

UNDERSTANDING HEALTH PREMIUMS



VENTURE ₩ CAPITAL

Today's Objectives:

- Cost Drivers
- General Understanding of Health Plan Rate Development
- Potential Cost Saving Strategies
- Moving Forward

Overview of CalPERS

- Over 1.4 million members
- More than 1,200 employers
- State
- Public Agencies and Schools

CalPERS Six Health Insurers

- Anthem Blue Cross
- Blue Shield of California
- Health Net
- Kaiser Permanente
- Sharp Health Plan
- UnitedHealthcare

Chronic Conditions

Demographics

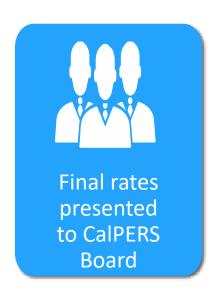
Hospitals

Pharmacy

















Potential Cost Saving Strategies

- Value-Based Insurance Contracting
- Reference Pricing
- Integrated Health Models

Moving Forward

- Ongoing advocacy in Washington D.C. on Pharmacy
- Employer Engagement
- Explore Health Benefits Purchasing Strategies
- Health Benefits Program Annual Report

Questions