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See you at the
**2014 CSMFO
Annual Conference**

- Come by NBS Booth #205
- Attend our Wed. Speaking Session
- RSVP to our Wed. Cocktail Reception at the Renaissance hotel

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President's Message

Pauline Marx, *City and County of San Francisco*

Transition Time



The time has come for me to pass the gavel to the new leadership of CSMFO. At our upcoming 2014 Annual Conference in Palm Springs, Pamela Arends-King will become our new President. Jesse Takahashi will become President-Elect and the Board will have two new members: Marcus Pimentel and Barbara Boswell. Thank you to outgoing Past President Laura Nomura and outgoing Board members John Adams and Teri Albrecht, and to the many dedicated members who contribute time and energy to our organization: the Executive Committee, the Board of Directors, Committee Members, Chapter Chairs, our League Policy Appointees, conference presenters and moderators, and of course, Past Presidents. In addition, we need a shoutout to our wonderful professional staff at Smith Moore & Associates and Meetings & Association Management Services...[Continue Reading](#)

Executive Director's Message

Melissa Dixon, *CAE*



Late January/early February is—hands down, without a doubt—the busiest time of year for CSMFO. Why is that, you ask? Well, I'll tell you.

Membership Renewals – CSMFO membership is on a calendar year basis, which means membership fees are pouring in for 2014. We've processed nearly 1300 membership renewals in the last ten weeks!

...[Continue Reading](#)

Preparation is Key to Health Care Reform Strategy

The Affordable Care Act (ACA) will introduce some of the most sweeping changes to employee benefits in decades and it will impose significant compliance and reporting responsibilities on employers beginning this year...[Continue Reading](#)

Pension Madness!

Part 1 of 2: Underfunded Pensions

The gap between what California governments owe workers and retirees for pensions—and what they actually have—is a sobering \$240 billion to half-trillion dollars, depending on who you ask and what accounting method is used.

...[Continue Reading](#)

Onsite Registration

As this MiniNews is posted on the 5th of the month, the deadline to register for the Annual Conference online has passed. But you can still attend! Onsite registration is available (\$475 for government members). We'd love to see you there!

For those of you who have already registered, the breakout sessions have been posted on the CSMFO Conference website. Please take a few moments to review the outstanding sessions...[Continue Reading](#)





COMMITTEE MEMBER SPOTLIGHT

Brenda Charles,
City of San Jose
Membership Benefits
Committee

Career Center

Accountant, City of Crescent City
Salary Range: \$23.18 - \$28.19/hour
Application Deadline: ASAP

Senior Budget Analyst, Huntington Beach
Salary Range: \$6,457 - \$7,999/month
Application Deadline: Feb 28, 2014

Finance Director, Stockton East Water District
Salary Range: \$7,234 - \$8,792/month
Application Deadline: Feb 21, 2014

Senior Accountant, Sanger
Salary Range: \$4,268 - \$5,187/month
Application Deadline: Feb 18, 2014

Executive Director, Avery Associates
Salary Range: \$162,367 - \$183,297/year
Application Deadline: Feb 21, 2014

Deputy Director- Finance, Santa Rosa
Salary Range: \$100,380 - \$129,840/year
Application Deadline: Feb 18, 2014

Account Clerk, City of Laguna Niguel
Salary Range: \$40,992 - \$51,240
Application Deadline: March 7, 2014

Assistant Vice Chancellor for Finance, University
of California, Merced
Salary Range: DOE
Application Deadline: Not Listed

Finance Director, Teri Black & Company, LLC
Salary Range: \$164,676 - \$201,216/year
Application Deadline: Feb 17, 2014

Financial Services Administrator, King Co.
Wastewater Treatment Division
Salary Range: \$89,648.00 - \$113,630.40/year
Application Deadline: Open Until Filled

Controller/Mgr, General Accounting, Metrolink
Salary Range: \$142,000 - \$122,000/year
Application Deadline: Not Listed

Fiscal Officer, Lake Elsinore
Salary Range: \$80,393 - \$97,719/year
Application Deadline: Feb 21, 2014

Assistant Vice Chancellor for Business Services
& Accounting/Controller, University of
California, Merced
Salary Range: DOE
Application Deadline: Not Listed

Accounting Supervisor/Senior Accountant,
Garden Grove
Salary Range: \$5,697 - \$7,868/month
Application Deadline: Feb 20, 2014

Financial Services Manager, San Gabriel
Salary Range: \$5,870 - \$7,135/month
Application Deadline: Feb 21, 2014

Finance Director, City of Fortuna
Salary Range: \$77,013.88 - \$93,571.86/year
Application Deadline: Feb 28, 2014

Finance Manager, City of Peoria, AZ
Salary Range: \$84,197 - \$124,398/year
Application Deadline: Open Until Filled

Senior Economist/Planner, ADE, Inc.
Salary Range: DOQ
Application Deadline: Feb 15, 2014

Coaching Corner

**"Expanded CSMFO webinar schedule
begins -- register now"**

Here are the next scheduled CSMFO webinars provided without charge as a service for CSMFO members. You can click on the advance registration link for each session...[More Details](#)

"Effective Ways to Increase Revenues"
- March 19, 1:00 p.m. - 2:30 p.m.

"Successfully Navigating a CalPERS Audit"
- April 23, 2:00 p.m. - 3:30 p.m.

**"Latest Accounting Updates--What You
Need to Know"**
- May 22, 10:00 a.m. - 11:30 a.m.

Finance Manager, Los Altos Hills
Salary Range: \$8,012 - \$10,033/month
Application Deadline: Open Until Filled

Assistant Chief Financial Officer, Las Vegas
Valley Water District
Salary Range: \$123,713 - \$154,641/year
DOQ/DOE + benefits
Application Deadline: Feb 20, 2014

Finance Director, City of Rio Dell
Salary Range: \$67,473 - \$71,582/year
Application Deadline: Feb 14, 2014

Finance Director, City of Newport
Salary Range: \$64,956 - \$89,808/year
Application Deadline: Feb 28, 2014

Finance Manager, Platinum Consulting Group
Salary Range: Open
Application Deadline: Open Until Filled

Finance Director, City of Gridley
Salary Range: \$113,000/year (under review)
Application Deadline: Open Until Filled

Business Manager, Aptos/La Selva Fire
Protection District
Salary Range: \$80,000 - \$100,000/year
Application Deadline: Feb 14, 2014

Revenue Management Manager, City of West
Hollywood
Salary Range: \$123,277 - \$157,522/year
Application Deadline: Feb 28, 2014

Finance Director, City of La Quinta, CA
Salary Range: \$139,746 - \$169,862/year
Application Deadline: Feb 26, 2014

Accounting & Information System Supervisor,
Goleta Water District
Salary Range: \$6,800 - \$9,112/month + benefits
Application Deadline: Open Until Filled

Accountant, Goleta Water District
Salary Range: \$4,990 - \$6,687/month + benefits
Application Deadline: Open Until Filled

Controller, Goleta Water District
Salary Range: \$7,995 - \$10,714/month + benefits
Application Deadline: Open Until Filled

Welcome New Members!

Check out the 56 new members that joined CSMFO during the month of February.

Chapter Meetings

Sacramento-Valley Chapter Meeting
- February 6

Holiday Luncheon

-Speaker: Kristen Spears, Placer County
Assessor; Nate Levine from OpenGov.com

**Orange County & CMTA Division 9
Meeting**

- February 27

**The Actuarial Year Ahead: CalPERS
Changes, GASB 68 and More**

-Speaker: Mary Beth Redding - Bartel
Associates, LLC

**Orange County & CMTA Division 9
Meeting**

- April 10

Sales and Property Tax Outlook for 2014

-Speakers: Paula Cone & Andy Nickerson
with HdL Companies

Education Opportunities

Intermediate Governmental Accounting
-Pasadena, CA

- February 28, 8:00 a.m. - 5:00 p.m.

• Robert Ridley, Controller

'Like' Us on Facebook!

Want to see pictures of you and your colleagues at the CSMFO Annual Conference in beautiful Palm Springs? CSMFO's conference photographer will be posting pictures to our Facebook page throughout the week of the conference, February 18-21. Don't miss out!

