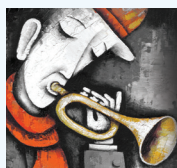


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President's Message

Pamela Arends-King, *City of Tustin*

A Rewarding Experience!



The Annual Conference we planned for the past year is over and done in the blink of an eye—but what a rewarding experience! I had the opportunity to work with a dedicated and hard-working group of individuals on my Host Committee. A very special thank you to:

- John Adams, City of Thousand Oaks
- Mark Alvarado, City of Monrovia
- Terrence Beaman, City of Gardena
- David Cain, City of San Bernardino
- Nancy Klukan, City of Palm Springs
- Jennifer Leisz, City of Tustin
- Margaret Moggia, West Basin Municipal Water District
- Laura Nomura, Riverside Public Utilities
- Chu Thai, City of Monterey Park
- Danielle Wood, NBS
- Elena Zaretsky, FirstSouthwest

In addition, I'd also like to highlight the Program Committee, who worked tirelessly to put together another top-notch education program for this year's conference...[Continue Reading](#)

Executive Director's Message

Melissa Dixon, *CAE*



Welcome back to the 'real world' after a fantastic conference in Palm Springs! Even though it's an awful lot of work and I come back beyond exhausted, I look forward to the CSMFO conference every year. This organization never ceases to amaze me—it's a group of bright, dedicated professionals who focus on bettering CSMFO and the profession. It's a rare thing, indeed...[Continue Reading](#)

Rolling Down the Curve

Within the past few months fixed income investors have experienced volatile market conditions as a number of factors have caused fluctuations in rates. However, the recent move upward in rates (see Figure 1), albeit not dramatic, could present a number of opportunities...[Continue Reading](#)

Pension Madness!

Part 2 of 2: Pension Reform

Make no mistake about it—pension reform is coming because the pension system as we know it is unsustainable. For years most of our state and local politicians have been ignoring this problem. But eventually the day comes when you simply cannot ignore it any longer...[Continue Reading](#)

2014 CSMFO

Innovation Awards

Last year the CSMFO Board of Directors developed a special "Innovation" award with the purpose of recognizing innovation in the areas of accounting, budgeting, treasury, debt administration and issuance, procurement, risk management and technology within the field of public sector finance. A team of two Board members and three members of CSMFO's Professional Standards and Recognition Committee evaluate each year's submissions. The number of submissions increased from five last year to eleven this year, the second year of program. This year's applications were interesting and informative, however the Committee is limited to granting no more than three Innovation awards each year and so they had a difficult decision to make...[Continue Reading](#)



COMMITTEE MEMBER SPOTLIGHT

Ernie Reyna,
Western Riverside Council
of Governments (WRCOG)

Career Center

Senior Accounting Specialist, City of Tustin
Salary Range: \$4,025 - \$5,161/month
Application Deadline: Mar 21, 2014

Financial Reporting Supervisor, Santa Monica
Salary Range: \$7,923 - \$9,782/month
Application Deadline: Apr 3, 2014

Financial Services Supervisor, Stockton
Salary Range: \$4,531.53 - \$5,817.90/month
Application Deadline: Mar 31, 2014

Senior Accountant, Irvine Ranch Water District
Salary Range: \$5,748 - \$7,795/month
Application Deadline: Mar 17, 2014

Interim Finance Director, Urban Futures Inc
Salary Range: \$60.00 - 70.00/hour DOQ
Application Deadline: Open Until Filled

Senior Accountant, Inglewood
Salary Range: \$4,715 - \$6,679/month
Application Deadline: Open Until Filled

Payroll Technician, Fullerton
Salary Range: \$3,604 - \$4,600/month
Application Deadline: Mar 27, 2014

Chief Financial Officer, Santa Margarita Water District
Salary Range: DOQ
Application Deadline: Mar 26, 2014

Public Sector Professional, Regional Government Services
Salary Range: \$60 - \$100/hour DOQ
Application Deadline: Open Until Filled

Accounting Manager, City of Hayward
Salary Range: \$8,186 - \$9,949/month
Application Deadline: Open Until Filled

Accounting Manager, City of Beverly Hills
Salary Range: \$7,680 - \$9,542/month
Application Deadline: Open Until Filled

Finance Director, City of San Bruno
Salary Range: \$130,024 - \$162,01/year
Application Deadline: Open Until Filled

Controller, Eastern Municipal Water District
Salary Range: \$109,054 - \$135,491/year
Application Deadline: Mar 19, 2014

Chief Financial Officer, Avery Associates
Salary Range: \$123,060 - \$153,960/year DOQ
Application Deadline: Mar 28, 2014

Chief Financial Officer, Avery Associates
Salary Range: \$153,000 - \$187,000/year DOQ
Application Deadline: Mar 24, 2014

Senior Management Analyst, City of Santa Ana
Salary Range: \$6,140 - \$7,837/month
Application Deadline: Mar 12, 2014

Accountant III, Olive Crest
Salary Range: \$42,000 - \$45,000/year
Application Deadline: Open Until Filled

Accountant III/Accounting Manager, Mountain House CSD
Salary Range: \$60,174 - 73,132/year
Application Deadline: Mar 20, 2014

Coaching Corner

"Expanded CSMFO webinar schedule begins -- register now"

Here are the next scheduled CSMFO webinars provided without charge as a service for CSMFO members. You can click on the advance registration link for each session...[More Details](#)

"Effective Ways to Increase Revenues"
- **March 19, 1:00 p.m. - 2:30 p.m.**

"Successfully Navigating a CalPERS Audit"
- **April 23, 2:00 p.m. - 3:30 p.m.**

"Latest Accounting Updates--What You Need to Know"
- **May 22, 10:00 a.m. - 11:30 a.m.**

Welcome New Members!

Check out the 24 new members that joined CSMFO during the month of February.

Conference Pictures are Up!

Pictures of you and your colleagues at the CSMFO Annual Conference in beautiful Palm Springs have been posted to our Facebook page. Take a look!



My Journey to Becoming a Finance Director

In early 2005, I was looking for a change professionally. By that point in my career, I had spent time as an elementary school teacher, earned a graduate degree and worked for a successful high-tech company in the Silicon Valley. While all of those experiences were fulfilling and educational, I was still trying figure out exactly what I wanted to do professionally...[Continue Reading](#)

Chapter Meetings

Monterey Bay Chapter Meeting
- **March 6**

Local Tax Revenue Panel Discussion
-Contact: Tori Hannah, Director of Finance - Capitola

Inland Empire & CMTA Div 8 Chapter Meeting
- **March 13**

Investing in California's Future
-Speaker: The Honorable Bill Lockyer

Orange County & CMTA Division 9 Meeting
- **April 10**

Sales and Property Tax Outlook for 2014
-Speakers: Paula Cone & Andy Nickerson with HdL Companies

Government Accounting Analyst, OpenGov.com, Inc.
Salary Range: DOE
Application Deadline: Open Until Filled

Finance Manager, City of Cupertino
Salary Range: \$113,140.28 - \$137,522.71/year
Application Deadline: Mar 7, 2014

Cost Analyst, County of Santa Barbara
Salary Range: \$65,352-\$88,140/year DOE
Application Deadline: Open Until Filled

Financial Analyst, Vallecitos Water District
Salary Range: \$6,529 - \$8,751/month
Application Deadline: March 14, 2014

Financial Analyst, Hayward
Salary Range: \$7,144 - \$8,684/month
Application Deadline: Open Until Filled

Senior Administrative Analyst, Rancho Palos Verdes
Salary Range: \$75,962 - \$ 98,642/year
Application Deadline: Mar 17, 2014

Director of Finance/Treasurer, San Diego County Water Authority
Salary Range: \$142,008 - \$191,709/year
Application Deadline: Mar 17, 2014

Manager of Fiscal Services, City of Irvine
Salary Range: \$95,575 - \$148,907.20/year
Application Deadline: Mar 28, 2014

Chief Financial Officer, Santa Monica
Salary Range: \$134,200-\$165,700/year
Application Deadline: Mar 10, 2014

Finance Specialist II, Union City
Salary Range: \$4,044 - \$4,864/month
Application Deadline: Open Until Filled

Accountant, City of Crescent City
Salary Range: \$23.18 - \$28.19/hour
Application Deadline: Open Until Filled

Account Clerk, City of Laguna Niguel
Salary Range: \$40,992 to \$51,240/year
Application Deadline: Mar 7, 2014

Assistant Vice Chancellor for Finance, University of California, Merced
Salary Range: DOE
Application Deadline: Open Until Filled