled. Call 24-hour job hotline at 310/607-2220, for required application and recruitment brochure. Human Resources Department, 350 Main St., El Segundo, CA 90245.