

President's Message

Janet Salvetti, Finance Officer, City of Stockton

....And Days of Auld Lang Syne

Chu Shen Tan (Chinese), Eftecheezmaenos o Kaenooryos hronos (Greek), Buon Capodanno (Italian – of course I want to slip that one in!), S Novim Godom (Russian). Whatever the language the wish is all the same...
Happy New Year!

The Christmas tree has been taken down, the decorations put away, the last piece of See's candy has been devoured and now it's time for "The Resolution." I read recently that 100 million Americans will venture down a well traveled path that has previously been paved with bold and sometimes hasty New Year's resolutions. As creative as we try to be, the resolutions usually carry the same theme: lose weight, stop smoking, stick to a budget, save more money, exercise more, eat healthier, and get the CAFR done in November. Did I hit one that you made? What the heck, you have 11 ½ months to accomplish your resolution so give it a try. Or, sit back and watch how long it takes the rest of us to weaken and ask ourselves what harm could one more piece of See's candy do!

A study done by University of Washington Addictive Behaviors Research Center offered the following to accomplish your own resolution:

- Have a strong initial commitment to make a change.
- Have coping strategies to deal with problems that will come up.
- Keep track of your progress. The more monitoring you do and feedback you get, the better you will do.

Good luck on your resolutions and I hope the above approach works! So, to all of you, Buon Capodanno and best wishes on a successful 2006.

Speaking of best wishes, my congratulations to your newly elected 2006 Board of Directors:

- President – Mark Alvarado, Monrovia
- President Elect – Brad Grant, Merced
- Past President – Janet Salvetti, Stockton
- Director (North) – Carolyn Dominguez, San Luis Obispo
- Director (North) – Pauline Marx, San Francisco
- Director (North) – Thomas Fil, Belmont (to fill Brad Grant's unexpired term)
- Director (South) – Viki Copeland, Hermosa Beach
- Director (South) – Bret Plumlee, El Segundo
- Director (South) – Lisa Hildabrand, Carlsbad

Also, thanks to all of the qualified candidates who chose to have their name placed on the ballot. It was an excellent slate of candidates. Your new Board will take office at the Annual Conference in Palm Springs in February.

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Take advantage of our monthly publication by sharing your ideas with us. CSMFO is always seeking input from all members on topics in any department section. Don't forget to visit the website at www.csmfo.org for the latest news or call us at 916/658-8210!

**The MINI NEWS
is your newsletter!**

2006 CSMFO

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President,

Janet Salvetti, Stockton

President-Elect,

Mark Alvarado, Monrovia

Past President,

Anita Lawrence, Camarillo

Secretary/Treasurer,

Debbie Michel, League of CA Cities

Board of Directors

Karen Brust, San Diego County Water

Jim McAdler, Windsor

Bret Plumlee, El Segundo

Carolyn Dominguez, San Luis Obispo

Lisa Hildabrand, Carlsbad

Brad Grant, Merced

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Administration

David Cain, Chino

Cathy Lucas, Stockton

Bob Biery, Westlake Village

Annual Seminar

Thomas Fil, Belmont

Dennis Danner, Newport Beach

Budgeting & Management Reporting

Agnes Walker, Costa Mesa

Gina Schuchard, Santa Clarita

Pamela Arends-King, Seal Beach

Cindy Guziak, Orange County

Fire Auth.

Career Development

Viki Copeland, Hermosa Beach

Christy Pinuelas, Camarillo

Greg Baird, Modesto

Ronnie Campbell, Lakewood

Mary Bradley, Sunnyvale

Debt, Benefits & Treasury

Pauline Marx, San Francisco

Josh Betta, South Pasadena

Bill Statler, San Luis Obispo

Intergovernmental Relations

Tracey Hause, Arcadia

Jesus Nava, Burlingame

Irwin Bornstein, Mission Viejo

Professional & Technical Standards

Bill Thomas, Rancho Cordova

Jesse Takahashi, Campbell

Gavin Curran, Laguna Beach

Sandra Schmidt, Las Virgenes MWD

Technology

John Adams, West Hollywood

Rob Sousa, Benicia

Julia James, South Gate

Barbara Boswell, Lancaster

Scholarship Program

Steve Conway, Los Gatos

Candis Hong, Thousand Oaks

Laura Nomura is the Chapter Chair for the Inland Empire Chapter. The Inland Empire Chapter includes 28 cities, plus many special districts and commercial members in San Bernardino and Riverside Counties. Laura is just now entering her second year as Chapter Chair. Laura is the Controller for the City of Riverside, where she has been employed since January 2003. Prior to her current assignment, she was on the "other side" as Corporate Controller for Scully Companies for four years. This isn't her first experience with the City of Riverside. She spent some previous time there, in 1997, as a Principal Management Analyst. She started her career with McGladrey & Pullen, CPA's, where she was employed from 1992 through 1996, as a Senior Manager. She has a BA in accounting from CSU, Fullerton, and holds a CPA.



Laura Nomura, Inland Empire Chapter Chair

The Inland Empire Chapter meets bi-monthly and typically has about 30 people in attendance. Laura's goals, as Chapter Chair, are to continue to improve participation and to provide informative sessions. She wants attendees to leave feeling the time spent was a good investment. She adds that Chapter meetings are an excellent way to network with others in the field in addition to "sharpening the saw" by enjoying guest speakers with expertise in fields that interest finance professionals.

Laura has been married for 18 years to Cory and has a son, Steven, who is a senior in high school. She has mixed emotions about the empty nest on the horizon when Steven goes off to college next year. She loves to cycle and has a century (a 100 mile bike ride) planned for March 2006 in Solvang, California.

Some of the things most important to Laura include being a good person, both in her home and her work life and doing the best in all that she does.

Laura says that CSMFO is a well-run, professional organization. She has always been very impressed with the members she has met and particularly enjoys the annual conference and the chapter meetings. Lucky for CSMFO, she looks forward to many years of involvement in the organization.

She strongly urges other members to get the most out of CSMFO by making a commitment to "Get involved!"

I agree with Laura on that one. There is a lot of work to be done in CSMFO and volunteers are always needed. She and I both know you get more out of being involved than you give. Thanks, Laura, for your commitment to serve the members of the Inland Empire Chapter.

Chapter Meeting Notices

San Gabriel Valley's January Chapter Luncheon

January 18, 2006 (Wednesday)

Time: 11:30 am to 1:30 pm

Place: Four Points Hotel, Monrovia CA

Speaker: Mike Moreland of Moreland & Associates

Topic: The Consideration of Fraud in the Audit Process

Cost: \$30 per person

RSVP: Sylvia Carrillo (626) 932-5515 Scarrillo@ci.monrovia.ca.us

Step out.....

Attend your Chapter meeting this month!!

CSMFO Chapter Assistants

Chapter Assistant - Cheryl Yerxa, League of California Cities

Yerxa@cacities.org

<u>Chapter</u>	<u>Chairperson</u>	<u>Telephone</u>	<u>Email Address</u>
Central Coast	Gayla Chapman	805/476-4552	gchapman@grover.org
Central Los Angeles	Becky Lingad	562/860-0311	becky_lingad@ci.cerritos.ca.us
Central Valley	Greg Baird	209/577-5458	gbaird@modestogov.com
Channel Counties	Christy Pinuelas*	805/388-5358	cpinuelas@ci.camarillo.ca.us
Coachella Valley	John Falconer	760/777-7150	jfalcone@la-quinta.org
Desert Mountain	Cindy Prothro	661/723-6038	cprothro@cityoflanaster.org
East Bay	Vacant		
Imperial County	Veronica Alvarado	760/768/5421	valvarado@calexico.ca.gov
Inland Empire	Laura Nomura	951/826-5972	lnomura@riversideca.gov
Monterey Bay	Marc Pimentel	831/646-3947	pimentel@ci.monterey.ca.us
North Coast	Bill Mushallo	707/543-3092	bmushallo@ci.santa-rosa.ca.us
Northeast Counties	Steve Strong	530/225-4087	sstrong@ci.redding.ca.us
Northwest Counties	Carolynn Thomas*	707/441-4114	cjthomas@ci.eureka.ca.gov
Orange County	Esmyma Jorge	949/707-2626	mjorge@ci.laguna-hills.ca.us
Peninsula	Stuart Schillinger	415/508-2151	schillinger@ci.brisbane.ca.us
Sacramento Valley	Susan Mahoney	916/725-2448	smahoney@ci.citrus-heights.ca.us
San Diego County	Maria Kachadoorian	619/585-5685	mkachadoorian@ci.chula-vista.ca.us
San Gabriel Valley	Terrence Beaman	626/932-5513	tbeamman@ci.monrovia.ca.us
South Bay	Stella Georgious	310/524-2324	sgeorgious@elsegundo.org
South Bay	John Morreale	310/217-9521	jmorreale@ci.gardena.ca.us
South San Joaquin	Judy Bier	559/896-7516	judyb@cityofselma.com

* Indicates Senior Chapter Chairs

2006 CSMFO Annual Conference Update

by Mark Alvarado, President-Elect

We hope everyone had a wonderful holiday season! The New Year brings us to the 2006 CSMFO Annual Conference. Can you believe it is next month? The conference will be held February 21st through the 24th in beautiful downtown Palm Springs. Both the registration packet and the vendor exhibitor registration packet are available on the CSMFO website, <http://www.csmfo.org/index.cfm?fuseaction=DetailGroup&CID=1453&NavID=200>. We hope everyone registered before the January 6th deadline and took advantage of the registration discount. For the hotel, the reservation deadline for obtaining the conference rate is January 24th.

This year's golf tournament will be at the Desert Willow Golf Resort, Mountain View Course, located in Palm Desert. If you're into golf, this is a great course! The Pre-Conference Training is "Economic Development for Finance Officials". This is an excellent course that is licensed by GFOA.

The conference committee has lined up truly inspirational speakers, as well as topnotch break out session topics. Some of the breakout session topics are listed in your registration packet. The cocktail reception will be held on Wednesday night and to add a little flair to the event, a jazz trio will perform for your pleasure.

Thursday will kick off with Christopher Thornberg, a Senior Economist with the UCLA Anderson Forecast. Roy Firestone, host of ESPN's Up Close Prime Time, will be the keynote speaker at lunch. An accomplished singer, impressionist, and humorist, he has performed in Las Vegas and The Grand Ole Opry! Thursday night will take us back to *Classic Hollywood – Swingin' Sounds and Hot Tables*. The Palm Springs Air Museum will have that old Hollywood look and feel, including movie star impersonators and casino tables. The band *Uptown* will perform music from the 40's to the 80's. Cocktail attire is encouraged but not required.

Hey commercial members, check out the second page of the exhibitor registration form. There are additional sponsorship opportunities! Get your name in lights!

So plan now to be a part of the 2006 Annual Conference in Palm Springs! Keep checking the CSMFO website for further information.

Check out the Wyndham By Request Program, at www.wyndhambyrequest.com, to sign up and receive more benefits during the conference

Contribute to the CSMFO MiniNews

CSMFO encourages members to share items of interest with other local finance officials. If your city or agency has successfully addressed a fiscal problem, implemented a new program or just have some great ideas, we want to hear from you. Your comments on current fiscal issues are also welcome. Please forward your articles to Cheryl Yerxa at cyerxa@cacities.org by the monthly deadline of the 25th.

Editor's Note

It is the policy of CSMFO to permit articles of interest to be published for their educational or reference value in the MiniNews. The Board advises readers of these articles that the Board makes no endorsement or verification of accuracy of cited references. Readers are reminded that such articles are the opinion of the article's author.

Some Things You Need to Know...

Scholarships Available

The Daniel B. Goldberg Scholarship - \$10,000 – Graduate student in public finance.

The Frank L. Greathouse Governmental Accounting Scholarship - \$3,500 – Student in full-time accounting program.

The Minorities in Government Finance Scholarship - \$5,000 – Minority student with a focus on government or nonprofit management.

Public Employee Retirement Research and Administration Scholarship - \$4,000 – Graduate student in public administration.

George A. Nielsen Public Investor Scholarship - \$5,000 – Employee of a public entity who plans to enroll as a student of investment of public funds.

Deadline for the above scholarships: February 3, 2006

For more detailed information, please contact Cheryl Yerxa at 916-658-8210.

Seminars from GFOA

GFOA is pleased to announce that we will be hosting our January 2006 training seminars in San Diego, CA. Following are the seminars that will be offered and their dates. All seminars will be held at the Hyatt Regency Islandia.

- 9 Accounting for Pensions and Other Postemployment Benefits (OPEB)
- 9-10 Capital Budgeting and Infrastructure Finance
- 9-10 Financial and ERP Systems Acquisition and Implementation
- 10 Survey of GASB Pronouncements
- 11-12 Budgeting for Budget Analysts
- 11-13 Advanced Governmental Accounting

GFOA's 100th Annual Conference will be held May 7-10, 2006 in Montreal, Canada.

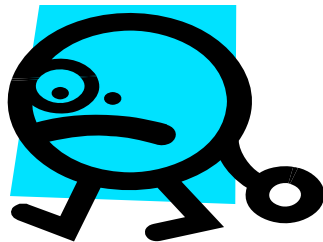
UC Riverside Extension Winter Quarter Class

For information contact University of California, Riverside Extension at (951) 827-4111 or check out our web site: www.ucrextension.ucr.edu

January 12-March 16, 2006

The Budgetary Process in Governmental and Nonprofit Organizations,
Riverside, California, Thursdays, 6-9:45 pm, Fee: \$495.00.

Correction

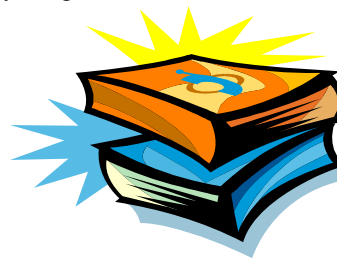


An article published in the December 2005 Newsletter indicated that the Intermediate Government Accounting Training received overall ratings of 3.72 and that Weekend Training received overall ratings of 4.31. It should have been noted that the Intermediate Government Accounting Training is rated on a scale of 4 points and Weekend Training is rated on a scale of 5 points.

President's Message cont.

(continued from pg. 1)

If you haven't yet registered for the conference, take an extra minute to do it right after you finish reading the MiniNews. The committee has put together a conference that will offer you great sessions, speakers, and some real fun. We had great attendance in Burlingame last year, so let's see if we can keep that momentum going. I look forward to seeing all of you again at the conference.



Technology Update

Commercial Member Directory Now Available

The CSMFO website now features a searchable database of commercial members. This new feature, the Vendor Yellow Pages, provides easy access to information about commercial members by category. You can locate vendors by name or specialty. The always-current information includes contact information and member profiles.

In order to make the feature more usable, you can now add vendor information directly to your Outlook or other address books and download vendor information by category.

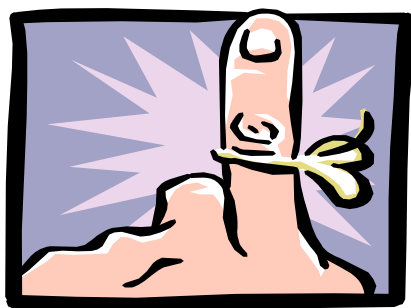
Access the Vendor Yellow Pages directly by going to www.csmfo.org/yp/.

COACHING PODCASTS NOW ONLINE

CSMFO has expanded its Coaching Program to include podcasts for members. If you can't make the regularly scheduled discussions, they are now archived and available at your convenience.

In order to accommodate a wide range of options, a number of subscription icons allow users to easily add the audio to their podcasting service of choice (Yahoo, Odeo, etc.). The podcast feed is also available via iTunes under the Podcasts:Business category. For those members without MP3 players, the podcast site also includes a web-based player, allowing users to listen to the audio from their browser.

Access the easy-to-use podcasts at <http://podcast.csmfo.org>.



Have you registered? There's still time...

**Fiscal Sustainability
January 19th and 20th
Carlsbad, CA**

Full days qualify for eight hours of CPE. Half days qualify for four hours of CPE.

For more information please go to <http://www.csmfo.org/calendar/index.cfm?fuseaction=Detail&EventID=126&mode=Web>.

Need Training in Governmental Accounting?

The CSMFO through the Career Development Committee has an offer for you. With Moreland and Associates as instructors, the CSMFO offers Intermediate Government Accounting to its members. If you would like your city or agency to host at your facility a one full day for training, please contact Margaret Moggia, Intermediate Accounting Coordinator, either through email at margaretm@wcbwater.org or by phone at (310) 660-6256. The Career Development will help advertise the course, we just need your help for a location.

2006 Coaching Program – It's for YOU

The CSMFO Coaching Program for 2006 is in full swing. Karen Brust and Don Maruska have teamed up once again—with senior CSMFO members as volunteer coaches—and have a lot in store for you in 2006. If you have any questions, their contact information is listed below.

Benefit from One to One Coaching

Team up with a volunteer coach for support in your career. Members can benefit from coaching at any stage of their careers – not only at the Director level, but also at the Division level. Click on the “Coaching Corner” tab at www.csmfo.org/coaching and look for the “Coaches Gallery” for details. Availability of coaches may be limited.

Complete the Core Management Skills Inventory

Take a few minutes to assess where you are in your career development and areas in which you would like to develop your skills further. See Skills Inventory at the Coaching Corner online.

Use Personal Productivity Tools

Access tools top executives use to enhance their management performance and personal satisfaction. Complete a confidential questionnaire and receive a complimentary Management Style Analysis Profile Report to understand your style and how to work more effectively with others. Check the website to obtain these materials.

Networking Opportunities

Participate in your local CSMFO Chapter meetings, meet informally with volunteer coaches, and expand the network of people who can help your career.

Panel Discussions with Master Coaches

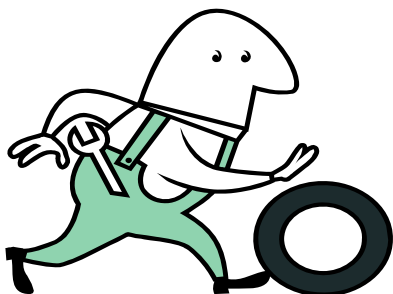
Join informative conference calls with panels of master coaches. Simply dial 646-519-5883 (pin: 7592#) at the designated time to join a call. The first one in 2006 is 3-4 p.m., Wednesday, January 18, on the topic of “Hot Job Opportunities for Finance Professionals.” Click on the “Coaching Corner” tab at www.csmfo.org/coaching for more information about the sessions. You may ask questions during the panel discussions, or send them via e-mail (either in advance or during the call) to the moderator at csmfo@donmaruska.com (audio recordings of past sessions are also available at the “Coaching Corner”).

Karen P. Brust

San Diego County Water Authority
858-522-6671, kbrust@sdewa.org

Don Maruska

Master Certified Coach
805-772-4667, don@donmaruska.com



Turn the wheel of your life. Make complete revolutions. Celebrate every turning. And persevere with joy.

—Deng Ming, Dao Writer

A Word from GFOA

The GFOA Annual Conference will take place May 7-10, 2006. Materials (hotel, touring, conference session descriptions) are now available online at www.gfoa.org/conference/2006. The association will also be celebrating its 100th anniversary at the conference!

Back by popular demand, GFOA will be offering another ERP Project Management Bootcamp in Chicago, January 31-February 2, 2006. This training is designed to meet the specific needs of, and provide public-sector ERP project managers with tools, tips & strategies that will help successfully lead challenging ERP implementations; it will be taught by trained professionals with extensive experience in public-sector project management. More information can be found at www.gfoa.org.

Lastly, GFOA has just released a new publication - *Technologies for Government Transformation: ERP Systems and Beyond* - which provides a comprehensive look at the benefits, challenges and key success factors regarding the implementation of a broad range of enterprise technologies in the public sector. It includes a myriad of thought-provoking articles by experts in the field, including case studies, which will help achieve a whole-scale transformation of public management. This publication can be purchased through the GFOA e-Store... more information can be found at www.gfoa.org.

GFOA has recently informed CSMFO that the following governments have been awarded the Distinguished Budget Presentation Award with fiscal year beginning in 2004-2005. Budgets that are initial winners of the Distinguished Budget Award are identified by asterisk (*).

Thomas Fil, Finance Director
City of Belmont
GFOA State Representative

Orange County Chapter
Esmyrna Agustin-Jorge
City of Laguna Hills

Peninsula Chapter
Mr. Jessie Takahashi
City of Campbell

Lori Zeller
Orange County Fire Authority
Irvine, CA

San Gabriel Valley Chapter
Annie Yaung, CPFO
City of Monterey Park

Central Valley Chapter
Christie Tien
City of Stockton

Inland Empire Chapter
Susan E. Van Note
San Bernardino Associated Governments

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Up the Ladder

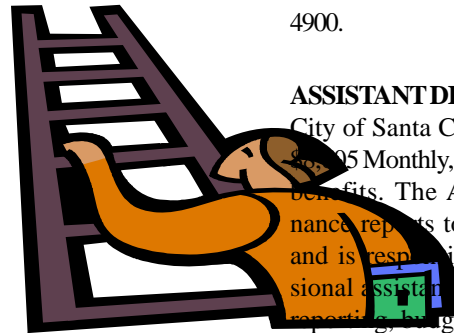
Budget Division Manager, City of Culver City, CA Salary: \$71,885 to \$87,743 annually + generous benefits package. Requirements: Bachelor's degree from accredited college or university in accounting or related field; five (5) years of experience at working level of professional accountant or budget analyst, preferably in the public sector. Prior supervisory experience preferred. The Budget Division Manager reports to the City Controller and is responsible for the performance of complex financial and budgetary work and the supervision and direction of general financial and budget issues for both the City and the Culver City Redevelopment Agency. Manages the day-to-day operations of Budget and Finance Division; includes supervision of professional, technical, and clerical personnel. Plans, organizes, and coordinates preparation of City's annual operating and capital improvement budget. Monitors revenues and expenditures and prepares analyses and forecasts. Coordinates filing of SB90 claims for reimbursement of state mandated costs. Prepares annual application for national and state budget award programs. Completed Culver City applications due **February 9, 2006**. Download application or apply on-line at www.culvercity.org/jobs. For more information, contact: Personnel Department, City of Culver City, 9770 Culver Blvd., CA 90232, (310)253-565.

SENIOR ACCOUNTANT - City of El Cajon, CA. Salary: \$63,690 to \$77,605 annually, plus excellent benefits. As a team member in the Finance Department duties include: daily cash flow analysis, month and year end closings, recurring and adjusting journal entries, general ledger account reconciliation, financial report preparation and cost accounting support. Competitive candidates will have three years experience in accounting or auditing for governmental agencies, a BA/BS in accounting, CPA and/or Master's degree desirable. Apply by 01/27/06. To obtain an application visit www.ci.el-cajon.ca.us or phone 619.441.1671. EOE

ACCOUNTANT II, City of Grass Valley, CA. Salary \$3,776-\$4,590 per month; excellent benefits including 2% @ 55 with EPMC PERS retirement. The City of Grass Valley is currently recruiting for the professional-level position of Accountant II. Desired minimum qualifications include computer literacy, a thorough knowledge of accounting principles and practices as well as governmental accounting practices including budgeting and fixed asset accounting. Essential duties include: Performing audits; project cost accounting; preparation of comprehensive reports including research for special projects; maintenance and monitoring of the city's fixed assets; budget accounting; prepares various reports for State Controller's Office, State Treasurer's Office, State Board of Equalization, and others. Experience and Education equivalent to a Bachelor's degree with major course work in accounting or related field plus three years of experience in governmental accounting. Final filing date: 5:00 PM, January 17, 2006. Call or visit City of Grass Valley, Human Resources at (530)274-4311, 125 East Main Street, Grass Valley, CA 95945. Or visit us on the web at www.cityofgrassvalley.com EOE

warehousing including supervisory responsibility. Public agency experience is preferred. Apply by January 30, 2006, 5:00 p.m. For required application materials contact City of Lakewood at (562) 866-9771 ext. 2210 or www.lakewoodcity.org. EOE.

DEPUTY EXECUTIVE DIRECTOR, FINANCE, Los Angeles World Airports (LAWA), CA. Salary: \$134,592 - \$167,207, depending on experience. The Deputy Executive Director, Finance for Los Angeles World Airports (LAWA) manages financial affairs and coordinates administrative activities. The ideal candidate will be an excellent financial manager who has a proven track record working collaboratively with a large and complex organization. Bachelor's Degree required. Advanced degree or CPA a plus. Candidates must have at least three years experience as a finance executive. Detailed information and application on line at www.ralphandersen.com. This position is open until filled. Recommend apply before 02/03/06. All questions concerning this search should be directed to Ms. Heather Renschler at (916) 630-4900.



ASSISTANT DIRECTOR OF FINANCE, City of Santa Cruz, CA. Salary: \$6,357 - \$85,005 Monthly, plus excellent management benefits. The Assistant Director of Finance reports to the Director of Finance and is responsible for providing professional assistance in accounting, financial reporting, budgeting, treasury, debt management, and investment activities, supervises six professional accountants and provides management oversight to the Revenue and Taxation Division. Typical qualifications: BA in accounting, finance, business, public administration or related field and four years of technical accounting experience (including two years experience in a supervisory capacity and two years experience in municipal accounting). Apply by 2/10/06. For required application materials contact the Human Resources Dept., (831) 420-5040, www.ci.santa-cruz.ca.us/hr. EOE/ADA.

PURCHASING OFFICER, City of Lakewood, CA. Salary: \$5,881 - \$7,149/mo., plus excellent benefits. The City of Lakewood is seeking a knowledgeable and responsible manager to fill the position of Purchasing Officer in the Finance Department. Under direction of the Assistant Director of Finance, the Purchasing Officer manages citywide procurement and centralized storage of supplies, materials and equipment. Requires technical proficiency and strong management and supervisory skills. Desirable qualifications: BA or BS from accredited college or university in purchasing, business administration, public administration, marketing or related field, professional experience in governmental or commercial purchasing and

Up the Ladder

(Continued from pg. 9)

FINANCIAL ANALYST, City of Lynwood, CA. Salary: \$4020 - \$4889 monthly, plus excellent benefits including City-paid retirement 3% at 60. Description of duties: Under general direction prepares and provides revenue and expenditure forecasts for development of the City's budget; coordinates with other City departments on the budget development and implementation; coordinates the development, tracking and implementation of fiscal policies; tracks all City grants and contracts; coordinates with project managers to track and report on the status of the City's capital improvement projects; and performs other job related duties as required. Training and Experience: Three to four years of increasingly responsible work experience with computerized financial analysis, forecasting, and budgeting in local government or another fiscally complex organization, including at least one year of experience with contracts, grants and capital projects. A bachelor's degree from an accredited college or university in public or business administration, economics, finance, or closely related field is required. A master's degree may be substituted for one year of experience. Submit application and supplemental question responses to City of Lynwood Human Resources Department, 11330 Bullis Road, Lynwood, CA 90262. Phone: (310) 603-0220. Open Until Further Notice. Applications will be screened for completeness and appropriate background. The most qualified candidates may be required to complete any or all of the following: written examination, oral interview, physical and background examination and review.

TEMPORARY ACCOUNTING AND FINANCE POSITIONS - Moreland & Associates, Inc. is a CPA firm serving all of California that provides interim financial staffing to cities and special districts experiencing temporary vacancies in key finance and accounting positions. We are seeking Senior Accountants, Accounting Managers, Finance Directors and other professionals with governmental accounting experience who would like to work on an interim basis, either full- or part-time. For more information, please contact Mindy Jacobs at 949-221-0025 x226 or mjacobs@moreland-assoc.com.

ASSISTANT GENERAL MANAGER, FINANCE & GENERAL, Modesto Irrigation District, City of Modesto, CA. Salary: \$115,732 - \$150,460 DOQ and is supplemented by a competitive benefits package. The Modesto Irrigation District (MID) is seeking a new Assistant General Manager, Finance and General Services. MID provides retail electric service to more than 107,000 customers, serves 3,000 agricultural customers with irrigation water for 60,000 acres of farmland, and wholesales drinking water to the City of Modesto. MID is an independent, publicly owned utility governed by a five-member elected Board of Directors. The District's projected 2006 total budget of \$357.7 million reflects a fulltime staff of 446. The Assistant General Manager, Finance and General Services is a key member of the District's executive team and reports to the General Manager. The Department provides the full range of finance related services including accounting, auditing, budgeting, and treasury. The AGM also provides oversight of General Services operations through the General Services Manager, one of six direct reports to the AGM including Pricing Risk Administrator, Budget and Rates Administrator, Treasurer, Controller, and Secretary. Department resources include a staff of 59 and a 2006 division budget of \$7.3 million. The District is desirous of attracting experienced finance professionals who display high levels of sophistication and exceptional communication skills. Along with being superior financial analysts and problem solvers, ideal candidates will be gifted people managers who embrace change and effectively facilitate innovation and results. A Bachelor's degree is required; Master's degree preferred. To be considered, submit resume, cover letter with current salary, and three professional references by Friday, February 3, 2006 to: Stuart Satow, CPS Executive Search, 241 Lathrop Way, Sacramento, CA 95815. Phone: 916.263.1401. Fax: 916.561.7205. Email: resumes@cps.ca.gov.

SENIOR ACCOUNTANT, City of Monterey, CA. Salary: \$72,696 - \$88,260 annually (Includes Management Compensation and an excellent benefit package.) The City of Monterey, on the beautiful central coast, is looking for an energetic and innovative person to join the Finance Department's management team as the Senior Accountant. This important position reports to the Financial Services Manager and is a key part of the Accounting Division, which includes seven professional, paraprofessional and clerical staff. Responsibilities of this division include financial reporting, general ledger maintenance, and capital improvement program budget monitoring. The ideal candidate will be customer service-driven and results-oriented, have well-developed communication skills and strong technical and analytical skills. Qualifications include the equivalent of a Bachelor's degree in accounting, business administration or a related field and recent and progressively responsible financial management experience. Application deadline: February 13, 2006. A completed application and resume are required. Applications can be obtained from the Personnel Department, City of Monterey, 399 Madison Street, Monterey, CA 93940; (831) 646-3765; or at www.monterey.org.

DIRECTOR OF FINANCE (CONTRACT), City of Placentia, CA. Base Salary: \$105,922.00 (including 7% PERS contribution) + excellent benefits. Population 50,000+, located in northeastern Orange County. The Department of Finance operates with eight full-time employees, as well as part-time and contractual services. The department budget is approximately \$1 million; the total City Budget is \$25.2 million. Qualifications: B.A. in accounting or finance administration and five years of professional accounting or finance administration experience, including two years in a supervisory capacity. Filing Date: February 3, 2006, 4:00 pm. Call for brochure and/or job description and application - 714/993-8141. Visit City Website: www.placentia.org. EOE

Up the Ladder

(Continued from pg. 10)

ACCOUNTING MANAGER, Omnitrans, San Bernardino, CA. Salary: \$4428 to \$6641/MONTH (Starting salary: \$4428 - \$5535 DOQ). Excellent fully paid Management benefits package. Omnitrans, the public transit agency in is seeking a professional individual to oversee the closing of the General Ledger; maintain chart of accounts; review and issue financial reports; annual audits; processing grants & project tracking; review of actual data vs. budget; and annual budget preparation. Requires B.S. from a four year college or technical school; 4-7 years of experience including demonstrated competency in supervision and accounting; or any equivalent combination of education and experience. Must be familiar with current business operating systems, software/programs; able to pass a background/criminal/credit investigation, and pre-employment physical with drug screen. Open Until Filled. Applications available at 1700 W. 5th St, San Bernardino, CA 92411. For further information call 909-379-7260 or visit our website at www.omnitrans.org. EOE

DIRECTOR OF FINANCE, Omnitrans, San Bernardino, CA. Salary: \$5,135 - \$7,703/month with sign-on incentive negotiable up to one month's salary. Excellent fully paid Management benefits package. Omnitrans, provider of public mass transit for is recruiting for a Director of Finance. Responsible for all acct'g functions, financial analysis, investments, & dept staff. Requires a BA/BS in Acct'g, Finance, or related field + a min. of 7 yrs. of progressively responsible exp. in financial mgmt, preferably in public transit; incl. 2 yrs in a superv. position. Must have considerable knowledge of generally accepted acct'g. principles, practices & procedures; knowledge of Federal, State, & Local transit funding laws, rules & regs.; & knowledge of info. systems for integrated financial acct'g. systems, budgeting, statistical systems & financial analysis. Resumes are encouraged, but only as an attachment to a fully completed Omnitrans application. Must pass a pre-employment physical, drug screen, & background/criminal investigation. Applications

are avail. until position filled at 1700 W. 5th St, San Bernardino, CA 92411. For further information call 909-379-7260 or visit our website at www.omnitrans.org. EOE

SECTION MANAGER/ACCOUNTING AND FINANCIAL REPORTING

The Orange County Transportation Authority (OCTA), Orange, CA. Salary: \$71,000 - \$90,000 DOQ. The OCTA is a multi-modal transportation agency which exceeds \$650M in budgets with approximately 2,000 employees. An exciting career opportunity exists for a professional with financial analysis and problem solving expertise. Requires exceptional communication and supervisory skills to lead a staff of 16. Responsibilities includes payroll, accounts payable, accounts receivable, pass sales and fare box collections. OCTA utilizes various automated systems (BiTech for A/R, A/P and general ledger; Lawson for payroll; GFI for fare box collections). Requires a Bachelor's Degree or equivalent and six years accounting operations and financial analysis (including three years in management). The ideal candidate will be comfortable with multiple automated systems, have superior skills developing ad hoc reports/queries and reconciling accounts. Must be results oriented and meet strict deadlines. CPA preferred. Excellent benefits. Additional information on-line at www.octa.net (Career Opportunities). Applications must include 10 year work history and be fully complete. Resumes not accepted in lieu of on-line application. OCTA does not sponsor H1B or other work Visa's. AA/EOE/M/F/D/V

UTILITIES PRINCIPAL ANALYST, City of Riverside, CA. Salary: \$5,747-\$7,703. The City of Riverside, a dynamic leading community in the Inland Empire, is looking for a highly motivated person to join its Public Utilities Department. The position will perform supervisory and/or lead supervisory professional, technical, analytical and related duties in the areas of accounting, budget administration, financial and economic forecasting. Six years of responsible experience in governmental or commercial accounting and/or auditing with a utility is preferred. A Certified Public Accountant licensure is highly desirable. Contact: Alicia Alcaraz at (951) 826-5725 or check our website: www.riversideca.gov/human/jobline. Deadline: Open until filled.

ACCOUNTANT, City of Poway, CA. (San Diego County) Monthly Salary: \$3,938 - \$4,786 plus excellent benefits including City paid retirement equal to PERS 2.7 @ 55 formula. The City of Poway is seeking a seasoned accountant to perform professional governmental account work including preparation of audit schedules and regular budget reports. Compiles information and prepares a variety of financial reports and statements for the City and Redevelopment Agency, including monthly investment summaries, capital improvement project fund balances, and fixed assets. Requires at least two years accounting experience and equivalent to a Bachelor's degree with major course work in accounting or a related field. For details and application materials contact: City of Poway, 13325 Civic Center Dr., Poway, CA. 92064. Phone: (858) 668-4440. Apply by: January 30, 2006, 5:00 p.m. www.ci.poway.ca.us EOE

UTILITIES PRICING ANALYST, City of Riverside, CA. Salary: \$5,530-\$7,411. Consider a career as a Utilities Pricing Analyst with the City of Riverside Public Utilities Department. Under general supervision, this position performs a variety of routine and advanced professional, technical, analytical and administrative duties in the areas of financial and economic forecasting, rate design and revenue requirements for the Public Utilities Department. Five years of progressively responsible experience with a utility in the areas of financial planning and pricing including cost of service studies, preparation and analysis of revenue requirements. Design of electric and water utility rates is highly desirable. Completion of a Bachelor's degree from an accredited college or university with major work in accounting, business administration, finance or a closely related field. Possession of a Certified Public Accountant (CPA) Certification is highly desirable. Contact Alicia Alcaraz at (951) 826-5725 or check our website at www.riversideca.gov/human/jobline. Deadline: Open until filled.

Up the Ladder

(Continued from pg. 11)

PAYROLL TECHNICIAN, City of Santa Clarita, CA. Salary: \$3,605 - \$4,382/month (A Step – E Step). Cola adjustment on 1/06 pending council approval. Located in a picturesque valley, 35 miles north of Los Angeles, Santa Clarita is one of California's premier family-oriented residential communities. This position coordinates and performs the duties of the city's payroll functions. Processes the city's biweekly payroll; issues and collects biweekly time cards; maintains payroll tables for taxes, benefits etc; prepares reports, calculates amounts, and makes payments for all payroll related liabilities; inputs data to payroll system; deposits payroll tax through an online system; reconciles all group insurance billings and issues payments; prints month-end payroll reports; prepares payroll related journal entries; maintains citywide employee database; prepares a variety of monthly, quarterly, and annual reports and spreadsheets. High School Diploma or GED supplemented by specialized coursework in accounting or business practices and three (3) years of responsible paraprofessional accounting experience, including financial or statistical record keeping, accounts receivable, accounts payable and payroll. Must be proficient in the use of computers, Excel spreadsheets and payroll systems. Ability to work both autonomously and build strong collaborative relationships as a members of a self-directed work team. Possess a "can do" attitude; exhibit openness; someone who is approachable and has a sense of humor. Compensation includes city paid PERS Retirement contributions as a replacement for Social Security (2.7% at 55) plus a competitive benefits package. All appointments are made at the "A" step of the salary range unless otherwise authorized by the City Manager. City application required. Apply online or send application to City of Santa Clarita, Human Resources, 23920 Valencia Blvd., Suite 130, Santa Clarita, CA 91355 by Friday, February 10, 2006 at 5:00 p.m. (Postmarks accepted, NO faxes/e-mails.) For more information or an application, visit www.santa-clarita.com. E.O.E.

SENIOR FINANCIAL ANALYST, City of Santa Clarita, CA. Salary: \$4,949 - \$6,016/month (A Step – E Step) OR **FINANCIAL ANALYST**, Salary: \$4,600 - \$5,591/month (A Step-E Step) Cola adjustment in 1/06 pending council approval. Located in a picturesque valley, 35 miles north of Los Angeles, Santa Clarita is one of California's premier family-oriented residential communities. Under the direction of the Finance Manager, analyst performs technical and complex accounting and analytical work in the preparation, maintenance, and implementation of the city's financial records, reports, budgets and systems; directs or assists in directing the accounting work of the City's Finance Division and is a key member of the citywide budget team. Compiles and analyzes financial information to prepare journal entries to accounts. Analyzes financial information detailing assets, liabilities, and fund balance, and prepare reports to summarize financial activity. May direct and coordinate activities of account clerks performing accounting, bookkeeping and payroll functions. Senior level supervises professional level and technical staff. Bachelor's degree in accounting, business administration, finance or related field and four (4) years of increasingly responsible professional accounting experience, preferably in local government or equivalent combination of education and experience. Analyst or Senior Analyst level will be determined by applicant's experience and education. Ability to work both autonomously and build strong collaborative relationships as a member of a self-directed work team. Possess a "can do" attitude; exhibit openness - someone who is approachable and has a sense of humor. Compensation includes City paid PERS Retirement contributions as a replacement for Social Security (2.7% at 55) plus a competitive benefits package. All appointments are made at the "A" step of the salary range unless otherwise authorized by the City Manager. City application required. Apply online or send application to City of Santa Clarita, Human Resources, 23920 Valencia Blvd., Suite 130, Santa Clarita, CA 91355 by Friday, February 10, 2006 at 5:00 p.m. (Postmarks accepted, NO faxes/e-mails.) For more information or an application, visit www.santa-clarita.com. E.O.E.

CHIEF FINANCIAL OFFICER, Southern California Association of Governments, Los Angeles, CA. (SCAG) Salary: \$114,000 to \$171,000. SCAG, located in bustling downtown LA, a JPA & largest regional planning agency and COG in the nation, is seeking a skilled, experienced (10 yrs.), confident, creative professional to continue implementation of the current Strategic and Financial plans adopted by SCAG's 76-member Regional Council. Assume the responsibility of managing a \$32M budget comprised of 97% Grants. For more information go to our website: www.scag.ca.gov Resumes to: izettab@pacbell.net or mail to: Attn: Izetta Birch, SCAG, 818 W. 7th Street, 12th Floor, Los Angeles, CA 90017 Phone: 818-242-5362 Fax to 818242-5457. First resume review: January 27, 2006. Open until filled.

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Up the Ladder

(Continued from pg. 12)

FINANCE DIRECTOR, King County Housing Authority, Seattle, WA. Salary: \$80,000-\$100,000. KCHA administers a broad range of federally and locally financed housing programs in King County, Washington. The Finance Department, which has 16 FTE's, manages an agency budget of \$98.7 million and has a department budget of \$3.1 million. The Finance Director is responsible for directing the accounting, budgeting and financial reporting functions of the Housing Authority. A bachelor's degree in accounting, business or equivalent education in accounting and/or finance & a minimum of five years related work experience is required. Specialized training obtained through vocational courses or on the job and at least nine years related work experience may substitute for education. At least three years supervisory experience is required. KCHA is an EOE. The first review is January 15, 2006 and the position is opened until filled. Send letter of interest, resume, completed application and answers to the supplemental questions via email at humanresources@prothman.com or mail to: Prothman Company, 126 NW Canal St., Suite 210, Seattle, WA 98107; phone: 206-368-0050; fax: 206-368-0060. Complete profile of the position, supplemental questions & application form available at www.prothman.com.

ACCOUNTING MANAGER, Omnitrans, San Bernardino, CA. Salary: \$4428 to \$6641/MONTH (Starting salary: \$4428 - \$5535 DOQ). Excellent fully paid Management benefits package. Omnitrans, the public transit agency in is seeking a professional individual to oversee the closing of the General Ledger; maintain chart of accounts; review and issue financial reports; annual audits; processing grants & project tracking; review of actual data vs. budget; and annual budget preparation. Requires B.S. from a four year college or technical school; 4-7 years of experience including demonstrated competency in supervision and accounting; or any equivalent combination of education and experience. Must be familiar with current business operating systems, software/programs; able to pass a background/criminal/credit investigation, and pre-employment physical with drug screen. Open Until Filled. Applications available at 1700 W. 5th St, San Bernardino, CA 92411. For further information call 909-379-7260 or visit our website at www.omnitrans.org. EOE

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