

July 2003

Save the Date for CSMFO's Annual Conference at the Long Beach Convention Center : February 28 - March 2, 2004.

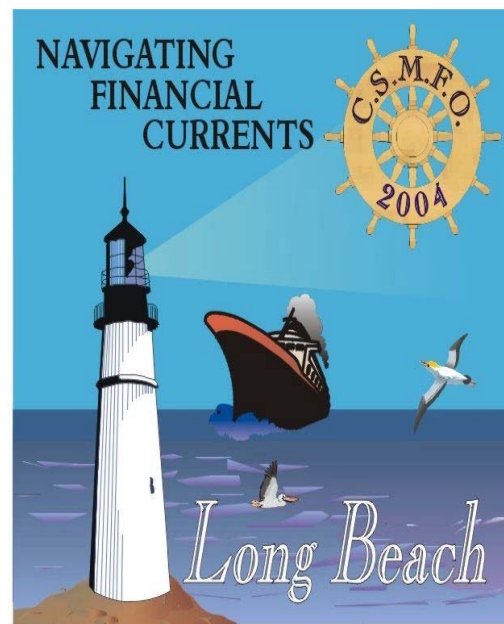
At the beginning of every fiscal year we plan for the challenges that lie ahead; prepare for the known and unknown; and begin *Navigating Financial Currents*.

For this reason it is important to save the date, plan ahead, and don't miss the 2004 Annual CSMFO Conference held this year in the City of Long Beach at the Long Beach Convention & Entertainment Center February 28th through March 2nd, 2004.

As financial professionals, the Annual Conference provides an opportunity to get connected not only with activities at the State and local levels but also with friends, colleagues and peers. Educational sessions provide excellent opportunities for everyone to become up-to-date with the "financial currents" that lie dead ahead and possibly astern.

Also, IT'S FUN. This year's conference will incorporate the best of CSMFO with the best of the City of Long Beach. It's something that shouldn't be missed.

So batten down the hatches and set sail for the 2004 Annual CSMFO Conference.



Mark Your Calendars

.....

Beginning Governmental Acctg

July 18, 2003

Visalia, California

(see attached registration form)

Performance Measures Training

July 31, 2003

Santa Monica, California

(see attached registration form)

Please visit www.csmfo.org
for more information



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Attachments: Performance Measures Training Registration form and flyer
Beginning Governmental Accounting Registration form and flyer

The MiniNews is your newsletter! Take advantage of our monthly publication by sharing with us your ideas. CSMFO is always seeking input from all members on topics in any department section. Don't forget to visit the website at www.csmfo.org for the latest news!

California Society of Municipal Finance Officers

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President Zane Johnston, Tracy
President-Elect Anita Lawrence, Camarillo
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Secretary/ Frances Medema, League
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 Susan Halligan, Lathrop
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 Ivand Chand, Riverside Transportation
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Intergovernmental Relations

Gary Nordquist, Fontana
 Tracey Hause, Arcadia
 Bob Torrez, Long Beach

Professional & Technical Standards

Bret Plumlee, El Segundo
 Bill Thomas, Petaluma
 Judy Lancaster, La Mirada
 Derek Hanway, Burbank

Technology

Josh Betta, South Pasadena
 Julia James, Malibu
 Bill Statler, San Luis Obispo

Scholarship Program

Debra Ryan, Half Moon Bay
 Candis Hong, Thousand Oaks

Technology Corner

Josh Betta, South Pasadena
 Julia James, Malibu
 Bill Statler, San Luis Obispo

Thoroughly Modern Website

Do not adjust your monitor or double-check the URL in your web browser. Like an aging Hollywood star, the CSMFO website has had a little "work done." In addition to a facelift and tummy tuck – in the form of cleaning out old, stale content — we've streamlined the backend website operations and moved to a new home.

Last month we told you about the CSMFO Board acting to fund the upgrade. Since then, we've been busy upgrading various aspects of the site. Most prominently, we've modernized our graphical interface, adding a little more color and stylistic enhancements. The new interface is very flexible and will allow us to change the site as it grows with the CSMFO organization.

During this process, the Tech Committee reviewed nearly a thousand documents to ensure that timely, relevant information is available to our members. Dated information was archived while other items were re-categorized to ensure easier access. We'll be performing regular reviews of content to guarantee our members have access to the content they need.

Since 1997, the CSMFO website has been the foundation of our shared "best Practices" information. In the past several years, we've enhanced the site, using it to spread the news on many issues, as well as to publicize seminars and training. By moving to a new content management system, we've implemented tools for better managing content, integrated various modules developed for specialized functions, such as chapter information and the Professional Services Directory, and streamlined the process for adding future information to the website.

You may not have known that the site was generously hosted by the City of West Hollywood for several years. Before then, in its



earliest iteration, it led a fairly nomadic existence. As part of the upgrade process, we will be moving to a shared web hosting environment. Because moving a large site such as ours is time-consuming and expensive, we obtained a permanent address. This move will give us more control over the day-to-day management of our site and allow us to grow.

If you've read this far then treat yourself to a ride in the new website.

Roster Update Alert

For some unknown reason, the membership database was unable to keep up with by-laws changes for active members, so many special districts did not appear in the 2003 Roster. Please find enclosed a roster supplement that lists those special district members who were left out. Our sincere apologies to those who were left out of the original roster.

CSMFO

*California Society of
Municipal Finance Officers*



1400 K Street, Suite 400
 Sacramento, CA 95814

Contact: Tawni Escudero

Phone: 916/658-8210

Fax: 916/658-8240

Email: tescudero@cacities.org

Chapter Meeting Notices



Northwest Counties

Carolynn Thomas, City of Eureka

Date: Tuesday, July 15, 2003

Time: Noon-1:30pm

Place: Red Lion Hotel, 1929 4th St,
Eureka, CA - Banquet Room

Cost: \$20.00 per person

Topic: Roundtable discussion - Budget
Challenges and other issues

RSVP: Carolynn Thomas, 707/441-4114
cjthomas@eurekaweb.com

(continued on page 4)

Chapter Corner: Sacramento Valley

Susan Mahoney, Finance Director, City of Citrus Heights

What's Happening with the Budget in Sacramento?

It's the 40 billion dollar question. Living and working in the Sacramento Valley has not made understanding state politics and the budget process any easier. If anything it's more difficult. There are daily articles in the local newspaper providing conflicting and confusing information. In addition to this, our proximity to the state capitol gives our



elected officials easy access to state legislators – adding rumors and gossip to the list. Despite the uncertainty of the state's actions, I imagine most of you have managed to get your budgets adopted by June 30. A pat on the back to all my fellow Finance buddies for providing your cities with a fiscal plan in the midst of uncertainty.

Notwithstanding the politics, the Sacramento Valley is a great place to live, work, and play. The Sacramento Valley Chapter consists of thirty four cities located in twelve counties in the Sacramento valley.

We generally meet twice a year. In the past five years we have added three new cities to the Sacramento Valley Chapter. The City of Citrus Heights incorporated five years ago. The City of Elk Grove incorporated in 2000 and the City of Rancho Cordova will begin operations on July 1, 2003. We look forward to meeting the new Finance Director from Rancho Cordova at our next chapter meeting on September 19th.

CSMFO Chapter Chairs

Chapter Assistant - Tawni Escudero, League of California Cities 916/658-8210 or tescudero@cacities.org

Chapter	Chairperson	Telephone	Email Address
Central Coast	Lynda Snodgrass	805/473-5432	lsnodgrass@arroyogrande.org
Central Los Angeles	Robert S. Ridley	562/801-4395	bridley@pico-rivera.org
Central Valley	Vacant		
Channel Counties	Christine Cohen	805/654-3151	christine.cohen@mail.co.ventura.ca.us
Coachella Valley	Jenny Barnes	760/770-0321	jbarnes@cathedralcity.gov
Desert Mountain	Kevin Smith	760/240-7000	ksmith@applevalley.org
East Bay (S.F.)	Mary Dodge	925/671-3182	maryd@ci.concord.ca.us
Imperial County	Vacant		
Inland Empire	Bernie Simon	909/487-7340	bscra2@netscape.net
Monterey Bay	Marc Pimentel	831/646-3947	pimentel@ci.monterey.ca.us
North Coast	Greg Rogers	707/431-3184	grogers@ci.healdsburg.ca.us
Northeast Counties	Steve Strong	530/225-4087	sstrong@ci.redding.ca.us
Northwest Counties	Carolynn Thomas	707/441-4114	cjthomas@eurekaweb.com
Orange County	Darren Hernandez	562/905-9730	darren_hernandez@lahabracity.com
Peninsula	Thomas Fil	650/595-7435	tfil@ci.belmont.ca.us
Sacramento Valley	Susan Mahoney	916/725-2448	smahoney@ci.citrus-heights.ca.us
San Diego County	Carol Swindell	760/435-3839	cswindell@ci.oceanside.ca.us
San Gabriel Valley	Josh Betta	626/403-7250	jbetta@ci.south-pasadena.ca.us
San Gabriel Valley	Tracey Hause	626/574-5400	thause@ci.arcadia.ca.us
South Bay	Jag Pathirana	310/970-7927	jpathirana@earthlink.net
South San Joaquin	Sandra Montoya	559/713-4423	smontoya@ci.visalia.ca.us

2003-04 Budget Awards Program Kick-Off

David Cain, CSMFO Budget Committee Chair
Ivan Chand, Susan Halligan, & Agnes Walker
Budget Committee Vice-Chairs
Joan Michaels, Senior Advisor



Budget Awards applications are now available.

Applications for the 2003-04 Budget Awards Program are now available on the CSMFO website and are included with the printed edition of the MiniNews. As is the case every year, some agencies compete for the honor of being the first agency to submit an application to the awards program. Last year, the first agency to submit was the City of Monterey Park.

The Committee encourages members to submit early, as that not only gives you a price break, but also helps with the review process. The awards program has four categories of awards. They are: 1) Operating; 2) Capital; 3) Innovation in Budgeting; and 4) Public Communications. The fee structure this year is as follows for each category a budget is submitted for:

Early Bird Special – Budget Received by August 30, 2003 \$25

Received September 1 through September 30, 2003 \$50

Received from October 1 through November 3, 2003 \$100

Reminder: If you are planning to submit a budget for consideration for this year's awards program, we would like you to be aware that the Committee will expect each agency to provide a staff member to serve as reviewer for another agency's budget. When you submit your budget application, please include a Reviewer Application form indicating who in your agency will be reviewing another agency's budget over the next few months. Your active participation as an agency that submits a budget for consideration, and provides a reviewer for the program, will help ensure that we continue to have a successful awards program and will help spread the workload to more members of CSMFO.

Volunteer Reviewers Still Needed

Thanks to those of you who have volunteered as budget reviewers for this upcoming year. However, the Committee still needs many more reviewers to help make this a successful program for all CSMFO members. If you would like to volunteer as a budget reviewer, (even if you do not submit a budget) please complete the reviewers' questionnaire that is available in electronic format at www.csmfo.org and send it to David Cain at dcain@cityofchino.org or fax it to (909) 591-0020. This awards program cannot be as successful as it has been without your continued help and support! **Please Volunteer Today!**

If you have any specific questions about the awards program, please contact David Cain, City of Chino at (909) 464-8340 or via e-mail dcain@cityofchino.org or Joan Michaels, King City (831) 386-5918 or via e-mail jmichaels@kingcity.com.

League Policy Committee Update: Public Safety

By Mary Jo Walker

The primary issue on the agenda was to make a recommendation as to which building code the State of California should adopt; the International Building Code (IBC) or the National Fire Protection Association (NFPA) Building Code. A series of speakers presented both sides of the issue. After a lively debate, the Committee voted 1) that the League does have an interest in weighing in on this issue and 2) to recommend the IBC.

The Committee received a budget update, particularly as it relates to Public Safety. Being a very timely subject, there was a lot of discussion about such topics as the VLF backfill and the resolution proposed by the Assembly Democratic Caucus.

Additional items included an update on Indian Tribal Gaming, a legislative update, review of the 2003 Workplan and the process for annual conference resolutions.

Chapter Meeting Notices

Central Valley

John French, City of Atwater

Date: Thursday, July 17, 2003

Time: Noon

Place: Anthony Pescetti Community Rm.

Galt Police Facility
455 Industrial Drive
Galt, CA 95632

Cost: \$20.00 per person

RSVP: By July 11, 2003

Patti Rocha, 209/366-7146
procha@ci.galt.ca.us

Peninsula

Thomas Fil, City of Belmont

Date: Friday, July 25, 2003

Spkr: Scott Johnson - City of San Jose

Topic: Proactive Accounts Receivable
Collection Methods

RSVP: Thomas Fil, 650/595-7435
tfil@ci.belmont.ca.us

Coachella Valley

Jenny Barnes, City of Cathedral City

Date: Monday, July 21, 2003

Time: Noon

Place: Leapin Lizards Bistro at
Cimarron Golf Resort
760/770-6060

Cost: \$17.00 per person

Sprk: Richard H. Aerett, CFO, Regional
Government Services

Topic: STARTS - to leverage our combined
buying power to get better 401(a)
and 457 services and pricing for
our public agency employees.

RSVP: By July 14, 2003

Jenny Barnes, 760/770-0321

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A Modern Tale of Two Cities

By Robert Torrez, CFO, City of Long Beach

From my vantage point on the sixth floor of Long Beach City Hall I see signs of a positive economic future in every direction. The construction projects that can be observed in varying states of completion illustrate the tangible results of years of planning. Apartments, condominiums, restaurants, retailers and entertainment venues are all poised to complement our existing downtown attractions, and, in turn, stimulate sustained growth in sales, hotel, utility and property tax revenues.

Four hundred miles to the north, however, the Legislature is preparing to nullify years of hard work. Under the most recent proposal, the State budget would divert over \$1 billion in undesignated funding from local governments. For California cities the loss of these funds would be devastating. In Long Beach, we would lose almost \$8 million, an amount greater than the anticipated annual growth in revenues that we have worked so hard to achieve.

For those like myself who have been in public service for a good part of their lives, this proposed “diversion” of local funds is just the latest in a history checkered with one-way revenue transfers. The Educational Revenue Augmentation Fund (ERAF) in the early 1990s was only one of a series of take-backs with which the State has victimized local government.

What we have all learned from hard experience is that revenues taken from California cities are seldom if ever returned. The current proposed revenue shift was initially touted as a one-time action. Already we are seeing hints in various media outlets that the cities’ forced revenue contribution might be permanent. From my perspective we need no further proof than the State’s past actions that the only way to ensure the future financial viability of California cities is by implementing a constitutional amendment that would protect local revenues.

As I discussed in May’s MiniNews, we have had serious discussions this year about constitutionally mandated revenue protection in conjunction with AB 1221 (Steinberg and Campbell). Municipal support for that legislation, which would partially substitute property tax revenues for sales tax revenues, must be contingent on obtaining appropriate constitutional provisions. Because of the advocacy of the League of California Cities and its members, action on AB 1221 has been deferred until the next legislative session; however, when the debate once again resumes, it must be with the conditions of our support understood and accepted.

The situation in Sacramento is changing daily. The VLF trigger was pulled on June 20, but it is unclear if cities will be kept whole during the 90-day period it will take for new, higher VLF revenues to materialize. If the backfill is not maintained during this ramp-up period, the losses to local government could exceed \$750 million.

By the time this article is published, the budget impasse may have been resolved to the satisfaction of all concerned. However, we cannot depend on the integrity and largesse of our legislators to preserve our communities and our quality of life. Without the guaranteed protection of local funding, the threat of usurpation by the State will be an ongoing reality.

A Word About LAIF:

A few weeks ago, the Local Agency Investment Board held one of its quarterly meetings to review the performance of LAIF. I am on the Board as your local government representative. One of the discussion items had to do with the concern, once again, of local government agencies with regard to the safety of their funds on deposit in the State investment pool. This discussion was not one of market risk, but rather, of risk that the State would perhaps look to LAIF as a source of funds to balance the State budget. Many of you will remember that this same discussion took place one year ago, and the concerns were the same. However, SB 68, a bill adopted during the 2002 legislative session, clarified and defined that local government funds on deposit in LAIF are not State funds but are funds held in trust on behalf of program participants, thereby providing a layer of protection against the State attempting to tap into LAIF.

It is not surprising that this concern is a topic of discussion again, in spite of the passage of SB 68. The State is once again dealing with a significant budget deficit, and there are seemingly daily reports in the press regarding the State’s legal ability to pay its bills without having adopted a FY 04 budget. Many of you are concerned because you know from prior experience that the existence of State law has not in the past prevented the State from passing new legislation to enable it to take local government revenues. Because of those concerns, a few local government agencies have recently chosen to reduce their LAIF deposits or withdraw entirely from LAIF until the State budget situation is resolved for FY 04.

To date, I am not personally aware of any discussions at the State with regard to attempting to use LAIF monies to balance the State budget. LAIF continues to manage your funds in an effective manner. Nonetheless, any decision regarding your agency’s LAIF deposits must be made at the local level. If you have any questions, I would encourage you to contact Eileen Park, LAIF Administrator, at 916-653-3147 or visit the LAIF website. Eileen and her staff are there to assist you and answer your questions.

Chapter Meeting Notices

East Bay (S.F.)

Mary Dodge, City of Concord

Date: Wednesday, July 23, 2003

Time: 9:00-11:45a.m.

Place: Pleasanton Library, 400 Old Bernal Ave.

Cost: \$22.00 before 7/16, \$25 at the door per person- (make checks payable to city of Pleasanton)

Sprk: Michael Coleman, Special Consultant, League of CA Cities

Topic: AB1221 and Ray Lane, Supervising Pension Actuary at CalPERS to speak on Managing Rising Pension Costs.

RSVP: By July 16, 2003, Melissa Winsby,
phone: 925/931-5401, fax: 925/461-6855

San Gabriel Valley

Tracey Hause, City of Arcadia
Josh Betta, City of South Pasadena

Date: Wednesday, July 16, 2003

Time: 11:30am

Place: Four Points Sheraton Hotel, Monrovia, CA
700 West Huntington Dr Phone: 626/357-5211

Cost: \$30.00 per person- (make checks payable to city of Arcadia)

Sprk: Charlie Wilson, Public Relations Czar,
Southern California Edison

RSVP: By July 10, 2003

Kelley Williams, 626/574-5465,
kwilliams@ci.arcadia.ca.us

Email your chapter meeting notices to Tawni Escudero at tescudero@cacities.org
for web posting and inclusion in the MiniNews



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As California works to close its deep budget gap, public officials are turning to the municipal bond industry for new financing options that will allow them to meet their citizens' needs without breaking the bank. The Bond Buyer's 13th Annual California Public Finance Conference will offer a wellspring of new ideas for finance officials - and the context to help you decide what's right for your community.

For Sponsorship Information, please contact Susan Alexander at 212-803-8352 or susan.alexander@thomsonmedia.com or Deborah Jack at 212-803-8523 or deborah.jack@thomsonmedia.com

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GFOA Announces new President and Executive Board Members



Ed Harrington, Controller, City and County of San Francisco, California, became the new president of the Government Finance Officers Association of the United States and Canada (GFOA) at the association's annual business meeting. During the past year, Harrington served on the Executive Board as president-elect. He has been a member of the Executive Board since 1999. Harrington accepted the gavel from 2002-2003 President W. Patrick Pate, Assistant City Manager, City of High Point, North Carolina.

Also at the business meeting, the association's members elected a new GFOA president elect and five new members of the association's Executive board, including, Ernie Anderson, General Services Director, City of San Diego California.

Congratulations Gentlemen!

Up the Ladder

FINANCE DIRECTOR - City of Calabasas, California. Exceptional opportunity for an experienced public sector financial manager to join the City of Calabasas (population 20,000). The City (located in Los Angeles County) is known as the "gateway to the Santa Monica Mountains" and provides a full range of municipal services except for police, fire and public works. The Finance Director, reports to the City Manager, and oversees the City's financial management programs, including managing investments, serving as City Treasurer, administering risk management, implementing fiscal policies, and establishing fiscal controls. Candidates should have five years of increasingly responsible work experience preferably in a municipal setting, including two years of supervisory experience. A Bachelor's degree in finance, accounting, or a related field is required; a Master's degree is preferred. CPA is a plus. Salary range is \$6,694-\$8,136 monthly plus an excellent benefit package including PERS (2% @ 55), auto allowance and Section 125 Plan. The City does not participate in Social Security. Candidates are encouraged to apply immediately, before the closing date of July 18, 2003. This position is open until filled. Apply on-line at www.ralphandersen.com. Confidential inquiries are welcomed at (916) 630-4900 to Ms. Heather Renschler or Ms. H. Jean Hudson.

DEPUTY CITY AUDITOR I - City of Oakland, CA. (Entry-Level Professional Position) \$3,804 - \$4,671 /month. The successful candidate will conduct financial audits, operations audits, performance audits, investigations and special studies for the independent Office of the City Auditor. Candidates should have a Bachelor's Degree, with at least 45 semester units (or equiv) in accounting and related subjects; Candidate for a CPA or Certified Internal Auditor desirable. For application pkt, go to www.oaklandnet.com, click on "City Jobs" or call (510) 238-3112. EOE

SENIOR INTERNAL AUDITOR - City of Pasadena, CA. Salary: \$60,195 to \$75,243/year. Performs diverse and specialized financial and operational audits using accepted audit programs and practices. This position requires excellent knowledge of the theories and principles of auditing gov-

ernmental accounting; municipal administrative practices; internal audit standards; electronic data processing systems; administrative and accounting controls and the ability to logically develop audit reports and recommendations and interact with all levels of management. Salary: \$3,737-\$4,562/month. Min Req. B.A. Degree in Accounting, Business Admin., or Finance or equiv. training & exp. CPA or CIA Certificate and/or additional academic work toward a graduate degree is preferred. Excellent benefit package. Apply by July 31, 2003 by 5:30 p.m. to the Human Resources Department Room 146, 100 North Garfield, Pasadena, CA 91109. Jobline (626) 744-4600. www.ci.pasadena.ca.us EEO

ASSISTANT FINANCE DIRECTOR - City of Costa Mesa, CA - (Salary \$84,012 - \$112,596/yr., DOQ; plus excellent benefits, including 2% @ 55.) The Assistant Finance Director is responsible for general supervision of the City's accounting and treasury activities, and assisting in the overall administration of the department. Requires considerable recent professional accounting, treasury, and/or budgeting experience, including at least three to five years in a supervisory capacity; Bachelor's degree with major coursework in finance, accounting, business administration or related field. A graduate degree and/or registration as a CPA, and governmental experience are desirable. APPLY BY: July 18, 2003. In addition to an official City application, submit a detailed resume, salary history and a list of three professional references to: City of Costa Mesa, Personnel Division, 77 Fair Dr., Costa Mesa, CA 92626. Phone: (714) 754-5350. TDD: (714) 754-5244, or www.ci.costa-mesa.ca.us. EOE

ADMINISTRATIVE SERVICES DIRECTOR - City of Lomita, CA. (Population: 21,000). Salary range \$74,556 to \$92,364. Lomita rests in the heart of the South Bay and is a small, friendly city with a high quality of life and affordable housing. The City's operating budget is \$12 million with 48 full-time employees and approximately 50 part-time employees. Position reports to the City Administrator and oversees 7 full-time employees in the areas of Finance/Accounting, Human Resources, Risk Management, Employee Benefits and Workers' Compensation, and Systems Administration. Re-

quires a relevant BA/BS degree and at least 5 years progressively responsible experience in finance or a closely related field. See our website at www.maximus.com/recruit. Send resumes by 7/18/03 to MAXIMUS, Attn: Eric Middleton or Sherrill Uyeda, 10474 Santa Monica Blvd., #208, Los Angeles, CA 90025, FAX to (310) 475-8007, or e-mail to searchla@maximus.com. EEO/ADA.

SR. ACCOUNTANT-AUDITOR - Nevada County. Lead supervisory position to perform professional accounting work in the Nevada County Auditors Office. For an application, call 530-265-1225 (opt. 1) or visit www.mynevadacounty.com. FFD: Open Until Filled, 1st cut-off: 7/18/03 EOE/AA

SENIOR ACCOUNTANT - Salary \$4753 - 5778/mo plus excellent benefits, employer paid PERS, 2% @ 55. Cucamonga County Water District is seeking a qualified individual to perform advanced level professional accounting duties & maintain a variety of accounts, gen. ledgers & financial records. Ideal candidate would possess a bachelor's degree from an accredited college or university with major course work in accounting, finance or related field and 3-5 years of responsible accounting or finance experience. Extensive knowledge of computers (i.e. word processing, spreadsheets, "report writer" & database applications). Application deadline is 07/30/03. A District application is required. To obtain a District employment application, contact Cucamonga County Water District, Human Resources Dept., P O Box 638, Rancho Cucamonga, CA 91729-0638, (909) 987-2591 or go to www.ccwdwater.com. EOE

ADMINISTRATIVE ANALYST I/II (FINANCE) - City of Milpitas, CA. Annual Salary: I: \$54,117 - \$71,234, II: \$59,768 - 78,673 (Includes 7% PERS Contribution). The current opening is for an Administrative Analyst in the Finance Department. The position provides analytical support for annual budget preparation, cash management, internal audits, risk management, and debt administration. Position requires the equivalent to completion of a Bachelor's degree from an accredited col-

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Up the Ladder

lege or university with major course work in finance, public administration, business administration, political science, or a closely related field. Recruitment screening will begin July 19, 2003 and may be closed at any time. For application information, contact Human Resources at (408) 586-3090, or visit our website at www.ci.milpitas.ca.gov

ASSISTANT FINANCE DIRECTOR - City of Redlands, CA. \$5787-7034/mo. + exc. mgmt. benefits (5% incr. eff. 7/1/03) Requirements: BA w/course work in accounting, municipal finance or related field; 5 yrs. prof. accounting or auditing exp, incl. 3 yrs. in a fund accounting environment pref. at a municipal, county or state level; 3 yrs. Supervisory exp. & must poss. a valid driver's lic. Apply by 5:00 p.m. 7-14-03 at the Personnel Office, POB 3005, 35 Cajon St., #10, Redlands, CA 92373, or on our Website @ www.ci.redlands.ca.us

SENIOR ACCOUNTANT - City of Orange, CA. SALARY: \$4,361 - \$5,592 month. City of Orange seeks advanced journey level professional in support of Finance Dept. Redevelopment Program. Requires: undergraduate degree in accounting or a related field; 3 - 5 yrs increasingly responsible accounting experience; governmental accounting or accounting for Redevelopment Agencies is highly desirable. Filing deadline: 7/31/03, 5:00 p.m. City application and supplemental questionnaire required. Visit City of Orange, 300 E. Chapman, Orange, CA; call 24 Hr. Jobline (714) 744-7262; access website: www.cityoforange.org/personnel/jobs.htm EOE

SENIOR ACCOUNTANT - City of Santa Barbara, CA. Salary: \$4,293.25 TO \$5,218.31 Per Month. Under general supervision of the Supervising Senior Accountant in the Finance Department, performs professional level financial accounting and reporting in accordance with Generally Accepted Accounting Principals (GAAP) and the Governmental Accounting Standards Board (GASB); monitors and maintains general ledger control, reconciles accounts; ensures compliance with financial provisions of Federal, State and County grant programs; provides technical support for the audit of City financial statements and assists in the preparation of the City's Com

prehensive Annual Financial Report. Performs other support duties as required. Contact: Human Resources Office (805) 564-5316 City application form and response to a supplemental questionnaire are required. WebSite: <http://www.santa-barbara.ca.us/departments/> Deadline: 5:00 P.M. on Friday July 25, 2003



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