

You got the Job...Now What?

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Setting yourself up for Success

- ▶ Career has prepared you for this time, draw on that experience
- ▶ Find Support
- ▶ Surround yourself with people smarter than you
- ▶ Be radically transparent
- ▶ Its OK to be wrong, BUT fix it (ASAP!!!)
- ▶ “I don’t know” is better than being wrong as long as you find out

The “Do’s”

Do:

- ▶ Lead & Be bold
 - ▶ You are the one for the job, you were hired to lead
- ▶ Knowledge is Power. Share it and empower
- ▶ Fix things if they're broken “Because we've always done it that way...” has to go
- ▶ Be Humble
- ▶ Collaborate
- ▶ LISTEN!!!

The “Do’s” continued...

Do:

- ▶ Let go of status quo
- ▶ Don't accept low bars
- ▶ Under Promise, Over Deliver
- ▶ Be loyal
- ▶ Say No
 - ▶ You weren't hired to rubber stamp
 - ▶ Its your responsibility!
- ▶ Share resources, its contagious!

The “Don’t’s”

Don’t:

- ▶ Accept poor behavior
- ▶ Get pushed around
- ▶ Perpetuate poor results
 - ▶ Accentuate your strengths
 - ▶ Find counter-balances to offset your weaknesses
- ▶ Be threatened by smart people!
- ▶ Take on more than you can handle
- ▶ Hoard information
- ▶ Crack Under Pressure

Words to live by...

- ▶ Don't try to be someone your not.
- ▶ Surround yourself with people smarter than you!
- ▶ Being a leader is not always easy or fun.
- ▶ Be consistent.
- ▶ Perfection can not be reasonably expected.
- ▶ You can't please everyone.
- ▶ Its OK to be different.