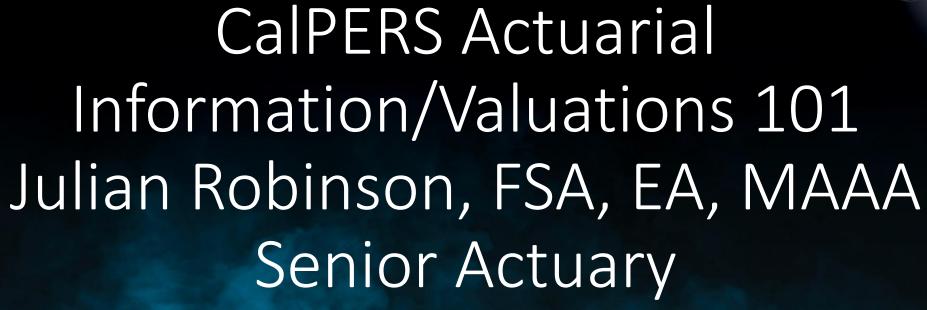


JANUARY 31 - FEBRUARY 3, 2023





# Background Public Agency Plans

## Public Agency Plans

#### Non-Pooled Plans

- More than 100 active members
- 2 Types
  - Miscellaneous
  - Safety
- Combined normal cost rate for all tiers in one report
- Gains/losses determined for each non-pooled plan separately

#### Pooled Plans

- Less than 100 active members
- 2 Risk Pools
  - Miscellaneous
  - Safety
- Separate normal cost rate and report for each tier
- Gains/Losses shared across all pooled plans

## Annual Valuation Reports

Non-pooled

#### **STANDALONE REPORT**

Find on myCalPERS

Pooled

+

#### **SECTION**

1

Plan-specific info

Find on myCalPERS



#### **SECTION**

2

Pool-wide info Assumptions Plan provisions

Find on CalPERS website

## Miscellaneous Pool – Section 2

#### **Risk Pool's Required Employer Contribution**

		Fiscal Year	Fiscal Year
		2022-23	2023-24
Conti	ribution in Projected Dollars		
a)	Risk Pool's Normal Cost	\$487,946,279	\$532,074,722
b)	Employee Contribution	202,581,785	217,682,980
c)	Risk Pool's Gross Employer Normal Cost [(a) - (b)]	\$285,364,494	\$314,391,742
d)	Payment on Risk Pool's Amortization Bases	385,689,552	319,167,468
e)	Total Required Employer Contribution* [(c) + (d)]	\$671,054,046	\$633,559,210

<sup>\*</sup> Total may not add up due to rounding

#### Risk Pool's Normal Cost by Benefit Formula

	Benefit Formula					
Normal Cost Contribution as Percentage of Projected Payroll for Fiscal Year 2023-24	2% at 62	2% at 60	2% at 55	2.5% at 55	2.7% at 55	3% at 60
Total Normal Cost Contribution	15.43%	17.03%	18.76%	21.30%	23.13%	24.25%
Expected Employee Contribution	<u>7.75%</u>	6.93%	6.92%	7.96%	7.96%	7.81%
<ol><li>Total Employer Normal Cost Base Benefit [(1)-(2)]</li></ol>	7.68%	10.10%	11.84%	13.34%	15.17%	16.44%

Class 1 benefits as provided in Appendix C-1 are in addition to these costs.

#### **Funded Status of the Risk Pool**

		June 30, 2020	June 30, 2021
1.	Present Value of Projected Benefits	\$23,057,820,336	\$25,080,186,044
2.	Entry Age Accrued Liability	\$19,437,975,961	\$20,794,529,023
3.	Market Value of Assets (MVA)	\$14,709,505,985	\$18,063,262,515
4.	Unfunded Accrued Liability (UAL) [(2) - (3)]	\$4,728,469,976	\$2,731,266,508
5.	Funded Ratio [(3) / (2)]	75.7%	86.9%

## Safety Pool – Section 2

#### Risk Pool's Required Employer Contribution

		Fiscal Year	Fiscal Year
		2022-23	2023-24
Contr	ribution in Projected Dollars		
a)	Risk Pool's Normal Cost	\$546,766,575	\$593,439,226
b)	Employee Contribution	184,059,173	194,526,757
c)	Risk Pool's Gross Employer Normal Cost [(a) - (b)]	\$362,707,402	\$398,912,469
d)	Payment on Risk Pool's Amortization Bases	584,619,045	481,790,724
e)	Total Required Employer Contribution* $[(c) + (d)]$	\$947,326,447	\$880,703,193

<sup>\*</sup> Total may not add up due to rounding

#### Risk Pool's Normal Cost by Benefit Formula

#### Benefit Formula Normal Cost Contribution as Percentage of 2% 2.5% 2.7% 2% 2% 3% 3% Projected Payroll for Fiscal Year 2023-24 at 57 at 57 at 57 at 55 at 50 at 55 at 50 1) Total Normal Cost Contribution 21.85% 26.04% 27,29% 23,43% 28.91% 31.82% 34.64% 2) Expected Employee Contribution 11.00% 13.00% 13.75% 6.98% 8.96% 8.99% 8.99% 3) Total Employer Normal Cost Base Benefit [1 -2] 10.85% 13.04% 13.54% 16.45% 19.95% 22.83% 25.65%

Class 1 benefits as provided in Appendix C-1 are in addition to these costs.

#### **Funded Status of the Risk Pool**

		June 30, 2020	June 30, 2021
1.	Present Value of Projected Benefits	\$30,337,435,539	\$32,570,231,891
2.	Entry Age Accrued Liability	\$25,696,424,194	\$27,398,042,131
3.	Market Value of Assets (MVA)	\$18,365,305,590	\$22,698,429,636
4.	Unfunded Accrued Liability (UAL) [(2) - (3)]	\$7,331,118,604	\$4,699,612,495
5.	Funded Ratio [(3) / (2)]	71.5%	82.8%

# Actuarial Report Highlights

## Common questions

- Is the plan in good shape?
- What are the required contributions?
- Why did the required contributions change?
- Where are the required contributions headed?
- How can I manage my UAL?
- Where are the PEPRA members?
- What additional information is available in the reports?

## Is the plan in good shape?

Page 6

#### **Plan's Funded Status**

	June 30, 2020	June 30, 2021
Present Value of Projected Benefits	\$423,676,708	\$456,243,642
2. Entry Age Accrued Liability	373,699,332	395,480,130
Market Value of Assets (MVA)	254,170,783	311,589,337
4. Unfunded Accrued Liability (UAL) [(2) – (3)]	\$119,528,549	\$83,890,793
5. Funded Ratio [(3) / (2)]	68.0%	78.8%

- Unfunded Liability = UAL = Unfunded Accrued Liability
- Funded Ratio is one indicator of the plan's health

# Is the plan in good shape? Page 6

#### **Plan's Funded Status**

	June 30, 2020	June 30, 2021
<ol> <li>Present Value of Projected Benefits (PVB)</li> </ol>	\$246,779,347	\$259,979,467
2. Entry Age Accrued Liability (AL)	223,432,549	237,354,070
<ol><li>Plan's Market Value of Assets (MVA)</li></ol>	157,550,287	253,540,450
4. Unfunded Accrued Liability (UAL) [(2) - (3)]	65,882,262	(16,186,380)
5. Funded Ratio [(3) / (2)]	70.5%	106.8%

Funded Target Ratio is 100%

## Is the plan in good shape?

Funded Ratio target is 100%

- As of June 30, 2021 Funded Ratio greater than 100% for many plans
- Result of FY20-21 investment earnings of 21.3%
- Many Tier Two Plans & PEPRA Plans
- Plans that made large Additional Discretionary Payments (ADPs) or Pension Obligation Bonds (POBs)

## Is the plan in good shape?

Funded Ratio target is 100%

- As of June 30, 2021 Funded Ratio greater than 100% for many plans
- Impact on contributions:
  - Wipes out existing UAL bases
  - No UAL amortization payment

Employer Contribution comprised of 2 components

- Normal Cost Rate (% of Payroll)
  - Normal Cost Rate must be paid regularly throughout the year
- Unfunded Accrued Liability Amortization Payment (Dollar Payment)
  - Can be paid monthly or
  - Annual UAL Prepayment Option
    - Discount of a half year of interest
    - Avoid overpaying

Fiscal Year	Employer Normal Cost Rate	Employer Amortization of Unfunded Accrued Liability	PEPRA Member Rate
2023-24	10.94%	\$10,674,281	7.00%
Projected Results			
2024-25	10.6%	<i>\$10,644,000</i>	TBD

- Rates do not reflect any cost sharing information
- FY 2023-24 rates reflect:
  - FY 2020-22 investment return of 21.3%
  - Change of discount rate
  - Changes in demographic assumptions from the Experience Study

Fiscal Year	Employer Normal Cost Rate	Employer Amortization of Unfunded Accrued Liability	PEPRA Member Rate
2023-24	10.94%	\$10,674,281	7.00%
Projected Results			
2024-25	10.6%	<i>\$10,644,000</i>	TBD

- Rates do not reflect any cost sharing information
- FY 2024-25 rates do not reflect:
  - FY 2021-22 investment return of -7.5%

Page 4

#### **Required Contributions**

	Fiscal Year
Required Employer Contributions	2023-24
Employer Normal Cost Rate Plus	10.94%
Required Payment on Amortization Bases  Paid either as	\$10,674,281
<ol> <li>Monthly Payment         Or</li> </ol>	\$889,523
2) Annual Prepayment Option*	\$10,328,875
Required PEPRA Member Contribution Rate	7.00%

The total minimum required employer contribution is the sum of the Plan's Employer Normal Cost Rate (expressed as a percentage of payroll and paid as payroll is reported) plus the Employer Unfunded Accrued Liability (UAL) Contribution Amount (billed monthly (1) or prepaid annually (2) in dollars).

\* Only the UAL portion of the employer contribution can be prepaid (which must be received in full no later than July 31).

For additional detail regarding the determination of the required contribution for PEPRA members, see "PEPRA Member Contribution Rates" in the "Liabilities and Contributions" section. Required member contributions for Classic members can be found in Appendix B.

Payment Due Date: July 31, 2022

# What are the required contributions?

### UAL Invoice July 1, 2022

	Description	Amount
Annual Unfunded Accrued Lia	ibility as of the June 30, 2020 Actuarial Valuation for Rate	
_	mployer contribution is the sum of the Plan's Employer as a percentage of payroll) plus the Employer Unfunded Amount.	
Your agency's monthly amour	nt due toward the Unfunded Accrued Liability is:	
Amount \$928,791.00	Due Date July 31, 2022	
Accrued Liability, you can sub	entire Annual Payment toward your Plan's Unfunded mit the Annual Lump Sum Prepayment amount of number above by July 31, 2022 instead of the monthly	
	020 Actuarial Valuation report for the details of this able at CalPERS On-Line or by visiting	
each month. Payments that ar interest on the total outstandin	intributions are to be paid in full by the payment due date are not received in full on or before this date will be assessed as balance due (Public Employees' Retirement Law § 20572 athly statement is a demand for payment in accordance with t Law § 20572 (a).	
	our invoice, please call our CalPERS Customer Contact 888-225-7377) and ask to be referred to the Financial	
	Total Due	\$928,791.00

## Why did the required contributions change?

Page 15 – Non-Pooled (Gain)/Loss Analysis 6/30/20 – 6/30/21

1.	. Total (Gain)/Loss for the Year				
	a) Unfunded Accrued Liability (UAL) as of 6/30/20	\$119,528,549			
	b) Expected Payment on the UAL during 2020-21	9,520,371			
	c) Interest through 6/30/21 [.07 x (1a) - ((1.07)½ - 1) x (1b)]	8,039,420			
	d) Expected UAL before all other changes [(1a) - (1b) + (1c)]	118,047,598			
	e) Change due to plan changes	0			
	f) Change due to AL Significant Increase	0			
	g) Change due to assumption change	404,584			
	h) Change due to method change	0			
	i) Change due to Funding Risk Mitigation	9,246,766			
	<ul><li>j) Expected UAL after all other changes [(1d) + (1e) + (1f) + (1g) + (1h) + (1i)]</li></ul>	127,698,948			
	k) Actual UAL as of 6/30/21	83,890,793			
	l) Total (Gain)/Loss for 2020-21 [(1k) - (1j)]	(\$43,808,155)			
2.	Investment (Gain)/Loss for the Year				
-	j) Investment (Gain)/Loss [(2h) - (2i)]	(\$40,396,953)			
	37	(+,,			
3.	Non-Investment (Gain)/Loss for the Year				
	a) Total (Gain)/Loss (1l)	(\$43,808,155)			
	b) Investment (Gain)/Loss (2j)	(40,396,953)			
	c) Non-Investment (Gain)/Loss [(3a) - (3b)]	(\$3,411,202)			

- Expected liability and asset values compared with actual values
- Explains changes to the UAL amount

# Why did the required contributions change? Section 2 Report – Pooled Plans

#### Gain/Loss Analysis

- Gain/Loss Analysis performed for entire pool
- Share of Gain/Loss allocated to each plan in the pool
- Appears in Section 2 Reports
  - Available on CalPERS website <u>http://www.calpers.ca.gov/</u> Forms & Publications



Section 2

Actuarial Valuation as of June 30, 2021

for CalPERS

**Miscellaneous Risk Pool** 

Required Contributions for Fiscal Year July 1, 2023 – June 30, 2024

## Why did the required contributions change?

**Normal Cost Rates** 

#### Normal Cost

- Value of benefits accruing in the current year for active members
- Determined as % of payroll
- Based on the economic and demographic assumptions
  - Discount rate
  - Inflation rate
- Funded Status has no direct impact on Normal Cost rates

## Where are the projected contributions?

• Page 6

	Required Contribution	Projected Future Employer Contributions (Assumes 6.80% Return for Fiscal Year 2021-22 and Beyond)					
Fiscal Year	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Normal Cost %	10.94%	10.6%	10.4%	10.1%	9.8%	9.6%	
UAL Payment	\$10,674,281	\$10,644,000	\$9,417,000	\$7,333,000	\$6,858,000	\$7,140,000	
Total as a % of Payroll*	35.98%	34.9%	31.3%	25.9%	24.2%	24.2%	
Projected Payroll	\$42,626,987	\$43,820,542	\$45,047,518	\$46,308,848	\$47,605,495	\$48,938,450	

\*Illustrative only and based on the projected payroll shown.

- Does not reflect FY 2021-22 investment loss
- Does not reflect any potential change in discount rate
- No demographic gains or losses after 6/30/21 included

## Where are the projected contributions?

(continued)

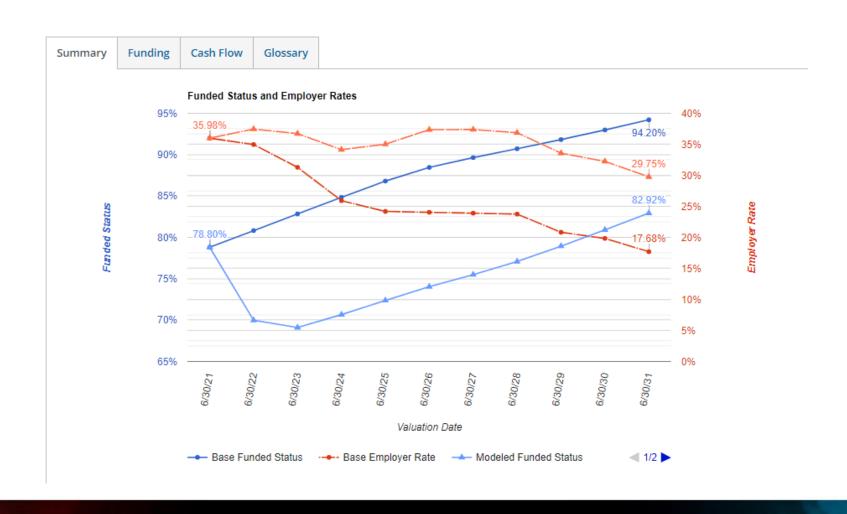
• Page 6

	Required Contribution	Projected Future Employer Contributions (Assumes 6.80% Return for Fiscal Year 2021-22 and Beyond)					
Fiscal Year	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
Normal Cost %	10.94%	10.6%	10.4%	10.1%	9.8%	9.6%	
UAL Payment	\$10,674,281	\$10,644,000	\$9,417,000	\$7,333,000	\$6,858,000	\$7,140,000	
Total as a % of Payroll*	35.98%	34.9%	31.3%	25.9%	24.2%	24.2%	
Projected Payroll	\$42,626,987	\$43,820,542	\$45,047,518	\$46,308,848	\$47,605,495	\$48,938,450	

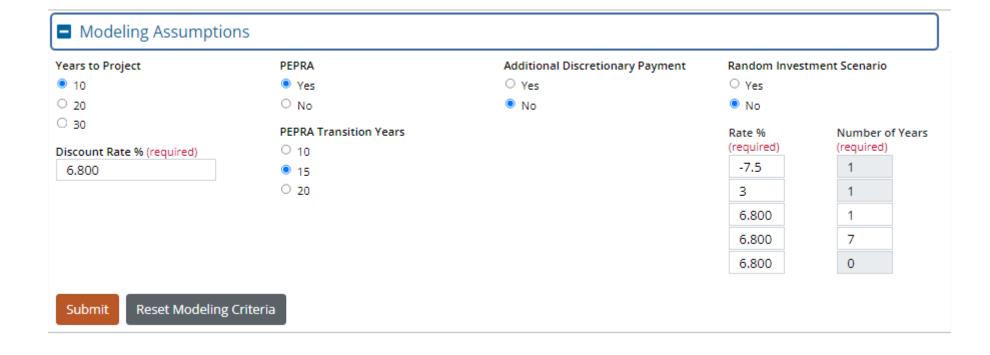
\*Illustrative only and based on the projected payroll shown.

- For non-pooled plans, Normal Cost % reflects increasing PEPRA membership
- Total as % of Payroll for illustration purposes only
  - only for Non-Pooled Plans

## Revised Projection – Pension Outlook



## Revised Projections – Pension Outlook



#### **UAL** Amortization and Alternatives

- Amortization Schedule and Alternatives
- Schedule of Required UAL Amortization Payments
- Two sample Fresh Start Alternatives
  - Pay off UAL more rapidly
  - Other alternatives available
- Additional Discretionary Payments (ADP)

### UAL Amortization Schedule Non-Pooled – Pages 16-17, Pooled – Pages 12-13

#### **Schedule of Amortization Bases**

		Ramp		Escala-			Expected		Expected		Minimum Required
	Date	Level	Ramp	tion	Amort.	Balance	Payment	Balance	Payment	Balance	Payment
Reason for Base	Est.	2023-24	Shape	Rate	Period	6/30/21	2021-22	6/30/22	2022-23	6/30/23	2023-24
Assets Change	6/30/03	No	Ramp	2.80%	2	(62,801)	(17,241)	(49,254)	(17,715)	(34,296)	(18,060)
Assumption Change	6/30/03	No	Ramp	2.80%	2	3,429,556	1,052,923	2,574,632	920,973	1,797,936	946,760
Method Change	6/30/04	No	Ramp	2.80%	3	(282,238)	(63,216)	(236,100)	(64,955)	(185,028)	(66,186)
Benefit Change	6/30/05	No	Ramp	2.80%	3	7,334,732	1,642,846	6,135,710	1,688,024	4,808,465	1,720,038
Assumption Change	6/30/09	No	Ramp	2.80%	8	9,224,320	1,137,356	8,676,184	1,168,633	8,058,451	1,185,252
Special (Gain)/Loss	6/30/09	No	Ramp	2.80%	18	2,043,247	151,149	2,025,984	155,306	2,003,251	156,020
Special (Gain)/Loss	6/30/10	No	Ramp	2.80%	1	186,233	192,460	0	0	0	0
Assumption Change	6/30/11	No	Ramp	2.80%	10	4,425,857	472,146	4,238,880	485,130	4,025,771	491,054
Special (Gain)/Loss	6/30/11	No	Ramp	2.80%	20	(2,970,977)	(206,883)	(2,959,202)	(212,573)	(2,940,746)	(213,175)
(Gain)/Loss	6/30/12	No	Ramp	2.80%	21	9,057,967	613,809	9,039,573	630,689	9,002,484	631,931
(Gain)/Loss	6/30/13	100%	Up/Down	2.80%	22	35,300,074	2,460,925	35,157,259	2,528,600	34,934,794	2,535,648
(Gain)/Loss	6/30/14	100%	Up/Down	2.80%	23	(23,236,356)	(1,576,284)	(23,187,432)	(1,619,632)	(23,090,383)	(1,622,759)
Assumption Change	6/30/14	100%	Up/Down	2.80%	13	17,028,355	1,712,304	16,416,718	1,759,392	15,714,827	1,778,888
/ C-1-\ / h	Clooker	1000/	11/B	2 2007	2.4	45 004 546	4.046.000	15 016 164	4 074 000	45 700 745	4.076.460

#### Schedule of Amortization Bases (continued)

		Ramp		Escala-			Expected		Expected		Required
Reason for Base	Date Est.	Level 2023-24	Ramp Shape	tion Rate	Amort. Period	Balance 6/30/21	Payment 2021-22	Balance 6/30/22	Payment 2022-23	Balance 6/30/23	Payment 2023-24
(Gain)/Loss	6/30/18	80%	Up/Down	2.80%	27	(4,023,054)	(106,939)	(4,186,107)	(164,821)	(4,300,430)	(219,422)
Investment (Gain)/Loss	6/30/19	60%	Up Only	0.00%	18	1,243,742	203,488	1,118,024	50,277	1,142,091	68,670
Non-Investment (Gain)/Loss	6/30/19	No	Ramp	0.00%	18	(623,759)	(56,920)	(607,351)	(56,920)	(589,827)	(55,923)
Investment (Gain)/Loss	6/30/20	40%	Up Only	0.00%	19	6,367,786	0	6,800,795	148,971	7,109,296	292,243
Non-Investment (Gain)/Loss	6/30/20	No	Ramp	0.00%	1	320,859	331,588	0	0	0	0
Assumption Change	6/30/21	No	Ramp	0.00%	20	404,584	(302,524)	744,736	(310,995)	1,116,773	100,424
Net Investment (Gain)	6/30/21	20%	Up Only	0.00%	20	(30,537,382)	0	(32,613,924)	0	(34,831,671)	(748,696)
Non-Investment (Gain)/Loss	6/30/21	No	Ramp	0.00%	20	(3,411,202)	0	(3,643,164)	0	(3,890,899)	(349,883)
Risk Mitigation	6/30/21	No	Ramp	0.00%	1	9,246,766	(322,692)	10,209,029	(331,727)	11,246,063	11,622,141
Risk Mitigation Offset	6/30/21	No	Ramp	0.00%	1	(9,859,571)	0	(10,530,022)	0	(11,246,063)	(11,622,141)
Total						83,890,793	10,332,682	78,917,148	10,502,770	73,429,521	10,674,281

Minimum

#### **UAL** Amortization Schedule

Non-Pooled – Pages 16-17, Pooled – Pages 12-13

#### Schedule of Amortization Bases (continued)

Reason for Base	Date Est.	Ramp Level 2023-24	Ramp Shape	Escala- tion Rate	Amort. Period	Balance 6/30/21	Expected Payment 2021-22	Balance 6/30/22	Expected Payment 2022-23	Balance 6/30/23	Minimum Required Payment 2023-24
(Gain)/Loss	6/30/18	80%	Up/Down	2.80%	27	(4,023,054)	(106,939)	(4,186,107)	(164,821)	(4,300,430)	(219,422)
Investment (Gain)/Loss	6/30/19	60%	Up Only	0.00%	18	1,243,742	203,488	1,118,024	50,277	1,142,091	68,670
Non-Investment (Gain)/Loss	6/30/19	No	Ramp	0.00%	18	(623,759)	(56,920)	(607,351)	(56,920)	(589,827)	(55,923)
Investment (Gain)/Loss	6/30/20	40%	Up Only	0.00%	19	6,367,786	0	6,800,795	148,971	7,109,296	292,243
Non-Investment (Gain)/Loss	6/30/20	No	Ramp	0.00%	1	320,859	331,588	0	0	0	0
Assumption Change	6/30/21	No	Ramp	0.00%	20	404,584	(302,524)	744,736	(310,995)	1,116,773	100,424
Net Investment (Gain)	6/30/21	20%	Up Only	0.00%	20	(30,537,382)	0	(32,613,924)	0	(34,831,671)	(748,696)
Non-Investment (Gain)/Loss	6/30/21	No	Ramp	0.00%	20	(3,411,202)	0	(3,643,164)	0	(3,890,899)	(349,883)
Risk Mitigation	6/30/21	No	Ramp	0.00%	1	9,246,766	(322,692)	10,209,029	(331,727)	11,246,063	11,622,141
Risk Mitigation Offset	6/30/21	No	Ramp	0.00%	1	(9,859,571)	0	(10,530,022)	0	(11,246,063)	(11,622,141)
Total					i	83,890,793	10,332,682	78,917,148	10,502,770	73,429,521	10,674,281

Assumption Change
Net Investment (Gain)
Non-Investment (Gain)/Loss
Risk Mitigation Base

Risk Mitigation Policy

## Assumption Change

#### **Experience Study**

- Presented to Board in November 2021
- Demographic Assumptions
  - Adoption of generational mortality
  - Review of early retirement rates, disability, withdrawal
- Economic Assumptions
  - Price Inflation Rate adjusted from 2.5% to 2.3%
  - Payroll Growth adjusted from 2.75% to 2.8%
  - Discount rate reduced from 7.0% to 6.8%
  - Lower discount rates result in higher accrued liabilities and normal costs

## Risk Mitigation Event

- Funding Risk Mitigation Policy Event triggered
  - FY 2020-21 investment return of 21.3%
  - Discount rate reduced from 7.0% to 6.8%
  - Lower discount rates result in higher accrued liabilities and normal costs

## Amortization Schedule and Alternatives

#### Alternative Schedules

	Current Amortization Schedule			nortization	5 Year Amortization	
Date	Balance	Payment	Balance	Payment	Balance	Payment
6/30/2023	73,429,521	10,674,281	73,429,521	10,023,087	73,429,521	17,236,574
6/30/2024	67,391,489	10,644,027	68,064,461	10,023,087	60,609,749	17,236,574
6/30/2025	60,974,136	9,416,582	62,334,577	10,023,087	46,918,232	17,236,574
6/30/2026	55,388,898	7,332,843	56,215,061	10,023,087	32,295,692	17,236,574
6/30/2027	51,577,284	6,858,206	49,679,418	10,023,087	16,678,819	17,236,573
6/30/2028	47,996,989	7,139,944	42,699,351	10,023,088		
6/30/2029	43,882,074	7,429,573	35,244,638	10,023,087		
6/30/2030	39,188,031	7,727,303	27,283,006	10,023,088		
6/30/2031	33,867,107	6,555,098	18,779,982	10,023,087		
6/30/2032	29,395,763	6,372,187	9,698,753	10,023,088		
6/30/2033	24,809,397	5,524,153				
6/30/2034	20,787,552	5,130,490				
6/30/2035	16,899,046	4,536,312				
6/30/2036	13,360,169	3,501,819				
6/30/2037	10,649,736	2,927,030				
6/30/2038	8,349,003	2,314,793				
6/30/2039	6,524,534	1,842,556				
6/30/2040	5,064,029	1,536,571				
6/30/2041	3,820,426	520,624				
6/30/2042	3,542,180	3,660,634				
Total		111,645,026		100,230,873		86,182,869
Interest Paid		38,215,505	_	26,801,352		12,753,348
Estimated Sav	vings			11,414,153		25,462,157

# Additional Discretionary Payments (ADP)

Page 5

Minimum Required Employer Contribution for Fiscal Year 2023-24

Estimated	Minimum UAL	ADP	Total UAL	Estimated Total
Normal Cost	Payment		Contribution	Contribution
\$4,663,393	\$10,674,281	<b>\$</b> 0	\$10,674,281	\$15,337,674

Alternative Fiscal Year 2023-24 Employer Contributions for Greater UAL Reduction

	Funding Target	Estimated Normal Cost	Minimum UAL Payment	ADP <sup>1</sup>	Total UAL Contribution	Estimated Total Contribution	
·	5 years	\$4,663,393	\$10,674,281	\$6,562,293	\$17,236,574	\$21,899,967	-

ADPs assumed to be paid in the middle of the year

### Where are the PEPRA members?

Non-Pooled Page 22/23

- Non pooled plans include PEPRA members
- Non pooled plans require the same employer rate for all members in the plan
- Non pooled plans require differing employee rates
  - Classic member rate is set by statute
  - PEPRA member rate can be found on page 22/23

		Basis for Cur	rrent Rate	Rat	Rates Effective July 1, 2023			
Rate Plan Identifier	Benefit Group Name	Total Normal Cost	Member Rate	Total Normal Cost	Change	Change Needed	Member Rate	
26001	Miscellaneous PEPRA Level	12.591%	6.25%	14.00%	1.409%	Yes	7.00%	

## Normal Cost by Group

Non-Pooled Page 21/22

		Total Normal		
Rate Plan Identifier	Benefit Group Name	Cost FY 2023-24	Number of Actives	Payroll on 6/30/2021
9991	Miscellaneous First Level	21.59%	185	\$19,643,864
9992	Miscellaneous PEPRA Level	14.00%	156	\$13,771,270
9993	Miscellaneous Second Level	18.54%	42	\$5,822,724
	Plan Total	18.43%	383	\$39,237,858

#### Where are the PEPRA members?

#### **Pooled Plans**

- Separate report for PEPRA members
- Separate contributions for pooled PEPRA members

# Actuarial Report Additional Information

## Real Rate of Return Sensitivity

Non-Pooled – Page 25/26, Pooled – Page 17/18
Sensitivity to the Real Rate of Return Assumption

	1% Lower	Current	1% Higher
As of June 30, 2021	Real Return Rate	Assumptions	Real Return Rate
Discount Rate	5.8%	6.8%	7.8%
Price Inflation	2.3%	2.3%	2.3%
Real Rate of Return	3.5%	4.5%	5.5%
a) Total Normal Cost	23.52%	18.43%	14.60%
b) Accrued Liability	\$448,477,938	\$395,480,130	\$351,737,571
c) Market Value of Assets	\$311,589,337	\$311,589,337	\$311,589,337
<ul><li>d) Unfunded Liability/(Surplus) [(b) - (c)]</li></ul>	\$136,888,601	\$83,890,793	\$40,148,234
e) Funded Ratio	69.5%	78.8%	88.6%

## Price Inflation Sensitivity

Non-Pooled – Page 25/26, Pooled – Page 17/18
Sensitivity to the Price Inflation Assumption

	1% Lower	Current	1% Higher
As of June 30, 2021	Inflation Rate	Assumptions	Inflation Rate
Discount Rate	5.8%	6.8%	7.8%
Price Inflation	1.3%	2.3%	3.3%
Real Rate of Return	4.5%	4.5%	4.5%
a) Total Normal Cost	19.43%	18.43%	16.71%
b) Accrued Liability	\$408,751,786	\$395,480,130	\$364,223,358
c) Market Value of Assets	\$311,589,337	\$311,589,337	\$311,589,337
d) Unfunded Liability/(Surplus) [(b) - (c)]	\$97,162,449	\$83,890,793	\$52,634,021
e) Funded Ratio	76.2%	78.8%	85.5%

# Mortality Rate Sensitivity

Non-Pooled – Page 25/26, Pooled – Page 17/18

As of June 30, 2021	10% Lower Mortality Rates	Current Assumptions	10% Higher Mortality Rates
a) Total Normal Cost	18.74%	18.43%	18.14%
b) Accrued Liability	\$403,815,186	\$395,480,130	\$387,819,838
c) Market Value of Assets	\$311,589,337	\$311,589,337	\$311,589,337
d) Unfunded Liability/(Surplus) [(b) - (c)]	\$92,225,849	\$83,890,793	\$76,230,501
e) Funded Ratio	77.2%	78.8%	80.3%

# Impacts to Changes in Different Assumptions

### Real Rate of Return Sensitivity

	-1% Change	+1% Change
AL Change	+\$52.99 million (+13.4%)	-\$43.7 million (-11.%)
NC% Change in Payroll	+5.09%	-3.831%

### **Inflation Sensitivity**

	-1% Change	+1% Change
AL Change	+\$13.3 million (+3.4%)	-\$31.3 million (-7.9%)
NC% Change in Payroll	+1.00%	-1.72%

### **Mortality Sensitivity**

	-10% Change	+10% Change
AL Change	+\$8.3 million (+2.1%)	-\$7.7 million (-1.9%)
NC% Change in Payroll	+0.31%	-0.29%

# Hypothetical Termination Liability

Non-Pooled – Page 28/29, Pooled – Page 20/21

Market Value of	Hypothetical Termination Liability <sup>1,2</sup>	Funded	Unfunded Termination Liability	Hypothetical Termination Liability <sup>1,2</sup>	Funded	Unfunded Termination Liability	
Assets (MVA)	at 1.00%	Ratio	at 1.00%	at 2.25%	Ratio	at 2.25%	
\$311,589,337	\$879,879,397	35.4%	\$568,290,060	\$724,983,484	43.0%	\$413,394,147	

- 2 discount rate scenarios
  - Prevailing Treasury Bond rates
- Unfunded Term Liability = Hypothetical Term Liability less Market Value of Assets
- Highly sensitive to the discount rate

## Other information

- Actuarial Assumptions
  - Appendix A
- Benefit Provisions
  - Non-Pooled plans Appendix B
  - Pooled plans page 23/24
- Participant Data
  - Non-Pooled plans Appendix C
  - Pooled plans page 22/23

# Contacting Your Actuary

Call the Customer Support Center

• 888 CalPERS (1-888-225-7377)

Plan actuary's name appears on page 1 of the annual report

#### **Actuarial Certification**

To the best of our knowledge, this report is complete and a disclose, fully and fairly, the funded condition of the Miscel valuation is based on the member and financial data as of Ju databases and the benefits under this plan with CalPERS as o opinion that the valuation has been performed in accordance vaccordance with standards of practice prescribed by the assumptions and methods are internally consistent and rea CalPERS Board of Administration according to provisions s Retirement Law.

The undersigned is an actuary for CalPERS, a member of t Society of Actuaries and meets the Qualification Standards of the actuarial opinions contained herein.

John Doe

JOHN DOE, FSA, EA, MAAA Senior Pension Actuary, CalPERS

# Additional Topics

## Pension Tool

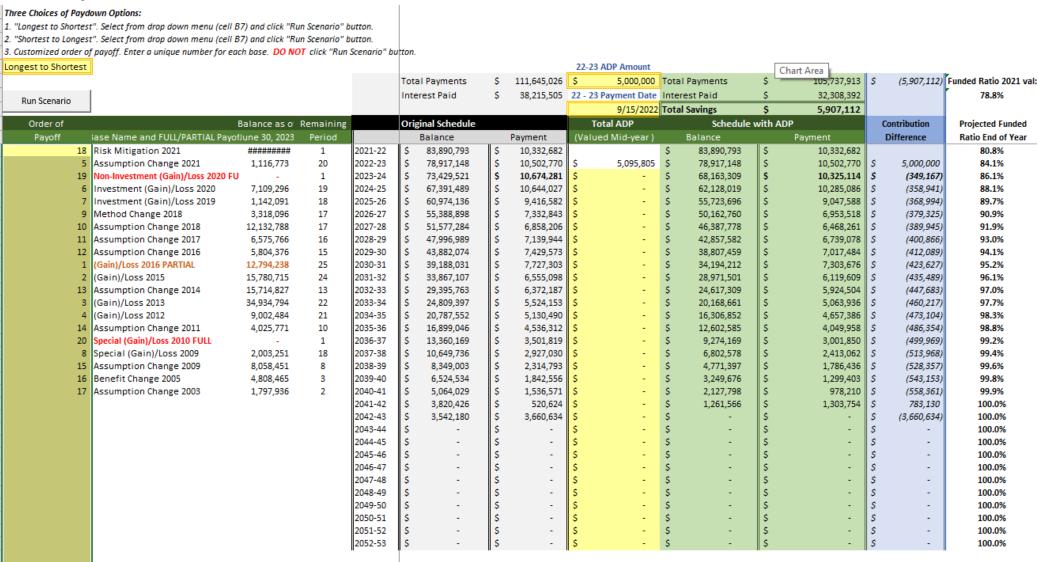
- Managing Employer Contributions
- Pension Outlook

## Managing Employer Contributions

How much savings will Additional Discretionary Payments (ADP) generate?

- Excel tool developed to estimate savings for ADPs and Fresh Starts
- Contact your actuary if you are interested in this tool

# Managing Employer Contributions Paydown Scenarios



Input

Instructions

Original Bases

Fresh Start

Goal Setting

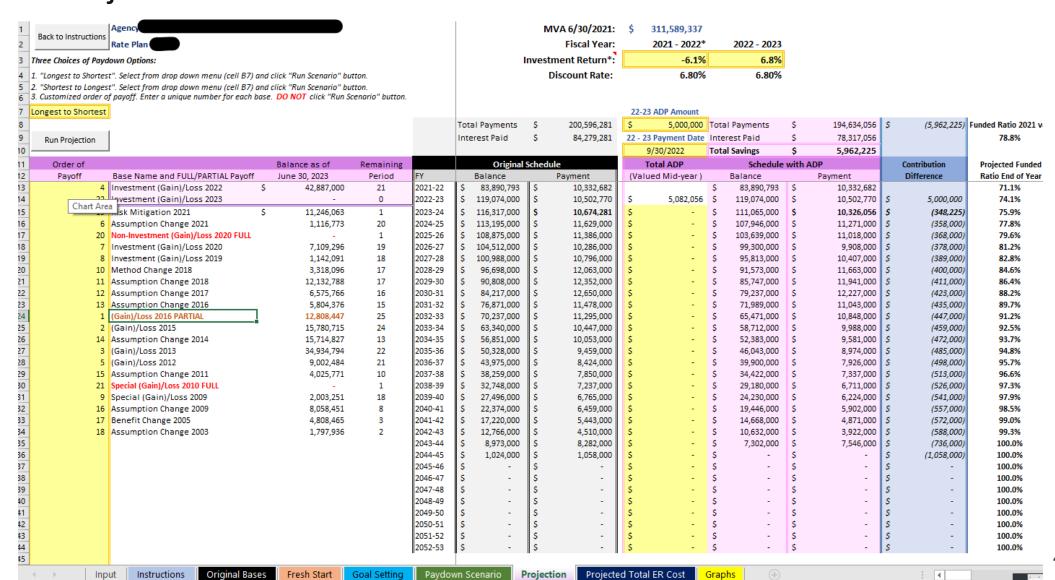
Paydown Scenario

Projection

Projected Total ER Cost

4

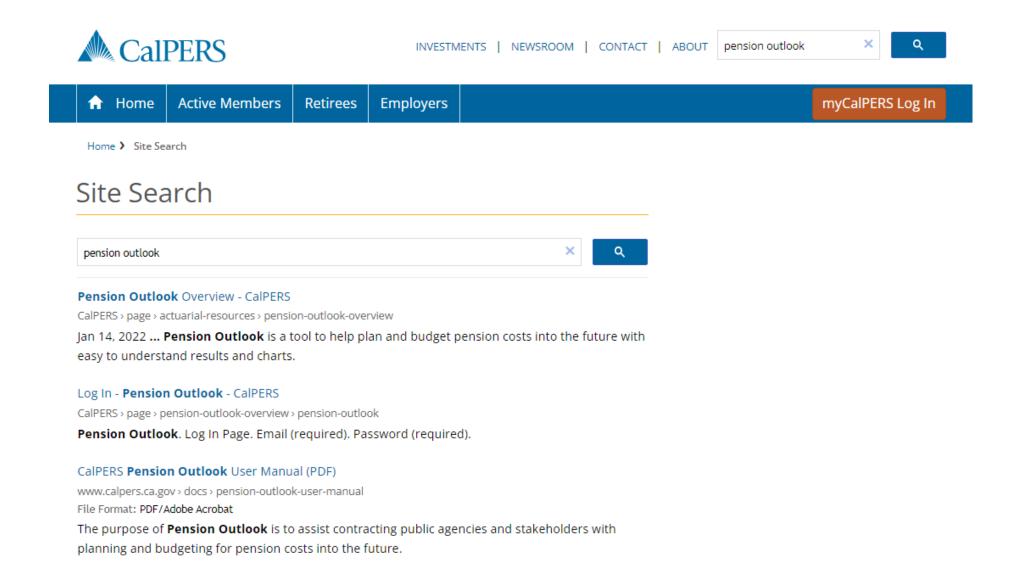
# Managing Employer Contributions Projection of FY 2022-23 Investment Return



## Pension Outlook

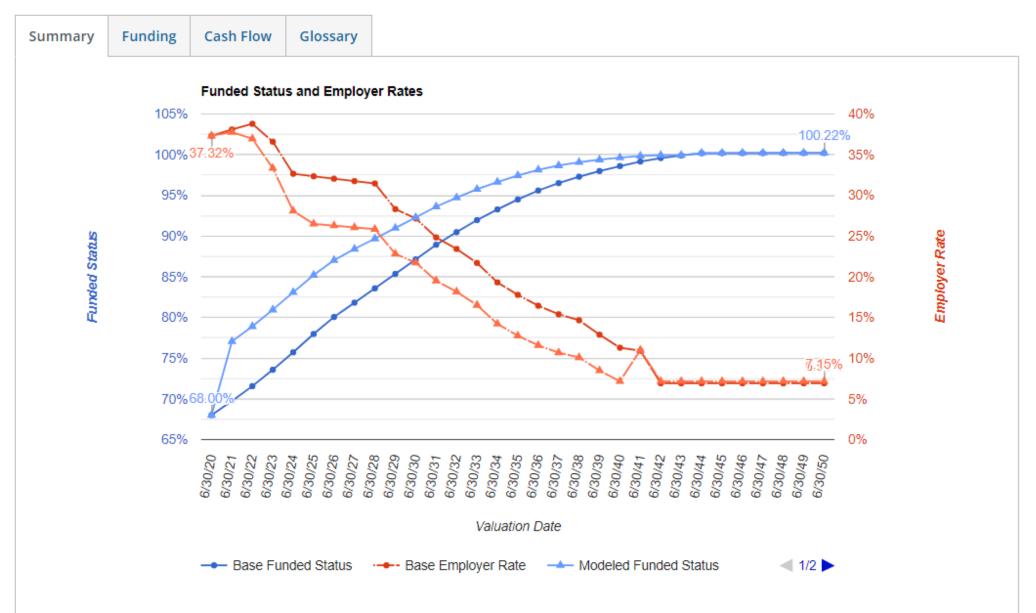
- Models Funded Status, Employer Rates and Total Costs under Investment Scenarios chosen by User
- Impact of Potential Discount Rate Changes
- Impact of ADP's
- Impact of PEPRA on future costs
- Budgeting schedule available
- Available to all stakeholders/interested parties at <a href="https://www.calpers.ca.gov/page/employers/actuarial-resources/pension-outlook-overview">https://www.calpers.ca.gov/page/employers/actuarial-resources/pension-outlook-overview</a>

## Pension Outlook – CalPERS website



#### 30 Year Budget

Download the Fiscal Year Cost and Annual Relative Increase in Cost (XLSX).



Use of this model is subject to acceptance of CalPERS' Terms and Conditions of Use. All projections are hypothetical and may differ significantly from actual experience.

