

## President's Message

By Mark Alvarado, Director of Administrative Services, City of Monrovia

### Notes On A Scoreboard.....

- Have you checked the CSMFO website lately?.....
- Check out Michael Coleman's website, [www.californiacityfinance.com](http://www.californiacityfinance.com), for a really cool PowerPoint presentation on the State budget and impacts to local government. Michael presented "What's Hot in Sacramento for Local Governments" at the Legislative Seminar May 25th in Sacramento. There are some very good graphs and charts that could speak a thousand words to your council or board.....
- Thanks again to Debbie Michel, Legislative Analyst at the League, for putting together the Legislative Seminar. If you missed it, there were excellent speakers covering topics from the State budget, legislative issues, OPEB, and of course, impacts to local agencies.....
- Barry Bonds hits number 715 to pass the Babe. I'm sure the Babe turned over in his grave.....
- Do you remember where you were when Henry Aaron hit his 715th? I do. (April, 1974).....
- Everyone should be hard at work on their budgets. If you have adopted yours already, congratulations! If not, good luck!.....
- Have an "end of fiscal year" pizza party. Your staff will really appreciate it.....
- Do you think Paris Hilton is as smart as she looks?.....
- Steve Westly or Arnold?.....
- Arnold or Phil Angelides?.....
- Any good write-ins out there?.....
- I hope you voted in the June 6th primary.....
- "Four little words sum up what has lifted most successful individuals above the crowd: a little bit more. They did all that was expected of them and a little bit more." - A. Louis Vickery.....
- Please don't tell me you text voted during the American Idol finals last month!.....
- Why don't they have an "American Accountant" reality show?.....
- At your next chapter meeting, approach your chapter chair and thank them for the work they are doing. Each chapter chair puts in a lot of time and effort to ensure the meetings are properly organized and quality speakers are obtained. A quick thank you and a pat on the back will go a long way.....
- Is it just me or did we skip Spring? You might as well start planning your Labor Day BBQ now, because summer will fly by!.....
- Speaking of summer, make sure everyone in your department takes an annual vacation. Research has shown people who take planned vacations come back to work with more energy and enthusiasm. (OK, they also come back with more work on their desk, but that's job security!).....
- Planned vacations are better because half the fun is the anticipation of the trip. In the Netherlands, workers are required to take five weeks of vacation a year.....
- If you look like your passport photo, then you probably need the journey.....

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**June 2006**

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*Take advantage of our monthly publication by sharing your ideas with us. CSMFO is always seeking input from all members on topics in any department section. Don't forget to visit the website at [www.csmfo.org](http://www.csmfo.org) for the latest news or call us at 916/658-8210!*

**The MININEWS  
is your newsletter!**

**2006 CSMFO****Officers and Directors****President,**

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Julia James, South Gate

Barbara Boswell, Lancaster

Tamera Haas, Healdsburg

Mark Moses, Stockton

Jesse Takahashi, Campbell

**Welcome Little Miss....**

Her name is Emily Michelle Plumlee and she was born at 11:49 AM on Friday, May 26, 2006. She weighed 8 pounds 7 ounces and is 22 inches long with brown hair and blue eyes. She joins the Bret Plumlee family. Bret is Administrative Services Director of the City of El Segundo. Congratulations!

**Schedule of Upcoming CDIAC Programs. Don't miss out!****Dynamics of Marketing and Pricing Bonds Workshop**

June 9, 2006, San Francisco, CA

This is a one-day workshop designed to provide issuers with an understanding of how bonds are marketed and priced. A panel of speakers will take participants through the negotiated and competitive bond sale process and the market factors that go into pricing bonds in order to give participants a better understanding of the logic that goes into the pricing process. As an added bonus, participants will have an opportunity to view the pricing desk of an underwriting firm.

For more information please visit [http://www.treasurer.ca.gov/cdiac/seminars\\_06.htm](http://www.treasurer.ca.gov/cdiac/seminars_06.htm)

**UC Riverside Extension Summer Quarter Accounting for Governmental and Nonprofit Organizations Class**

For information contact University of California, Riverside Extension at (951) 827-4111 or check out our web site: [www.extension.ucr.edu](http://www.extension.ucr.edu)

July 10-September 11, 2006

The Budgetary Process in Governmental and Nonprofit Organizations, Riverside, California, Mondays, 6-10 pm, Fee: \$545.

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\* Email: [GKhan@gkandassociates.com](mailto:GKhan@gkandassociates.com)

## League of California Cities Director's Report - May 2006

*By Irwin Bornstein*

*Assistant City Manager/Director of Administrative Services  
City of Mission Viejo*

The Board of Directors of the League of California Cities met in Sacramento May 18-19, 2006. The Board discussed and took action on a number of issues impacting local government finance.

### Telecommunications

The League opposes AB 2987 (Nunez/Levine) in its present form which provides for State franchise authority. PEG/INET and build-out provisions are two major open issues regarding this bill. The Board discussed and supported the importance of cities making a coordinated effort regarding AB 2987 and on other aspects of the telecommunications issue. A telecom action kit, including a sample resolution opposing AB 2987, was provided to all Board members.

### #1 Strategic Goal – Infrastructure Investment

The Legislature approved SCA 7 (Torlakson) which will appear as Proposition 1A on the November 2006 ballot. It will be a Prop 42 fix fashioned along the lines of the Prop 1A measure approved by

voters in November 2004; that is, it will include a provision for borrowing but will require a severe hardship finding, borrowing no more frequently than twice in a 10-year period with payback including interest required before a subsequent borrowing can take place. Previous borrowings must be paid back within 10 years. As a result of the Legislature's action, the signatures gathered for the initiative measure addressing a Prop 42 fix were not submitted to the Secretary of State, and so there will be no competing measure on the November ballot.

The Board voted to endorse all five infrastructure ballot measures on the November 2006 ballot (Propositions 1A, 1B, 1C, 1D and 1E).

### #2 Strategic Goal – Housing

Over the past year and a half, League representatives and homebuilders have expended tremendous effort to fashion a "big fix" on housing and land use issues. Unfortunately, a final con-sensus among the two groups was not possible and homebuilders have therefore proceeded to introduce SB 1800 (Ducheny), which the league opposes.

The Board voted to reaffirm incentive-oriented direction on housing policy adopted by the League Board at its October 2005 meeting; to reaffirm its opposition to the one-size-fits-all approach contained in SB 1800, but maintain the League's offer to work

## CSMFO Chapter Chairs

Chapter Assistant - Cheryl Yerxa, League of California Cities 916/658-8210 or [cyerxa@cacities.org](mailto:cyerxa@cacities.org)

<u>Chapter</u>	<u>Chairperson</u>	<u>Telephone</u>	<u>Email Address</u>
Central Coast	Gayla Chapman	805/473-4552	<a href="mailto:gchapman@grover.org">gchapman@grover.org</a>
Central Los Angeles	Becky Lingad	562/860-0311	<a href="mailto:becky_lingad@ci.cerritos.ca.us">becky_lingad@ci.cerritos.ca.us</a>
Central Valley	Teri Albrecht	209/577-5458	<a href="mailto:albrecht@cityofmerced.org">albrecht@cityofmerced.org</a>
Channel Counties	Christy Pinuelas*	805/388-5358	<a href="mailto:cpinuelas@ci.camarillo.ca.us">cpinuelas@ci.camarillo.ca.us</a>
Coachella Valley	John Falconer	760/777/7150	<a href="mailto:jfalcone@la-wuinta.org">jfalcone@la-wuinta.org</a>
Desert Mountain	Cindy Prothro	661/723/6038	<a href="mailto:cprothro@cityoflancaster.org">cprothro@cityoflancaster.org</a>
East Bay	Vacant		
Imperial County	Veronica Alvarado	760/768-5421	<a href="mailto:valvarado@calexico.ca.gov">valvarado@calexico.ca.gov</a>
Inland Empire	Laura Nomura	951/826-5972	<a href="mailto:lnomura@riversideca.gov">lnomura@riversideca.gov</a>
Monterey Bay	Marc Pimentel	831/646-3947	<a href="mailto:pimentel@ci.monterey.ca.us">pimentel@ci.monterey.ca.us</a>
North Coast	Bill Mushallo	707/543-3092	<a href="mailto:bmushallo@ci.santa-rosa.ca.us">bmushallo@ci.santa-rosa.ca.us</a>
Northeast Counties	Steve Strong	530/225-4087	<a href="mailto:sstrong@ci.redding.ca.us">sstrong@ci.redding.ca.us</a>
Northwest Counties	Carolynn Thomas*	707/441-4114	<a href="mailto:cjthomas@ci.eureka.ca.gov">cjthomas@ci.eureka.ca.gov</a>
Orange County	Esmyrna Jorge	949/707-2626	<a href="mailto:mjorge@ci.laguna-hills.ca.us">mjorge@ci.laguna-hills.ca.us</a>
Peninsula	Stuart Schillinger	415-508-2451	<a href="mailto:schillinger@ci.brisbane.ca.us">schillinger@ci.brisbane.ca.us</a>
Sacramento Valley	Susan Mahoney	916/725-2448	<a href="mailto:smahoney@ci.citrus-heights.ca.us">smahoney@ci.citrus-heights.ca.us</a>
San Diego County	Maria Kachadoorian	619/585-5658	
San Gabriel Valley	Terrence Beaman	626/932-5513	<a href="mailto:tbeamman@ci.monrovia.ca.us">tbeamman@ci.monrovia.ca.us</a>
South Bay	Stella Georgious	310/524-2324	<a href="mailto:sgeorgious@elsegundo.org">sgeorgious@elsegundo.org</a>
South Bay	John Morreale	310/217-9521	<a href="mailto:jmorreale@ci.gardena.ca.us">jmorreale@ci.gardena.ca.us</a>
South San Joaquin	Judy Bier	559/896-7516	<a href="mailto:judyb@cityofselma.com">judyb@cityofselma.com</a>

\* Indicates Senior Chapter Chairs

## Director's Report - May 2006

(continued from page 3)

with homebuilders on more of an incentive and pilot-type approach on land supply and certainty issues; and to authorize the League to conduct a poll on voter perspectives on housing and growth.

### Strategic Goal #3 – Protection of Redevelopment Funding and Authority

The Board discussed the status of the “Protect Our Homes” initiative (sponsored by Anita S. Anderson and being referred to many as the “Anderson Initiative”). This measure would go far beyond the issue of eminent domain in redevelopment agencies. It is intended to limit the so-called “regulatory takings” powers of state and local governments.

League staff has been involved with the California Redevelopment Association in monitoring and analyzing the “Anderson Initiative” and has begun efforts to craft a legislative alternative. The Board gave authority to staff to support the campaign to defeat the “Anderson” initiative and pass a reasonable legislative alternative. The Board will review the issue again in July.

In other action, the Board:

- Heard a report from the special Annual Conference Resolutions Process Committee appointed in November 2005 to address issues and problems related to the League’s Annual Conference resolution process that came to light during the October 2005 Annual Conference. The Board supported all of the Committee’s recommendations, with one modification – no amendments of any kind will be allowed for petitioned resolutions. Other Board-approved changes to the process include: supporting a bylaws change to allow for the appointment of more than one voting delegate alternate; providing more information to cities to encourage them to agendize the Annual Resolutions packet to

discuss the resolutions at a council meeting; following the National League of Cities approach in modifying the room configuration of the General Assembly at the Annual Conference to separate the seating of voting delegates and alternatives from other attendees; retaining the current majority vote threshold for adopting League positions on ballot measures; and support of methods to encourage the League to follow its policy since 1953 to only take a position on matters of “broad municipal interest” and not on issues where cities are about equally divided.

- Voted to support Phase II of the cities for Healthy Kids program, a collaborative effort between the League, the California Teachers Association and the California Association of Health Plans to promote participation in existing no- and low-cost health insurance for children.
- Voted to support all of the policy committee recommendations on legislation and ballot measures, except for Proposition 82, regarding Preschool Education, on which the Board voted to remain neutral (both the Community Services and Revenue and Taxation policy committees had voted to recommend opposition to Proposition 82). The Board concurred with the recommendation of the Employee Relations Committee and Pension Reform Task Force to take no position on ACA 23 (Richman) at this time, but to continue to work with the California State Association of Counties to produce and refine recommendations for pension reform.
- Approved Long Beach, San Jose and Los Angeles as the sites for the 2008, 2009 and 2010 Annual Conferences, respectively. (Sacramento and San Francisco had already been approved as the sites for 2007 and 2011.)
- Approved a League Leadership Gala event at this year’s and future annual conferences to raise funds for CITIPAC.
- Appointed Assistant City Manager Gus Vina of Sacramento as one of the three League representatives to the Board of the California Statewide Communities Development Authority.

It continues to be my honor to represent the Fiscal Officers Department of the League on the Board. If you have any questions about this report or would like further information, please feel free to give me a call at 949 470-3059 or email me at [ibornstein@cityofmissionviejo.org](mailto:ibornstein@cityofmissionviejo.org).

## Contribute to the CSMFO MiniNews

CSMFO encourages members to share items of interest with other local finance officials. If your city or agency has successfully addressed a fiscal problem, implemented a new program or just have some great ideas, we want to hear from you. Your comments on current fiscal issues are also welcome. Please forward your articles to Cheryl Yerxa at [cyerxa@cacities.org](mailto:cyerxa@cacities.org) by the monthly deadline of the 25th.

## Editor's Note

It is the policy of CSMFO to permit articles of interest to be published for their educational or reference value in the MiniNews. The Board advises readers of these articles that the Board makes no endorsement or verification of accuracy of cited references. Readers are reminded that such articles are the opinion of the article’s author.



## MAJOR CHANGES AHEAD AT CSMFO

*Jim McAdler, Town of Windsor*

Members can look forward to some significant changes at CSMFO. Please read on...

### PROPOSED REVISIONS TO BYLAWS

Sweeping changes are proposed to the rules that govern CSMFO's activities and will be brought to a membership vote this August.

Last year, the Board of Directors asked the Administration Committee to review the CSMFO Bylaws. The focus of the review was to explore changes that bring CSMFO into the new century by updating archaic rules and by expanding membership. After months of review and discussion, the Board and the Committee finalized the following proposals:

Expanded Invitation to Membership. Currently, membership in CSMFO is open to any person engaged in municipal or special districts finance. Under the proposed revisions, membership is expanded to any person engaged in public finance in any city, county and special district in California.

Expanded Eligibility of Active Member. Currently, only a municipal finance officer who is the chief fiscal officer of a city or special district, a chief assistant to the chief fiscal officer, or a division head or lead employee reporting to the chief fiscal officer or the chief assistant, is eligible to be an Active Member in CSMFO (Whew!). Under the proposed changes, the Active Member classification is renamed Municipal Member, and is open to all public employees and elected or appointed officials involved in municipal finance in any city, county or special district in California.

Given the expanded definition of municipal membership, the current member classification of Government Associate is proposed to be renamed Other Government Member, which would be open to any person not eligible for municipal or commercial membership. An example of an Other Government Member is a public finance employee working in another state or country.

Nontransferable Membership. Currently, membership in CSMFO is in the name of the public agency that pays the member dues, and is transferable from one person to another within the paying agency. Under the proposed changes, membership vests in the individual member and is nontransferable. This proposal simplifies the accounting and billing of annual dues by tracking dues by individual member instead of by public agency.

Use of Email to Revise Bylaws. Currently, proposed revisions to the CSMFO Bylaws require approval by two-thirds of the Active Members present or voting on a mailed ballot. Under the proposed changes, ballots may also be sent by email.

In addition to the major proposals discussed above, numerous minor changes are proposed to simplify the Bylaws and to ensure continuity. All proposed revisions may be viewed on a marked-up version of the Bylaws on the CSMFO Web site at [www.csmfo.org](http://www.csmfo.org).

### ENHANCED MEMBER BENEFITS

Ancillary to the Bylaws is the CSMFO Policy and Procedures Manual, which assists officers, committees and chapters in managing the organization's activities. In the recent update to the manual, the Board created the Membership Benefits Committee.

The Membership Benefits Committee is charged to promote and enhance member benefits, to get feedback from members on what they want from the CSMFO, and to seek ways to attract new members and to breathe new life into the organization. For example, the Membership Benefits Committee will establish a program to reward Municipal Members with discounts for attending annual conferences and training sessions.

The Board also bolstered the budget and responsibilities of the Technology Committee. The Technology Committee is charged with enhancing membership benefits on the CSMFO Web site. Of particular importance is the development of a "members only" section on the Web site that is only accessible with a member password. This exclusive section will house the member directory, the listserv, the resource room and other improved resources that are useful to members.

### COMMERCIAL SPONSERSHIPS

Commercial sponsors provide significant financial support to the annual conference and to regular training activities of the CSMFO, and in turn help to keep member registration costs to a minimum. Along these lines, the Board revised the Policy and Procedures Manual to establish additional sponsorship opportunities that defray general seminar costs as well as hospitality and entertainment costs. All commercial sponsorship activities are managed and monitored by the Board and its committees.

It has been a busy year for the Board and the Administration Committee. We hope you take an active interest in the ballot measure this August and in the programs to be rolled out soon by the Membership Benefits Committee and the Technology Committee. Above all, please encourage other public finance employees and officials to join the CSMFO and to take part in the knowledge-sharing and fun!

## President's Message cont.

(continued from pg. 1)

- Since we are talking about summer, take in an afternoon baseball game. There is nothing better than sitting in the sun, drink and hot dog in hand, watching a baseball game. And minor league games are just as good, if not better, than major league games. The smaller stadiums are great!.....
- And take a child with you. The look in their eyes and their comments are priceless.....
- If you have not yet responded to the budget awards survey program, please do so. The budget and Management Reporting Committee is seeking feedback on the current structure of our budget awards program. Your feedback is important.....
- Speaking of the budget awards program, we are currently looking for new volunteers to be budget reviewers (for the fall). This is a great learning opportunity. Please contact Agnes Walker, [awalker@ci.costa-mesa.ca.us](mailto:awalker@ci.costa-mesa.ca.us), to sign up.....
- Went to a house party last week where the DJ played 70's and 80's disco all night! Ah, the good old days!.....
- Have you started worrying about OPEB and doing an actuarial valuation for your retiree health benefits? When you do, take time to fully understand the implied subsidy cost. It's a little confusing at first, but it could be a big part of the total unfunded liability.....
- Have you done any training classes for your staff lately? When you do, remember that people are either audio/visual or hands on learners. Some can listen to a presentation and understand, where others need handouts and worksheets to learn. Do you know where your staff fits in?.....
- Don't forget June 18<sup>th</sup> is Father's Day! For all you wives out there, I'm sure there is *something* good your husband did this past year!.....
- "Marriage should be a duet – when one sings, the other claps." - Joe Murray.....
- Three more months to college football!.....



## 2007 Annual Conference “Fabulous Finance”

**Come to Modesto and Celebrate  
50 Years of CSMFO**

The 2007 Conference Committee has already been meeting to plan a fantastic CSMFO annual conference scheduled for March 6 to March 9, 2007 at the Modesto Convention Center. Fabulous Finance is the theme as we look back over the 50-year history of CSMFO.

You will enjoy downtown Modesto with its vibrant nightlife and abundance of first class restaurants. And you won't want to miss the Thursday night CSMFO celebration as we turn back the clock to the 1950's.

Modesto is an easy drive from most of Northern California. For those flying you can get to Modesto on United Express transferring from SFO. Even better for those of you flying from LAX, beginning this month you can fly direct from LAX to Modesto.

Watch for more information about Fabulous Finance in the months to come!



## Well -- I knew that....

ab ovo \ab-OH-voh\, adverb:  
From the beginning.

I will begin ab ovo — at the very beginning.  
—[1]War and Peace by Leo Tolstoy

Ab ovo is from Latin, literally, “from the egg.”

## CHAPTER MEETINGS

CHANNEL COUNTIES CHAPTER JUNE MEETING  
Chapter Co-Chairs: Christy Pinuelas & Lettie DeDios



**Subject:** GASB 43 and 45 Compliance Overview / A Real Life Example of the Actuarial Process and the Result

**Speaker:** Jennifer Haney, CPA, Mayer Hoffman McCann P.C.  
Anita Lawrence, City of Camarillo

**Date/Time:** Wednesday, June 14, 2006 - 11:45 a.m. - 2:00 p.m.

**Place:** Camarillo Police Department – Community Room  
3701 East Las Posas Road, Camarillo, CA 93010

**Menu:** Rotisserie Roasted Chicken, Roasted Potatoes, Steamed Vegetables, Green Salad, Rolls, Lemon Bars and Brownies, Assorted Soft Drinks, Water and Coffee. —Catered by DJ's

**Cost:** \$20 – Pay at the door. Cash or checks to “CSMFO” accepted.

**RSVP:** Please call 805.385.7475 or e-mail [Carmen.taylor@ci.oxnard.ca.us](mailto:Carmen.taylor@ci.oxnard.ca.us) no later than June 12, 2006.

**CPE:** If a CPE Certificate is needed, please request at time of RSVP.

**The CMTA Division 7 & the Peninsula Chapter of CSMFO** are holding a joint meeting on Thursday June 29<sup>th</sup> from 11:00 until 2pm at the Kuleto's Restaurant, Burlingame. Please RSVP no later than June 23<sup>rd</sup>. For more information, contact Mary Asturias at [masturias@burlingame.org](mailto:masturias@burlingame.org) or Stuart Schillinger at [schillinger@ci.brisbane.ca.us](mailto:schillinger@ci.brisbane.ca.us).



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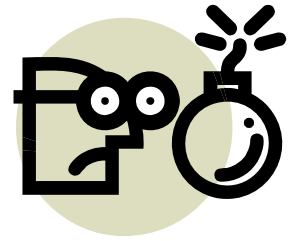
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## MAJOR CHANGES AHEAD

(Continued from pg. 5)

More news about the upcoming election will be provided soon. If members have questions about the proposed Bylaw changes or the Board's revisions to the Policy and Procedures Manual, please call an Administration Committee member:

David Cain, Chino (909) 464-8340  
Joan Michaels Aguilar, Covina (626) 858-7243  
Cathy Lucas, Stockton (209) 937-8330  
Jim McAdler, Windsor (707) 838-5354  
Bob Biery, Westlake Village (818) 706-1613



If you're not failing  
every now and again,  
it's a sign you are playing it safe.  
Woody Allen, Film director and actor

## Up the Ladder

**PUBLIC SAFETY BUSINESS MANAGER**, City of Berkeley, CA. Salary: \$86,412 - \$104,472, plus 8% Additional Compensation and a Generous Benefits Package. This is a rewarding career opportunity to serve as the city's Public Safety Business Manager. The position organizes, supervises and directs the budget and related administrative assignments in a high quality work environment within the Police Department. Requirements include a bachelor's degree in business, economics or related field and four (4) years of professional budget and financial management experience which has included budget preparation and control and grant experience, preferably in a governmental setting. Supervisory experience and demonstrated program administrative responsibility are desirable. City of Berkeley application materials must be submitted by 5:00 p.m. 6/19/06. Call (510) 981-6888 or apply at HR Dept., 2180 Milvia Street, Berkeley, CA 94704. EOE. Visit our websites at [www.ci.berkeley.ca.us/hr](http://www.ci.berkeley.ca.us/hr). [www.ci.berkeley.ca.us/police](http://www.ci.berkeley.ca.us/police).

**ACCOUNTANT I (ACCOUNTING TECHNICIAN)**, Central Basin Municipal Water District, Carson, CA. Salary: \$42,672 - \$53,076, plus generous benefit package, see website for details. Contact: Aileen Hermoso, Budget and Finance Officer. Phone: (310) 660-6222. Website: [www.centralbasin.org](http://www.centralbasin.org). Deadline: Position will remain open until filled. This position is responsible for accounts payable, accounts receivable, and water billings. Other duties include but not limited to, reconciling various accounts, assisting with the annual audit, and preparing journal entries and reports. Candidates must have two years of professional accounting experience and a Bachelors degree from an accredited college or university in accounting or related field. The required district application may be obtained from the



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website, [www.centralbasin.org](http://www.centralbasin.org). Apply online or submit application and resume to: Central Basin MWD, Attn: Aileen Hermoso, 17140 S. Avalon Blvd., #210, Carson, CA 90746. Email: [aileenh@wcbwater.org](mailto:aileenh@wcbwater.org). FAX: (310) 516-1327. E.O.E.

**ACCOUNTANT II**, Central Basin Municipal Water District, Carson, CA. Salary: \$48,648 - \$58,380 plus generous benefit package, see website for details. Contact: Aileen Hermoso, Budget and Finance Officer. Phone: (310) 660-6222. Visit our website at [www.centralbasin.org](http://www.centralbasin.org). Deadline: Position will remain open until filled. This position is responsible for preparing journal entries; maintaining fixed asset records; preparing and reconciling various detailed accounting and statistical reports; reconciling bank and trust accounts; posting and reviewing of general ledger entries; processing payroll and maintaining employee benefits records; assisting with the annual audit; and performing other related duties as assigned. Candidates must have a Bachelor's degree in accounting or related field from an accredited college or university and three years of experience in government accounting. Experience should demonstrate an increase in responsibility. The required district application may be obtained from the website, [www.centralbasin.org](http://www.centralbasin.org). Apply online or submit application and resume to: Central Basin MWD, Attn: Aileen Hermoso, 17140 S. Avalon Blvd., #210, Carson, CA 90746. Email: [aileenh@wcbwater.org](mailto:aileenh@wcbwater.org). FAX: (310) 516-1327. E.O.E.



## Up the Ladder

(continued from page 8)

**LOAN PROGRAMS FINANCIAL COMPLIANCE OFFICER-FINANCIAL MANAGEMENT DIVISION**, Community Development Commission, County of Los Angeles (Monterey Park), CA. Salary: \$4,645-\$6,502/mo. Maintains and updates the Commission's Loan Program Administration Policy and Procedures. Performs financial review on Development Loans and provides financial liaison to other divisions. Reviews the status of the Community Development Commission loan portfolio; coordinates delinquent tax notices, determines a course of action for each loan; coordinates and documents foreclosure analysis for defaulted loans and noticed senior lender foreclosures. Five years of redevelopment related experience in public finance, administration, and/or loan underwriting, including supervisory experience. Bachelor's degree in accounting, finance, or business administration; Master's degree preferred. Computer and Microsoft Office literacy required. Knowledge of methodologies for review, preparation and analysis of complex financials; principles/practices of loan underwriting; foreclosure, forbearance and loan restructuring; laws, principles and practices governing the use of public funds. Job # 000172. Open until filled. Application materials at 2 Coral Circle, Monterey Park, CA 91755; Jobline (323)890-7326; TTD/TTY (323)890-8583. [www.lacdc.org](http://www.lacdc.org). EOE.

**ACCOUNTANT I/II**, City of Concord, CA. Salary: \$52,668 - \$74,796 annually. This position will examine, audit, analyze, and verify fiscal records and reports; prepare financial and statistical reports and provide advice and information on accounting practices and procedures. Bachelor's degree in accounting. Accountant I requires some experience. Accountant II requires two years experience. Open until filled with first review date of 6/16/06. Please visit our website at [www.cityofconcord.org](http://www.cityofconcord.org). EOE.

**CONTROLLER**, CPS Human Resource Services, Sacramento, CA. Salary: \$82,312-\$102,890 plus great benefit package. The Controller's primary responsibility will be the integrity, accuracy, and timeliness of all accounting and financial systems, as well as the development, implementation and maintenance of internal processes and controls necessary to safeguard the financial resources of the organization. The ideal candidate will be a financial or accounting manager and Certified Public Accountant with direct experience working in a private and/or public sector federal contracting organization. The incumbent will work under the direction of the CFO and will manage professional and administrative support staff in the organization's finance department. Degree plus six years of increasingly responsible professional accounting and auditing experience, with three years as a manager or supervisor. Apply online at [www.cps.ca.gov](http://www.cps.ca.gov).

**ACCOUNTING OFFICER**, Cucamonga Valley Water District, Rancho Cucamonga, CA. Salary: \$5,653 - \$7,915 per month, plus excellent benefit package with employer paid retirement; CalPERS/PARS 2%/0.5% @ 55. Provides direct supervision over accounting staff, including Senior Accounts, Account Clerks and Intern; assigns, reviews, coordinates, and participates in accounting activities for the Accounting Division in the Finance Department; performs advanced level professional accounting duties; maintains a variety of accounts and general ledgers and financial records; coordinates and prepares the monthly budget report, the annual Executive Budget, and the CAFR; oversees and directs all aspects of the Accounting Division which includes general ledger, payroll, accounts payable, work order management/cost accounting, and accounts receivable; coordinates assigned activities with other divisions, outside agencies and the general public; and provides highly responsible and complex staff assistance to the Director of Finance. Required Education and Experience: Five years of increasingly responsible professional accounting experience including at least two years in a supervisory or lead capacity; graduation from an accredited college with a Bachelor's degree with major course work in accounting. A valid Certified Public Accountant (CPA) License is preferred. Apply by June 23, 2006. District application required. Application and additional information can be found by visiting our website at [www.cvwwater.com](http://www.cvwwater.com) or visiting our District office, 10040 Ashford Street, Rancho Cucamonga, CA 91730, or call (909)987-2591. EOE.

**FINANCE MANAGER**, Lake Elsinore, CA. Salary: \$92,677 - \$112,648 annually, with excellent benefits including PERS 2.5% @ 55. The Finance Manager plays a critical role in managing the accounting of the city's financial activity. He/She will oversee complex accounting issues, financial reporting, cash management, debt management, cashing, accounts receivable, accounts payable, budgeting, and internal controls. The ideal candidate has strong analytical and problem solving skills; commitment to customer service; ability to work effectively with city department personnel and outside auditors, the commensurate leadership, experience and knowledge necessary for accounting, and, the highest level of integrity. Candidates must have a Bachelor's degree in Accounting or a closely related field (CPA preferred), and at least three years of increasingly responsible accounting experience including supervision. To request an application, visit The City of



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## Up the Ladder

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Lake Elsinore, 130 South Main Street, Lake Elsinore, CA 92530 or call Human Resources at (951) 674-3124, ext 231. You may also download an application from [www.lake-elsinore.org](http://www.lake-elsinore.org). Please submit applications by July 11, 2006.

**SENIOR FINANCIAL ANALYST**, The State Bar of California, San Francisco, CA. The starting monthly salary is \$5,352. Salaries for this position range from \$5,352 - \$7246. The State Bar offers very comprehensive health benefits and all employees are members of CalPERS (California Public Employee Retirement System). The Senior Financial Analyst (SFA) is responsible for the financial analysis supporting the State Bar's budget and budget processes. He or she will engage in budgeting, long and short-range fiscal planning, financial analysis, and general and special fund accounting. The SFA will respond to inquiries from executive staff and auditors and will assist in the determination of management policies governing employee relations. Minimum qualifications are the following: Bachelor Degree in Accounting or Finance or equivalent; a demonstrated verifiable reputation for integrity; five years experience in financial analysis and accounting; two years of supervisory experience; this may be included in the previous five year requirement. Please send cover letter, resume and references to The State Bar of California, Office of Human Resources, Attention: Heidi Schwab-Wilhelmi, Esq., Human Resources Representative, 180 Howard Street, San Francisco, CA 94105. Materials may be emailed to [heidi.schwab-wilhelmi@calbar.ca.gov](mailto:heidi.schwab-wilhelmi@calbar.ca.gov); or faxed to 415-538-2586. There is no application deadline.

**TREASURY SPECIALIST**, City of Irvine, CA. Salary Range: \$50,159-\$75,237/year plus excellent benefits (Retirement: PERS 2.7% @ 55). The City of Irvine seeks an experienced individual to work in the Administrative Services Department as a Treasury Specialist. The primary purpose of the Treasury Specialist is to direct, supervise and evaluate the incoming cash receipts for the city's revenue collection process; analyze daily the city's cash position as to maximize return on investments; ensure the security of all city cash and investments by maintaining audit controls; and audit and post all revenue receipts. The Treasury Specialist will lead special projects and take an active role in the implementation of new technology and innovative process improvements. This position will be most rewarding for an individual who likes a wide variety of assignments and can multi-task and prioritize well. The ideal candidate will possess a Bachelor's degree in accounting, finance, business or a related field, and at least two years of professional government accounting experience, or equivalent. For application materials, please call (949) 724-6200 or visit the city's website at [www.ci.irvine.ca.us](http://www.ci.irvine.ca.us). The application deadline is 5:00 p.m., Wednesday, June 28, 2006. EOE

### GRANT/ECONOMIC DEVELOPMENT COORDINATOR

City of Lawndale, CA. Lawndale is looking for energetic, motivated team player to fill a Grant/Economic Development Coordinator position in the Community Development Department. This is a mid-management position responsible for providing

professional administrative, analytical and technical assistance in the administration and management of the city's grant and economic development programs. This position works under general supervision from the department director and is responsible for identifying, coordinating, and submitting for approval a diverse portfolio of grants for funding of projects, programs and activities. Develops an organization-wide system to track and report the status grant applications; for monitoring contracts. Provides administrative support through research and report writing. Plans and administers business recruitment and assistance activities; coordinates with other departments and outside agencies. Qualifications: Three to four years professional and responsible experience in grant administration, economic development or a combination of both, experience in municipal government or non-profit desired. Graduation from an accredited college or university with a Bachelors degree in business or public administration, economics, finance, marketing or a related field; a Masters degree is desirable. Possession of a valid California Class C Drivers license and certificate of automobile insurance for personal liability required. Qualified individuals must submit a city application and resume to: City of Lawndale, Personnel Department, 14717 Burin Avenue, Lawndale, CA 90260. (310) 973-3200. Applications may be obtained on the City website at [www.lawndalecity.org](http://www.lawndalecity.org) or by contacting City Hall. EOE.

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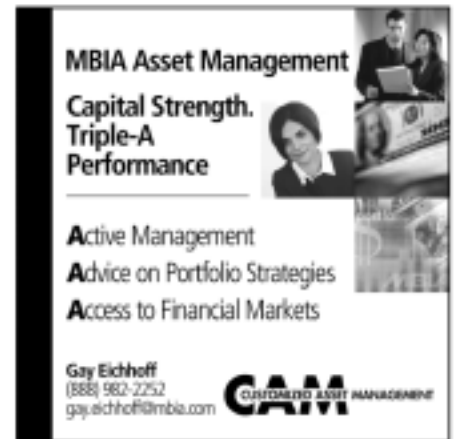
**ASSISTANT CITY MANAGER/FINANCE**, City of Lynwood, CA. The salary is highly competitive depending on qualifications, and is supplemented by an attractive benefits package which includes 3% @ 60 PERS. The City of Lynwood, CA is recruiting for the Assistant City Manager/Finance. Lynwood provides the traditional array of municipal services to a diverse population of over 72,000. The primary responsibilities of this position include oversight of purchasing, accounting, internal controls, budgeting, human resources, information technology, and CDBG programs of the city. The Assistant City Manager/Finance will be responsible for the \$90 million budget of the city (including nearly \$30 million in the General Fund), as well as the budgets of the RDA, special units and authorities. The incumbent will be in charge of the Finance and Administration Department currently consisting of five divisions supported by 25 staff. The ideal candidate will be a high energy leader with a strong background in successfully managing a municipal finance operation including budgeting, financial planning and reporting, purchasing, and revenue management. General knowledge of human resources and information technology is essential. A Bachelor's degree is required, and a graduate degree in a relevant field is preferred. To be considered, please submit resume, cover letter with current salary information, and six professional references by Friday, June 16, 2006 to: Teri Black Brann · Christine Iams · Carolyn Seeley at CPS EXECUTIVE SEARCH, 241 Lathrop Way, Sacramento, CA 95815; 310.377.2612 - Los Angeles; 916.263.1401 - Sacramento; 916.561.7205 - fax; e-mail - [resumes@cps.ca.gov](mailto:resumes@cps.ca.gov); website: [www.cps.ca.gov/search](http://www.cps.ca.gov/search).

**PURCHASING MANAGER**, City of Lynwood, CA. Salary: \$54,552 - \$66,300. The Purchasing Manager will coordinate the activities and operations of the Purchasing Division and will oversee the City's purchasing practices and contractual engagements that are in compliance with established laws, rules, regulations and procedures. He/She shall possess five (5) years of government purchasing and two (2) years in a supervisory or administrative capacity. A master's degree is highly desirable. Apply immediately. Contact Yolanda Delgadillo at [ydelgadillo@lynwood.ca.us](mailto:ydelgadillo@lynwood.ca.us); 310-6030220 ext 221.

**TEMPORARY ACCOUNTING AND FINANCE POSITIONS** - Moreland & Associates, Inc. is a CPA firm serving all of California that provides interim financial staffing to cities and special districts experiencing temporary vacancies in key finance and accounting positions. We are seeking Senior Accountants, Accounting Managers, Finance Directors and other professionals with governmental accounting experience who would like to work on an interim basis, either full- or part-time. For more information, please contact Mindy Jacobs at 949-221-0025 x226 or [mjacobs@moreland-assoc.com](mailto:mjacobs@moreland-assoc.com).

**REVENUE / COST ANALYST (ADMINISTRATIVE MANAGER I)**, Orange County Sheriff-Coroner Department, Santa Ana, CA. Salary: \$23.00 - \$41.00 hourly. The Revenue/Cost Analyst assists with projecting, monitoring and reporting of revenues for the

Department's main operating budget, develops rate and fees studies, prepares cost studies related to services provided to other agencies and may assist with audits. Requires two years of directly related experience or a bachelor's degree in a related area of study may substitute for the required experience. Public sector experience is highly desirable. For more information, please visit job listings at [www.ocgov.com](http://www.ocgov.com) for complete job description and application information.



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**FINANCE AND SERVICES MANAGER**, Palmdale Water District, Antelope Valley, CA. Named one of the fastest-growing cities in America, Palmdale has enjoyed tremendous growth and prosperity over the last decade. The more than 136,000 residents who call Palmdale home enjoy a pleasing quality of life in this family-oriented community. The District is expanding and adding two new positions, the Human Resources Director and the Finance and Services Manager. The ideal candidate for the Finance and Services Manager position will be responsible for supervision and management of the accounting, risk management, and information technology staff; financial and investment consultants; planning, organization and directing accounting functions of fixed assets accounting, monthly financial and investments reports, payroll processing, preparing water rate studies and schedules, bank account rec



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(Continued next page)



## Up the Ladder

(Continued from pg. 11)

conciliation, banking services, budget preparation, expenditures, purchasing, auditing, depreciation schedules and fund management. Registration as a certified public accountant (CPA) is preferred but not required. A Bachelor's Degree or equivalent from an accredited college or university with major coursework in financial management, business, or public administration is required; a Masters is preferred. If you are interested in this outstanding opportunity, please submit a cover letter and resume to: Bob Murray or Jim Antonen, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-1985 fax or e-mail: [apply@bobmurrayassoc.com](mailto:apply@bobmurrayassoc.com). Filing Deadline: June 23, 2006. A detailed brochure is available. Please call (916) 784-9080 or visit our website at [www.bobmurrayassoc.com](http://www.bobmurrayassoc.com).

**ACCOUNTING MANAGER**, Pleasanton, CA. Annual Salary Control Point: \$87,200. Under the general direction of the Financial Services Manager, the Accounting Manager will lead, manage, and supervise the activities of the Accounting Division including completing performance evaluations and dealing with disciplinary issues. Responsibilities will include assisting in the administration and maintenance of the municipal accounting systems; overseeing the general ledger; payroll, payable/receivable, fixed assets and grants management operations. The Accounting Manager assists in preparation of the Comprehensive Annual Financial Report (CAFR) and other required financial reports. This position requires a high level of independent judgment and initiative with only general direction. The city is looking for a self-starter with an eye for detail and a sharp analytical skill set. The ideal candidate will possess the ability to provide a high level of customer service and will be able to ensure that systems and procedures in the department support this standard. Excellent communication and supervisory skills are a must. Any combination of education and experience that would provide the knowledge, skills and abilities required to perform the essential duties of the job are qualifying. A typical way to accomplish this includes: A four-year degree in accounting or a related field and at least five years of increasingly responsible professional accounting work. CPA or MBA are highly desirable. Municipal experience is preferred. Experience supervising professional and technical accounting staff is desirable. Please send resumes by June 16, 2006, to: City of Pleasanton, Human Resources Department, Attn: Debra Farmer, 123 Main Street, Pleasanton, CA 94566, (925) 931-5048, (925) 931-5488 FAX or [www.ci.pleasanton.ca.us](http://www.ci.pleasanton.ca.us). EEO.

**CHIEF ACCOUNTANT**, County of Riverside, CA. Salary: \$66,127 - 90,830 annually plus benefits. The County of Riverside is currently seeking a Chief Accountant for the Property Tax Division of the Auditor-Controller's Office. There is an immediate need for someone to plan, direct, and organize the operations of the Property Tax Division which requires familiarity with the Tax and Revenue Code of the State of California and the functions of a property tax unit. Experience in property tax to include analyzing code, interpreting laws and regulations and implementing processes based on these laws. The County of Riverside offers an attractive

benefits package that includes county paid retirement to the Public Employees Retirement System (PERS-retirement formula is 3% at 60), annual leave, paid holidays, life insurance, LTD, county contribution of \$50 per pay period towards choice of two plans, plus generous flex dollars to purchase health and dental insurance. Riverside County is the fourth largest county in California. The County employs approximately 17,000 people in over 30 departments offering services to more than 1.9 million residents. Apply immediately. Position may be filled at any time. See [www.rc-hr.com](http://www.rc-hr.com) for application information.

**MANAGER OF CAPITAL AND GRANT PROGRAMS**, San Francisco, CA. Salary: \$87,516 - \$105,768/yr with excellent benefits, including PERS. Golden Gate Bridge, Highway and Transportation District seeks a hands-on Senior Manager to develop and manage the District's grant and capital programs; and manage department staff. Requires a BA/BS in Finance, Public or Business Administration or related field, and at least five years experience. Public sector experience, supervisory skills, working with teams, and facilitation skills are desired. Application review starts 5/19/06. Open until filled. For an application, call (415) 257-4526; email: [gjackson@goldengate.org](mailto:gjackson@goldengate.org); or visit: [www.goldengate.org](http://www.goldengate.org). EOE, Drug-free.

**DEPUTY DIRECTOR OF FINANCE/REVENUE DIVISION**, City of San Jose, CA. Salary: \$97,635 - \$147,805 annually, DOQ. San Jose, the "Capital of Silicon Valley" takes great pride as the recipient of numerous financial awards at the national and state level and main



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## Up the Ladder

(Continued from pg. 12)

tains the highest credit rating of any large city in California. The city seeks to further strengthen its premier finance organization with the addition of an innovative leader for this position. The deputy director will head the revenue division within the finance department and serve as the Chief Revenue Officer for the city. With a staff of 35 and an operational budget of \$2.7 million, the deputy director will be responsible for the areas of Revenue Collection, Billing/Invoicing, Revenue Audit and Compliance, and the Business Tax Certificate Program. Key priorities include a focus on proactive revenue collection programs and the implementation of a new utility billing system that will ultimately be the foundation for a totally integrated citywide billing system. The ideal candidate will be an exceptional manager and administrator with a strong computer systems background and excellent communications skills. To apply, submit a letter of interest, resume, current salary and five work related references to: Paul Kimura or Gary Rogers, Avery Associates, 3 1/2 North Santa Cruz Ave. Suite A, Los Gatos, CA 95030 by the closing date of July 10, 2006. You may email your application to [jobs@averyassoc.net](mailto:jobs@averyassoc.net). The salary range for this position is A formal job announcement is available on our website at <http://www.averyassoc.net/jobs>.

**FINANCIAL ANALYST-DEBT MANAGEMENT**, City of San Jose, CA. Salary: \$74,713.60 - \$91,062.40 annually. Represents the city in all phases of debt issuance activities. Able to prepare and analyze complex financial reports, develop and manage complex financial process and supervise staff. Debt experience and government accounting experience preferred. Requires completion of a Baccalaureate Degree from an accredited college or university in Business, Finance, Accounting, Public Administration, or a closely related field. Apply online at: <http://jobs.cityofsj.org>. Click on "Open Recruitments." Click on "Financial Analyst - Debt Management" to view the job announcement. Contact: Finance Administration at (408) 535-7002. Deadline is June 30, 2006.

**ASSISTANT ADMINISTRATIVE SERVICES DIRECTOR**, City of San Juan Capistrano, CA. Salary: \$7,122 - \$8,658 per month, with a generous benefits package. The City of San Juan Capistrano is seeking a qualified individual to direct, manage, supervise, and coordinate the daily operations of the financial management, budget management, customer service, information systems, telecommunications and other department functional areas; to assist the director in the overall management of the department; to serve as a member of the departmental administrative management team; to coordinate assigned activities with other city departments, divisions and agencies; to provide highly responsible, professional and complex administrative support to the director; and to serve as acting director in his/her absence. Requirements include graduation from an accredited college or university with major coursework in accounting, business administration or a related field; Masters Degree in accounting, business administration or a related field and CPA are highly desirable; a minimum of five years of increasingly responsible experience in governmental accounting or auditing, including two years of administrative and supervisory responsibility; experi-

ence in or familiarity with governmental fund accounting, budget development and management, utility billing and rate analysis, business licensing, redevelopment law, portfolio management, risk management and staff development are highly desirable. Individuals wishing to apply must submit a city application along with typed responses to supplemental ques-

tions; resumes will not be accepted in lieu of a completed application form. Application forms, supplemental questions and complete job specifications may be obtained by accessing [www.sanjuancapistrano.org/employment](http://www.sanjuancapistrano.org/employment) or by contacting the Human Resources Department, City of San Juan Capistrano, 32400 Paseo Adelanto, San Juan Capistrano, 92675, (949) 443-6322. This position will remain open until filled with a qualified applicant. Contact: Human Resources; Phone: (949) 443-6322.

**ASSISTANT DIRECTOR OF FINANCE**, City of South San Francisco, CA. The salary range for this position is \$91,788 to \$111,576 annually, D.O.Q. The City of South San Francisco is located on the west shore of San Francisco Bay in northern San Mateo County. The City has a diverse ethnic and cultural population of over 60,000 residents. As the Birthplace of Biotechnology, South San Francisco is home to Genentech's corporate headquarters and over 80 other biotech companies. The Assistant Director will be a progressive, collaborative and energetic leader who brings a positive, big picture perspective to the finance operation. A background that includes at least four or more years of professional



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## Up the Ladder

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finance/accounting experience with at least two of those years in a supervisory capacity is required. Experience in accounting and at least one other area of finance including budgets, financial analysis, treasury, revenue, purchasing or risk management is also necessary. A Bachelor's degree in accounting, finance, business administration or a related field is required. An MBA or CPA is desirable. To apply, please forward a letter of interest, resume, current salary and five work-related references to Gary Rogers or Paul Kimura by the final filing date of June 30, 2006. A formal job announcement is available on our website at <http://www.averyassoc.net/jobs>.

**CITY MANAGER**, City of Taft, CA. Starting salary range: \$110,000, DOQ. The City of Taft is poised to experience significant growth in housing and commercial development. The Council seeks a strong, professional leader as City Manager to address issues affecting a city facing new growth demands. Experience in development infrastructure funding and related issues is critical. Ideal candidates will have proven management experience that demonstrates a "can-do", disciplined commitment to achieving community-wide results. A proven ability to work effectively with state and federal regulatory commissions is important. A bachelor's degree is required; a master's degree is a plus. Send your resume to Thomas G. Hoffman or Blanca Topper, Wilcox Miller & Nelson, 100 Howe Avenue, Suite 155N, Sacramento, CA 95825; e-mail: [btopper@wilcoxcareer.com](mailto:btopper@wilcoxcareer.com); or phone (916) 977-3700. Filing deadline is Friday July 14, 2006 at 5:00 P.M.

**ACCOUNTING SUPERVISOR**, Arcadia, CA. Salary: \$66,576 - \$83,148 annually, with excellent management benefits. Under general direction, supervises, plans, and coordinates the activities and operations of the Finance Division including financial management, budget, accounting, auditing, payroll, accounts payable, utility billing, fixed assets, inventory control, and parking citations; coordinates assigned activities with other divisions, outside agencies, and the general public; and provides highly responsible and complex staff assistance to the Financial Services Manager/City Treasurer. The ideal candidate should have at least five years of responsible accounting experience including three years of supervisory experience. Education equivalent to a Bachelor's degree from an accredited college or university with major course work in accounting or a related field. To request application materials, please call (626) 574-5406 or visit us at [www.ci.arcadia.ca.us](http://www.ci.arcadia.ca.us). Deadline is Tuesday, July 11, 2006 at 5:30 p.m.

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### **Fiscal Sustainability Training**

*June 21 & 22 in Camarillo*

*July 27 & 28 in Santa Monica*

**Registration forms for both the  
June and July Fiscal  
Sustainability Trainings are  
available on the website.**

**Check our website, [www.csmfo.org](http://www.csmfo.org),**



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