



THE NEWSLETTER OF THE CALIFORNIA SOCIETY OF MUNICIPAL FINANCE OFFICERS

September, 2007

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CALIFORNIA SOCIETY OF MUNICIPAL FINANCE OFFICERS 1400 K Street, Suite 400

(916) 658-8210 Fax: (916) 658-8240 www.csmfo.org

Sacramento, CA 95814

New Benefit, Elections, Strategic Partnership and Name Change

New Benefit

Is your agency having difficulty finding a seasoned finance veteran to fill in during peak work times or during that gap created when someone has retired or moved on and a replacement has not yet been found?

Or are you newly retired and not quite ready to put your experience and skills on the shelf to pursue adventure and enjoy whatever hobbies you have been saving until there was "enough time"? still more than a year away it is probably time for those in our organization who have an interest in running for presidentelect or board member to start thinking about our election that will occur the first part of this November.

A general invitation will be extended around October 1 to all municipal members interested in serving as president-elect or board member to submit

"The CSMFO Board has approved a new program that will benefit your agency and those interested in staying involved in the finance profession."

The CSMFO Board has approved a new program that will benefit your agency and those interested in staying involved in the finance profession.

Any member who is in retired status may indicate their availability under the "Member Feature" on the CSMFO website and for those agencies seeking help just click on "Retirees For Hire" to find who is available and a copy of their resume.

Many thanks to the project team of Anita Lawrence, Bill Yeomans and John deRussey for putting this together. Also a thank you to John Adams and the Technology Committee for getting this set up on the website.

President-elect and Board Member Election

Given all the activity that is occurring with the candidates for the next President of the United States and with that election their name to the nominating committee for consideration.

Because the president for 2008 comes from the Southern portion of the State the president-elect for the same year needs to come from the Northern portion of the State.

Two new board members, one from the Northern portion of the state and one from the Southern portion of the state, will need to be elected to replace Lisa Hildabrand and Thomas Fil, whose terms expire this year.

Board members serve a three-year term.

Strategic Partnership

At the August 8, 2007 CSMFO board call an agenda item was discussed that was brought to the board by board member Thomas Fil. He advised the board that he had held an informal conversation with the Chief Executive Officer of the California

Continues on next page

OFFICERS, DIRECTORS AND STANDING COMMITTEES

President

Brad Grant, Merced

President-Elect

Karen Brust, San Diego County Water Authority

Past President

Mark Alvarado, Monrovia

Secretary/Treasurer

Debbie Michel, League of CA Cities

Board of Directors

Lisa Hildabrand, Carlsbad Thomas Fil, Belmont Viki Copeland, Hermosa Beach Pauline Marx, San Francisco David Cain, Chino Scott Johnson, San Jose

COMMITTEES

Administration

Robert Burns, Chino Joan Michaels Aguilar, Azusa David Cain, Chino Cathy Lucas, Stockton Bob Biery, Westlake Village Karen Brust, San Diego County Water Authority Stephen Dunn, Upland

Annual Seminar

Jesus Nava, Burlingame Russ Fehr, Sacramento Dennis Danner, Newport Beach Mark Alvarado, Monrovia Janet Salvetti, Stockton

Budgeting & Management Reporting

Cindy Guziak, Orange County Fire Authority Chu Thai, Beverly Hills Pamela Arends-King, Santa Ana Laura Nomura, Hemet Agnes Walker, South Bay Regional Public Communications Authority Gina Schuchard, Santa Clarita Scott Johnson, San Jose

Career Development

Ronnie Campbell, Lakewood Carolyn Dominguez, San Luis Obispo Christy Pinuelas, Camarillo Mary Bradley, Sunnyvale Margaret Moggia, West Basin Municipal Water District Viki Copeland, Hermosa Beach Jerry Rodgers, Riverside

Fiscal Policy

Tracey Hause, Ārcadia Josh Betta, South Pasadena Irwin Bornstein, Mission Viejo Julia James, South Gate Scott Johnson, San Jose

Membership Benefits

Paula Chamberlain, Pomona Steve Chapman, Moreno Valley Joy Canfield, Escondido Bob Torrez, Burbank Lisa Hildabrand, Carlsbad

Professional & Technical Standards

Jesse Takahashi, Campbell Sandra Schmidt, Las Virgenes MWD Crystal Alexander, Culver City Bill Statler, San Luis Obispo Pauline Marx, San Francisco

Technology

John Adams, Thousand Oaks Barbara Boswell, Lancaster Mark Moses, Stockton Julia James, South Gate Bret Plumlee, La Quinta Thomas Fil, Belmont

President's Message, Continued from cover

Society of Certified Public Accountants (CSCPA) and related entities and the Executive Director of the California CPA Education Foundation about the goals and objectives of CSMFO and CSCPA.

With a vision, mission and core values similar to CSMFO and being one of the premiere educational associations in the state and a desire to broaden its service it was suggested by both parties, with each organizations board approval, discussions should continue on the forming of a strategic partnership that could be beneficial to both organizations.

The CSMFO board approved continuing the dialogue with CSCPA and formed a sub-committee comprised of Thomas Fil, Viki Copeland, Ronnie Campbell, Mark Alvarado, David Cain and Brad Grant to continue work on this item.

Name Change

The August MiniNews contained an article entitled "Upcoming Membership Vote on Changing Name To California Government Finance Officers

Association". This article provided information about the upcoming vote on whether the organizations name should continue to be the California Society of Municipal Finance Officers (CSMFO) or changed to California Government Finance Officers Association (CAL-GFOA).

This issue of the MiniNews contains an article written by Bob Biery, Finance Officer/Treasurer, City of Westlake Village, Past President of CSMFO and Distinguished Service Award Recipient, entitled "Upcoming Membership Vote on Changing Name to California Government Finance Officers Association (CAL-GFOA).

Be sure and read this article as it provides a discussion on why changing the organizations name may not be a good idea.

The ballots for the name change will be sent out to all voting members toward the end of September.

- Brad Grant

City of Merced, Finance Officer 2007 CSMFO President

2007 Weekend Training Session

November 16-18, 2007 in Los Angeles, California

Hilton-Los Angeles Airport — *Registration details on the website.*

www.csmfo.org

The California Society of Municipal Finance Officers will be hosting the annual weekend training seminar in the beautiful city of Los Angeles. This year's workshop will be held on November 16-18 at the Hilton Hotel in Los Angeles, California. The training is geared for up and coming finance professionals in the finance municipal arena. Past attendees have said the program is full of invaluable information that has helped in their career path. In addition, the workshop provides a very relaxing environment which encourages

networking and provides opportunities to meet fellow finance professionals with the same goals for their career.

Information on how to register can be found on the CSMFO website (www.csmfo.org). Remember, spaces are limited and the weekend training always books to full capacity.

Therefore, please register at your earliest convenience. If you have any questions or concerns, please contact Ronnie Campbell @ (562) 866-9771 ext. 2602 or Terrence Beaman @ (714) 993-8237.

2008 CSMFO Annual Conference

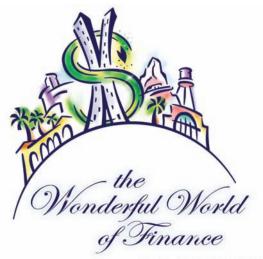
Tuesday, March 4 - Friday, March 7, 2008

Disneyland Hotel, Anaheim, California

Just as you are reflecting on the end of summer, you begin to look forward to the upcoming holiday season and the exciting events that you will enjoy. Before the holidays spin their magic, we want you to be sure to take the time to secure your room reservation at the Disneyland Hotel to ensure your spot in anticipation of the 2008 CSMFO Annual Conference in Anaheim. We are planning an exciting program filled with the latest on issues in California as well as life balance strategies. The content will be excellent with national and expert speakers providing you with the tools to continue to support your successes in your career.

This conference is a once a year event in that it brings together everyone for great networking and top rate education regarding "The Wonderful World of Finance."
This truly is a wonderful opportunity for our new membership to meet their peers and for our ever faithful membership to take a moment and reconnect with their colleagues.

By the way, do you love our logo? Thanks, Ed!!! Please join us and make this conference the most wonderful event of the year. We are looking forward to seeing you on Tuesday, March 4th through Friday, March 7th. Please feel free to visit



CSMFO CONFERENCE 2008

the CSMFO website at www.csmfo.org for hotel information. Be sure to book your room now. We look forward to seeing you in Anaheim

2008 CSMFO Annual Conference



Tuesday, March 4 – Friday, March 7, 2008 Disneyland Hotel, Anaheim, California





Your 2008 CSMFO Annual Host Conference Committee is busily at work preparing for "The Wonderful World of Finance." We are honored to introduce you to this amazing group of volunteers:

2008 HOST COMMITTEE

Karen P. Brust, Co-Chair

Director of Finance/Treasurer, San Diego County Water Authority

Teri Anticevich

L & A Meeting and Management Services, Inc.

Pamela Arends-King

Assist. Director of Finance & Management Services, City of Santa Ana

Ronnie Campbell

Assistant Director Administrative Services, City of Lakewood

Viki Copeland

Finance Director, City of Hermosa Beach

Gavin Curran

Finance Officer, City of Laguna Beach

Dennis Danner

Administrative Services Director, City of Newport Beach

Ed Zacherl, Co-Chair

Assistant Finance Director, City of Anaheim

Marc Puckett

Director of Finance/City Treasurer, City of Costa Mesa

Carol Jacobs

Administrative Services Director, City of Stanton

Bob Torrez

Financial Services Director, City of Burbank

Adina Vazquez

Senior Project Manager, District Admin. Services, MuniFinancial

Danielle Wood

Senior Consultant, NBS

Mark your calendars now to attend the **2008 CSMFO Annual Conference**. Visit the CSMFO website at www.csmfo.org for hotel information. Disneyland Hotel reservations are open. Be sure to book your room now to ensure your stay at the happiest place on earth.

Watch for additional information in months to come. We look forward to seeing you in Anaheim.

Tap Webinar for Coaching Panel on Latest Technologies

Be sure to get your computers ready to log onto the CSMFO Coaching Panel

Latest Updates in Technologies for Local Government

2-3 p.m. PT, Wednesday, September 19, 2007

Go to www.csmfo.org/coaching in advance for details on the free Webinar sign up. During this special e-Training initiative cosponsored with Cal-ICMA and MISAC, you'll be guided online to see not only the latest tools but also how to put the technology that you already have on your desktop to better use.

Panelists:

- * John Kamensky, Senior Fellow, IBM Center for the Business of Government
- * Kirk Biglione, CSMFO webmaster
- * Laura Peabody, Chief Information Officer, Walnut Creek (MISAC President)
- * Kristy Schmidt, Employee Relations Manager, Santa Barbara
- * Bill Statler, Finance and IT Director, San Luis Obispo



CSMFO Chapter Chairs

Chapter Assistant - Cheryl Yerxa, League of California Cities - cyerxa@cacities.org

Chapter	Chairperson	Telephone	Email Address
Central Los Angeles	Eddie Malonzo	562.916.1369	eddie_malonzo@ci.cerritos.ca.us
Central Coast	Jennifer Sorrenson	805-237-3999	jsorenson@prcity.com
Central Valley	Melinda Wall	209/827-7099	melilnda.wall@losbanos.org
Channel Counties	Michelle Romney	805-654-2125	michelle.romney@ventura.org
Channel Counties	Lettie De Dios	805/385-7475	lettie.dedios@ci.oxnard.ca.us
Coachella Valley	Nancy Klukan	760/323-8361	Nancy.Klukan@palmsprings-ca.gov
Desert Mountain	Cindy Prothro	661/723-6038	cprothro@cityoflancaster.org
East Bay	Herbert Pike	510-620-6729	Herbert_pike@ci.richmond.ca.us
Imperial County	Veronica Alvarado	760/768/2135	valvarado@calexico.ca.gov
Inland Empire	Pat Moeder	951/736-2327	pat.moeder@ci.corona.ca.us
Monterey Bay	Marc Pimentel	831/646-3947	pimentel@ci.watsonville.ca.us
North Coast	Bill Mushallo	707/543-3092	bmushallo@ci.santa-rosa.ca.us
Northeast Counties	Steve Strong	530/225-4087	sstrong@ci.redding.ca.us
Northwest Counties	Vacant		
Orange County	Esmyrna Jorge	949/707-2626	mjorge@ci.laguna-hills.ca.us
Peninsula	Stuart Schillinger	415/508-2151	schillinger@ci.brisbane.ca.us
Sacramento Valley	Kim Sarkovich	916/725-2448	kims@ci.rocklin.ca.us
San Diego County	Dennis Coleman	858-720-2461	dcoleman@cosb.org
San Gabriel Valley	Mark Alvarado	626/932-5510	malvarado@ci.monrovia.ca.us
South Bay	Mike Whitehead	310-377-1577	Mike@ci.Rolling-Hills-Estates.ca.us
South San Joaquin	Judy Bier	559/891-2260	judyb@cityofselma.com

Upcoming Membership Vote on Changing Name to California Government Finance Officers Association (Cal-GFOA)

Bob Biery, Finance Officer/City Treasurer, City of Westlake Village, Past President of CSMFO and Distinguished Service Award Recipient

Why is the issue of a name change coming before the membership of this organization?

This year we are celebrating the 50th anniversary of this very successful professional organization. For the first 35-40 years of our existence, changing the name was not an issue. In more recent years, there has been some discussion by the board of directors for consideration of a name change. Up until this last year there had not been enough support by the board members to pursue the issue.

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In 2006 the idea was raised again and at their planning retreat board meeting, based on a recommendation by a sub-committee, the board approved placing the change before the general membership. This was not a unanimous action by the board.

Discussion on the proposed name change

Why Change Our Name? This was the theme of an article written in the August 2007 CSMFO Mini News by Bill Statler of San Luis Obispo and a past president of CSMFO. Bill served on the sub-committee that made the recommendation to the board to consider the name change, and therefore wrote in favor on that action. I am attempting to provide another viewpoint on the issue.

"The name California Society of Municipal Finance
Officers has served the organization and its
membership very well over the many years."

The name California Society of Municipal Finance Officers has served the organization and its membership very well over the many years. The word "society" was used to provide a professional recognition of its members. "Municipal" was a designation for a government entity providing services at the local level. It was a "California" association that had no outside affiliation.

The California Municipal Treasurers Association (CMTA) also set themselves up similarly. These two organizations have maintained their professional status, independence and name recognition. These are still attributes that make CSMFO special. We are recognized in California as well as throughout the country as leaders in the public finance field. We are a successful organization that has diversified, grown and provided professional financial government management to agencies throughout our great State of California under the banner of California Society of Municipal Finance Officers (CSMFO).

CSMFO or Cal-GFOA?

Government Finance Officers Association (GFOA) is a great international association. CSMFO has no affiliation with them. Why would we use their name when we have one that has a "proud tradition and heritage"?

CDIAC Seminar — Investing Public Funds:

Fundamentals of Managing Your Portfolio

The California Debt and Investment Advisory Commission (CDIAC) will offer its Investing Public Funds: Fundamentals of Managing Your Portfolio seminar on October 19th and 20th, 2007 at the Sheraton Gateway Hotel-San Francisco International Airport in Burlingame, California.

Investing Public Funds: Fundamentals of Managing Your Portfolio is a one and one-half day seminar designed to explain the fiduciary obligations and oversight responsibilities of public officials and their staff as well as provide information on general investment strategies for public fund portfolio management. The seminar provides:

- An introduction to fundamental investment concepts and commonly used investment instruments,
- · An overview of cash flow analysis, and

 A discussion of the day-to-day management of public funds.

A case study will be used to allow participants to apply tools and concepts learned throughout the program.

This seminar is intended for public agency officials and their staff interested and/or involved in the investment of public funds. Representatives from cities, counties, state agencies, special districts, schools and community college districts, redevelopment agencies, and elected officials are especially encouraged to attend. The seminar is moderated by CDIAC staff and conducted by expert practitioners who are currently involved in public fund investment in California.

For more information on this seminar and early registration, contact CDIAC at (916) 653-3269 or visit CDIAC's website for an agenda at www.treasurer.ca.gov/cdiac.

CMTA Quarterly Meeting

October 4, 2007

Please hold the date for the next CMTA Quarterly Meeting in the works for October 4, 2007 to be held at the City of Folsom's Community Services Center. We are planning a joint meeting with the CSMFO to coordinate efforts, as many topics appeal to both groups. Registration information will follow next week.

What: Are You and Your Agency

Prepared For Disaster?

When: October 4, 2007, Thursday

9:00am - 4:00pm

Where: City of Folsom, Community

Services Center

Who: Bill Mikesell/Fire Chief, City

of Rocklin

George Blaufuss/Regional Manager, National Flood Insurance Program

Erin Means-Reynoso/Vice President, Bank of America

■ CENTRAL LOS ANGELES AND SOUTH BAY CHAPTERS' MEETING

Tuesday, September 25,

11:30 am until 1:30 pm

Location: Bluewater Grill Seafood Restaurant & Oyster Bar 665 North Harbor Drive Redondo Beach, CA 90277 (310)-318 FISH (3474)

For Directions refer to www. bluewatergrill.com

For reservations please contact:

Eddie Malonzo at the City of Cerritos (562) 860-0311 ext. 2037, eddie_malonzo@ci.cerritos.ca.us

Or Mike Whitehead at the City of Rolling Hills Estates (310) 377-1577 ext. 112

mike@ci.rolling-hills-estates.ca.us

UC Riverside Extension Fall Quarter Class

For information contact University of California, Riverside Extension at (951) 827-4111 or check out our web site: www.extension.ucr.edu

September 25-November 27, 2007

Accounting for Governmental and Nonprofit Organizations I, Riverside, California, Tuesdays, 6-9:45 pm, Fee: \$575. An introduction to the characteristics of governmental and nonprofit accounting emphasizing the various fund types and account groups. Includes a view and evaluation of presently recommended accounting and financial reporting procedures for state and local governmental units. Covers both the theoretical and practical aspects of governmental and nonprofit accounting.



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Congratulations

to Michael More, Financial Services Manager of the City of Oxnard, as one of the latest GFOA Certified Public Finance Officers.

Up the Ladder

See our website: www.csmfo.org for more listings

SENIOR ACCOUNTANT, City of Berkeley, CA. Salary: \$76,836 to \$92,892 annually; plus 8% additional compensation and generous benefit package. The City of Berkeley, CA seeks qualified candidate to perform complex and specialized accounting work relating to municipal accounting procedures and records. You'll review accounting documents to ensure accuracy of information and calculations and make correcting entries; examine supporting documentation to establish proper authorization and conformance with agreements, contracts, and state and federal regulations; prepare and maintain control and subsidiary accounting records involving a variety of transactions and accounts; prepare trial balances and financial reports: prepare journal entries and periodic reconciliation of general ledgers, journal, subsidiary accounts and bank statements; and compile and prepare financial statements, general and subsidiary ledgers and supporting schedules. Requires a degree in accounting, or a closely related field which included substantial accounting coursework, and five years of professional accounting experience, preferably in a governmental or public agency setting. Experience may be substituted



for some education requirements. A CPA is preferred. Apply by Monday, September 10, 2007. Please submit city applications materials online at www.ci.berkeley.ca.us; call(510)981-6800, or apply at Human Resources Dept., 2180 Milvia St., Berkeley, CA 94704. EOE

FINANCIAL SERVICES MANAGER, City of East Palo Alto, CA. Salary: \$6,634-\$8,063 monthly. Requires a Bachelor's degree from an accredited college or university in accounting or a related field with coursework in advanced accounting and auditing. Four years of professional accounting experience including at least one



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year of public agency accounting experience and one year of supervisory responsibility is required. Master's degree and registration as a CPA desirable. Please contact M L Gordon for more information and/or an application packet. Phone: 650-853-3100. Deadline: Open until filled; but, to be considered in the first round of screening, applications must be received by September 13, 2007. Website: http://www.ci.eastpalo-alto.ca.us/hr/jobs.html.

FISCAL ANALYST, City of East Palo Alto, CA. Salary: \$5,093-\$6,191/ month. Requires a Bachelor's degree from an accredited four year college or university in public administration, business administra-



tion, finance, economics or a related field; and, three years of progressive responsibilities in a finance environment. Please contact M L Gordon for more details and/or an application packet. Phone: 650-853-3100. Deadline: Open until filled; but, to be considered in the first round of screening, application must be received by September 13, 2007. Website: http://www.ci.east-palo-

alto.ca.us/hr/jobs.html

FINANCE DIRECTOR, City of Elk Grove, CA. NEW SALARY - up to \$154,358 plus signing bonus. The City of Elk Grove is located in the southern portion of Sacramento County and is one of the fastest growing cities in the Sacramento Valley. With a population of approximately 132,000, Elk Grove is an active, vibrant community that prides itself as a great place to live, work and raise a family. The City is





seeking a progressive and seasoned

Finance Director. The ideal candidate will be a creative and out-of-the-box thinker who can make the tough decisions. A self-directed and enthusiastic individual who can hit the ground running will succeed in this position. Exceptional interpersonal and communication skills are essential to a candidate's success in this search. as the new Director will be expected to establish good working relationships with other City Departments. The ideal candidate will possess solid accounting skills and a solid understanding/experience in a development heavy community. Candidates must possess six years of increasingly responsible municipal government budgetary experience and a Bachelor's degree in finance,



accounting, business administration or a related field. The salary range for the Finance Director position is up to \$154,358 annually plus a one time signing bonus. The City also offers an attractive benefits package. including PERS retirement 2.7% @ 55 and a 6% match for deferred compensation. If you are interested in this outstanding opportunity, please submit your resume to Jennifer Nitrio-Saleem, Bob Murray & Associates, <u>aaply@bobmurrayassoc.com</u>. A detailed brochure is available. Please call (916) 784-9080. Filing deadline: September 19, 2007.

DIRECTOR OF FINANCE, City

of Folsom, CA. Annual salary is \$139,560 negotiable depending on qualifications. Generous benefits package & employer paid PERS retirement is 2.7% @ 55. The pleasures Folsom offers are as great as

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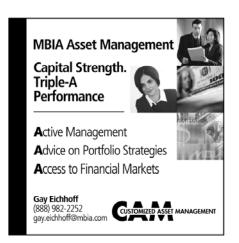
all outdoors. An inviting lake and pristine river are ideal for active water sports or quiet contemplation, miles of recreation trails attract bicycle enthusiasts and joggers, and a Zoo Sanctuary delights visitors young and old. A long list of annual events attract every age and interest from those who enjoy the thrill of rodeo to others who prefer a Renaissance Faire or Gourd Festival. Shopping opportunities abound in the antique shops on Sutter Street, the bargain-laden factory outlet stores at Natoma Station, and the major retail presence at Broadstone. Dozens of restaurants tempt a wide spectrum of tastes from gourmet interpretations to a spontaneous family night out. Isn't it time you join us? The city is seeking a progressive finance professional with significant munici-



pal or public sector financial experience and excellent management skills. Responsible for the city's total budget of \$209 million, this position is a critical member of the city manager's executive management team. You'll oversee a staff of 22 in the operations of the finance department in areas of financial planning, investments, debt management, financial reporting, accounts payable, payroll, accounts receivable, business licenses, and service billing. A Bachelor's degree in business administration, public administration or a closely related field, and five years of municipal or public sector finance experience including two years in management is required. A Master's degree and/or CPA are highly desirable. Please submit a City of Folsom job application along with a resume and references to: City of Folsom Human Resources, 50 Natoma Street, Folsom, CA 95630. Visit www. folsom.ca.us or contact Denise Mc-Vay at 916-355-7317 or Laurie Kyle at 916-351-3393 for further information. Closing date: Friday, September 21, 2007. EOE

FINANCE DIRECTOR, City of

Marina, CA. Salary is dependent upon candidate qualifications plus excellent benefits. Are you ready for a career- defining job? Come help us build a world-class city in Marina, CA. Under the direction of the City Manager, the new Finance Director will have a staff of five to assist him or her in executing a financial vision, anticipating financial needs and demands, analyzing complex problems and information, evaluating solutions, recommending strategic actions, and skillfully building a stable financial foundation for the future during a period of explosive growth. The ideal candidate will have comprehensive experience in professional municipal accounting, including a solid understanding of the fiscal challenges in a development heavy community. In addition, he/she should have a solid technical aptitude to evaluate



applications and systems in order to skillfully lead the city's current transition to state-of-the-art technology. At a minimum, candidates should possess: A Bachelor's degree with major coursework in finance, business administration, public administration or a closely related field; Masters degree preferred; seven (7) years of demonstrated experience overseeing a finance department or division in a government agency, with at least four (4) years management



policy-making level, and two (2) years supervisory experience. Please submit a city application, your resume and responses to the supplemental questionnaire for immediate consideration to: City of Marina Human Resources Department, 211 Hillcrest Avenue, Marina, CA 93933. Visit our web site at: www.ci.marina.ca.us for a detailed brochure or contact Kathy McFall, Interim Human Resources Director at 831-884-1240. Job is open until filled. EEO

BUDGET MANAGER, City of Morgan Hill, CA. Salary: \$79,080

- \$101,340 annually (currently under review). The city is seeking to recruit a high caliber and dynamic Budget Manager with excellent analytical, problem solving, customer service and technical skills. The successful candidate will be a strategic, proactive professional who has a comprehensive understanding of local government financial management, experience with RDA financing and reporting and strong interpersonal skills that establish credibility as the city's budget expert. The ideal candidate will have a Bachelor's degree in accounting, finance, business administration, public administration or a closely related field and at least four years of responsible, professional work experience in budgeting/accounting/finance fields with at least two years of local government

finance experience that included budget responsibilities and a general understanding of government fundbased accounting. A completed city application form, resume and cover letter are required to be considered for this position. Call (408) 779-7276 for an application or apply online at http://www.morgan-hill. ca.gov. Submit application materials to: Human Resources Department, City of Morgan Hill, 17555 Peak Avenue, Morgan Hill, CA, 95037. This position is open until filled but initial screening will take place on Friday, September 14, 2007 and successful candidates may be invited to an oral board as early as Friday, September 28, 2007. EOE

ASSISTANT AUDITOR-CONTROL-LER, County of Nevada, CA.

Salary: \$5,987-\$7,309/month. Generous benefit package including enhanced retirement benefits of 2.7% @ 55. Plan, organize and supervise the work of staff involved in the accounting, auditing, recording and reporting of the financial transactions for the county; provide professional accounting, reporting and auditing services to county, local agencies and schools. Requires BA in economics, business administration or accounting and four years of journey-level or above professional accounting and/or auditing experience, including at least one year involving supervising or directing the



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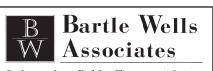
work of professional and/or technical staff. For a complete job description, visit www.mynevadacounty. com. Contact: Nevada County HR Department, Eric Rood Administrative Center, 950 Maidu Avenue, Nevada City, CA 95959-8617, or call our jobline at: (530) 265-1225 (Option 1). Fax: (530) 265-9841. Open until filled. EOE/AA.

SENIOR BUDGET ANALYST, City of Richmond, CA. Salary: \$6,238

- \$7,544/mo plus city-paid benefits. This is the lead level classification in the Budget Analyst series. Incumbents perform the more complex analyses of city-wide operating and capital improvement budgets and supervise the work of subordinate staff. This position is responsible for coordinating the preparation and administration of the city budget; developing revenue projections; supervising and training staff; providing technical expertise to senior management; working on funding for capital improvement projects; performing complex research and making presentations; and coordinating the production and distribution of budget documents. Requires graduation from a four year college and/or university in accounting, economics, business or public administration or a closely related field and five years of progressively professional experience in budget development and administration. Supervisory experi-

ence is highly desirable. Application materials may be obtained from our website www.ci.,richmond.ca.us. Contact: Human Resources Management Department. Phone: (510) 620-6602. Deadline: 5 p.m. Friday, September 14, 2007. EOE

ASSISTANT FINANCE DIRECTOR, City of San Bruno, CA. Salary: \$7,423 - \$9,109 monthly plus excellent benefits package including 2.7% @ 55. The incumbent will be an integral member of the Finance Department's management team assigned to supervise departmental operations to achieve goals within available resources. The Assistant Finance Director performs a variety of supervisory, professional, administrative and technical accounting and finance functions in maintaining the fiscal records and systems of the city; coordinates daily operations within the department; provides responsible technical support to the Director and other city management staff. For job description and application information, please visit our website at www.sanbruno.ca.gov. Please submit city application to City of San Bruno Human Resources, 567 El Camino Real, San Bruno, CA 94066. Phone: 650-616-7055. Deadline: September 17, 2007. The City of San Bruno is an Equal Opportunity Employer.



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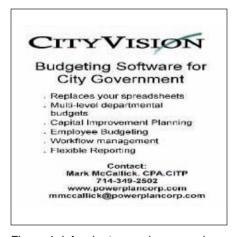
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FINANCIAL ANALYST - TREA-SURY MANAGER, INVESTMENT AND BANKING AND OPERATIONS MANAGER, City of San José, CA.

Salary: \$79,851.20 - \$97,302.40 annually with excellent benefits. The City of San José Finance Department is seeking to hire two Financial Analysts in the Treasury Division. The Treasury Division consists of three primary functions including Investments, cashiering and payment processing, and debt management. The



Financial Analysts are key members of the Treasury Division management team and may be assigned to provide management in any of the functional areas. Under general direction from the Principal Investment Officer and Investment Officer the Financial Analyst (Treasury Manager, Investments) is responsible for assisting in the overall management of the investment program. Under general direction from the Principal Investment Officer and Investment Officer the Financial Analyst (Banking and Treasury Operations Manager) is responsible for assisting in the overall management of the cashiering and payment processing program. Both positions require completion of a Baccalaureate degree from an accredited college or university in business, finance, accounting, public administration, or a closely related field including a minimum of eighteen

semester units of advanced college course work in a combination of the following: Business or governmental finance, accounting, economics, statistics, quantitative methods, or governmental financial management. A Masters degree in business or public administration, finance, or other related field is highly desirable and four years of increasingly responsible professional level analytical and/or operations experience in financial, fiscal or quantitative work is required. Apply online at http://jobs. cityofsj.org. Click on "Open Recruitments." Click on "Financial Analyst - Treasury Manager, Inv and Bank and Ops Mgr" to view the job announcement. Deadline: September 7, 2007.

PRINCIPAL INVESTMENT OF-FICER/INVESTMENT OFFICER,

City of San José, CA. Salary: \$87,027.20 - \$129,188.80 annually with excellent benefits. The City of San José Finance Department is seeking to hire one Principal Investment Officer (Program Manager II) and one Investment Officer (Program Manager I) to manage the investment and reinvestment of the city's Pooled Investment Fund of approximately \$1.2 billion in fixed income portfolios and to provide collegial assistance with the investment of approximately \$600 million in bond proceeds, currently administered by the Debt Management Program (also under the

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supervision of the Deputy Director of Finance, Treasury). Both positions require completion of a Bachelor's degree from an accredited college or university in business administration, finance, accounting, public administration, economics or a related field. Program Manager I - Five years of experience managing the investment and reinvestment of a fixed income portfolio, including two years of supervisory experience. Program Manager II - Six years of experience managing the investment and reinvestment of a fixed income portfolio, including two years of supervisory experience and one year managing a major project or program. Apply online at http://jobs.cityofsj.org. Click on "Open Recruitments." Click on "Principal Investment Officer/investment Officer (Program Manager I/II)" to view the job announcement. Deadline: September 7, 2007.

ACCOUNTING SUPERVISOR,

City of San Luis Obispo. Salary: \$5,135-\$6,420/mo., PERS 2.7 @ 55. The Accounting Supervisor is responsible for overseeing the staff and operations of the Finance Division including: payroll, accounts payable, maintenance of accounting systems; performing budget and financial reporting and related work as assigned. The candidate must possess the equivalent to a four-year degree in accounting, finance, business administration or a closely-related

field and two years of professional accounting experience, preferably in a governmental or public agency setting. For more information and an application visit the City website at www.slocity.org.

ACCOUNTING TECHNICIAN, City of Sausalito, CA. Salary: \$3,896

- \$4,736 plus benefits. The City of Sausalito is recruiting for an Accounting Technician. The Accounting Technician will perform accounting work in the following areas: accounts payable; billing and collection functions; maintain and balance general and/or subsidiary accounting ledgers; make journal entries; prepare bank deposits and perform reconciliation; audit cash receipts; prepare statements, reports, spreadsheets and budgets



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from a variety of data; create a variety of new accounts; perform related duties as required. Requires: Three years of increasingly responsible technical accounting experience, preferably in a municipal accounting environment and/or Associate degree with concentration in accounting or finance. Contact: Kevin Bryant (kbryant@ci.sausalito.ca.us); Phone: (415) 289-4154; website: www.ci.sausalito.ca.us. This position is open until filled.